



GENERAL FACULTY MEETING
DECEMBER 6, 1996
MINUTES

1. A motion was made, seconded and passed to approve the Minutes from the October 18, 1996 General Faculty Meeting

2. Dean's Report:

Raises

Dean Kraft reported to the faculty that the BOR has finalized the settlement agreement with UFF. The agreement will not be voted on until the BOR meeting on January 20, but no problems are anticipated. The raises will be retroactive to January 1, 1997. The agreement calls for a guaranteed across the board \$600 minimum increase to all faculty with the remainder of the salary increase monies to be distributed on a merit basis.

TIP/PEP Awards

The TIP award winners are Sandy Berg, Hadley Schaefer, Bill Messier, Bob Emerson, Andy Naranjo, Joel Houston, and Chris Janiszewski and they will each receive a \$5,000 increment in their salary every year. The PEP award winners are Henry Tosi, Roger Blair, and Ira Horowitz, and they will receive a 9% increase in their salary. The TIP/PEP will continue next year but with modified rules.

Tuition Waiver

At present, in accordance with the union contract, any individual who receives a state funded assistantship will also receive a tuition waiver. The problem is that the funding for waivers has been growing but not at the rate needed to fund all the waiver needs created by assistantships. The last couple of years the university has had a shortfall in these waiver funds and has had to begin billing grants and contracts for the actual tuition cost of graduate assistants funded by private funds. It appears now it is unlikely that the tuition waivers allocated to the University will ever grow. This university has a pool of about \$11.3 million and it is expected that amount will remain flat forever and there is a possibility that the legislators will even reduce it. Tuition is expected to go up about 10% a year which means eventually the current pool we have right now will be more and more inadequate. The College will develop a policy on how to allocate the waivers and some mechanism that actually gives the departments an amount and let them determine its use. The College currently has \$380,000 for tuition waivers for the year and this puts us in a bind since it is about \$30,000 short of what we have been spending over the past two years. We will manage the short run allocation problem but the longer our model will have the departments making the final allocation decision.

A motion was made, seconded, and passed to adjourn the General Faculty Meeting.

GRADUATE FACULTY MEETING
December 6, 1996

MINUTES

1. A motion was made, seconded and passed to approve the Graduate Faculty Meeting Minutes of October 18, 1996.
2. A motion was made, seconded and passed to approve the proposed MBA curriculum and course changes as distributed with the agenda. (Attached)
3. A motion was made, seconded and passed to approve the addition of a Competitive Strategy concentration and approval of the courses comprising the concentrations as distributed with the agenda. (Attached)
4. Dr. McCollough encouraged the faculty to make every effort to attend future faculty meetings. Some discussion took place.

A motion was made, seconded and passed to adjourn the Graduate Faculty Meeting.