

Warrington College of Business Administration
Heavener School of Business
Fisher School of Accounting
Hough Graduate School of Business

100 Bryan Hall
PO Box 117150
Gainesville, FL 32611-7150
352-392-2398
352-392-2086 Fax
<http://warrington.ufl.edu/>
john.kraft@warrington.ufl.edu

**GENERAL FACULTY MEETING
MINUTES | MONDAY, APRIL 4, 2016 | 10:00AM | HOUGH 120**

1. A motion was made to approve the March 7, 2016 General Faculty Meeting Minutes. The motion was seconded and the faculty voted to approve the minutes as presented.
2. A motion was made to approve the following items as presented by The **UG Committee**. The motion was seconded and the faculty voted to approve items a, b, and c.
 - a. Add a BABA Area of Specialization in International Development and Humanitarian Assistance
 - b. Adjust the Requirements for the ISOM Minor
 - Current: Require CGS 2531 Problem Solving with Computers or ISM 3013 Intro to Info Systems
 - Proposed: 1) Require ISM 3013 Intro to Info Systems, 2) Open only to Accounting and Business Students
 - c. Proposed Adjustments to the Online Business Curriculum for the '17-'18 Catalog-
 - Current: Require MAN 4301 Human Resource Management
 - Proposed: Require MAN 4723 Strategic Management
 - Current: Require ECO 3713 International Macroeconomics
 - Proposed: Require MAN 4XXX Leadership & Ethical Issues in Business
3. Other Business - none
4. Dean's Report - none

**GRADUATE FACULTY MEETING (*Immediately following the General Faculty Meeting*)
MINUTES | MONDAY, APRIL 4, 2016 | 10:00AM | HOUGH 120**

1. A motion was made to approve the March 7, 2016 Graduate Faculty Meeting Minutes. The motion was seconded and the faculty voted to approve the minutes as presented.
2. A motion was made to approve the following item as presented by the **MBA Committee**. The motion was seconded and the faculty voted to approve this item as presented.

Human Capital concentration

- Rationale: The MBA Program has experienced an increased interest in recruiters such as Exxon, GE, Chevron, Ford, and P & G looking for full-time MBA candidates with a focus on human capital, HR, human relations, etc. The MBA Program has also seen an increase in students interested in such course work, partially driven by the increased availability of lucrative post-MBA jobs in this area. The Program has placed students in roles consistently over the past three years, including five interns placed into such roles this past summer.

- Suggested course work includes:
 - Art & Science of Negotiations
 - Organizational Staffing
 - Compensation in Organizations
 - Leading Teams
 - Employment Law
 - Business Ethics & Corporate Social Responsibility
 - Economics of Organizations and Markets
 - Controllership

3. Other Business - none

4. Dean's Report - none

Attendance: John Kraft, Gary McGill, Brian Ray, Ira Horowitz John Banko, Haldun Aytug, Joe Alba, Amanda Phalin, Mark Jamison, Jason Rife, Alex Sevilla, Kara Cupoli, Tawnya Means, Alan Cook, Jinhong Xie, Robert Thomas