

**Instructional Professor Working Titles**  
**Warrington College of Business**  
**Effective January 1, 2023**

All faculty classified in the Lecturer series who carry out instructional assignments and meet the criteria defined below may utilize the following working titles:

- Instructional Assistant Professor in lieu of Lecturer
- Instructional Associate Professor in lieu of Senior Lecturer
- Instructional Professor in lieu of Master Lecturer

Notwithstanding the above, the *official* university faculty classification title (Lecturer, Senior Lecturer, Master Lecturer) does not change.

Such faculty and their units (Warrington College, Departments, Schools, Centers) should use the working title, when possible, in all university documents and electronic media—including, but not limited to, letterhead, business cards, email signatures, and websites—except when use of the official university faculty classification title is required for university business or legal reasons.

The Warrington College will use the working title in job postings. Suggested example language is: “This is a non-tenure-accruing position with the official title Lecturer, and with the working title Instructional Assistant Professor, if one meets the criteria for such a working title.” Offer letters will require clarification regarding the use of the working title and the official legal university title.

No faculty other than those in the Lecturer title series may use the Instructional working title. Adjunct faculty are not eligible for the Instructional modifier. Lecturer titled faculty who do not meet the criteria below must maintain the use of Lecturer as a working title. Lecturer titled faculty who do meet the criteria below but do not wish to utilize the Instructional title modifier may maintain use of the Lecturer title as a working title.

**Criteria**

Consistent with UF approved criteria, the Instructional modifier applies to assignments that call for academic backgrounds and credentials similar to those of a faculty member with a tenure-track professorial rank that involves teaching and research. Individuals must have the terminal degree in the discipline they teach, and the majority of assigned activity must facilitate student learning through course development, course delivery, and establishing and/or coordinating curriculum and other requirements involved in teaching students.

The Senior Associate Dean shall evaluate and approve all requests to use the Instructional modifier working titles.