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UNIVERSITY OF FLORIDA

COLLEGE OF BUSINESS ADMINISTRATION
ALAN G. MERTEN, DEAN

GAINESVILLE, FLORIDA 32611
(904) 392-2397

GENERAL FACULTY MEETING

April 28, ~~1988~~ 1989

MINUTES

1. Minutes

The minutes of the April 5, 1989, Faculty Meeting were approved after a correction was made to change page three, paragraph four. It should read as follows: Lanzillotti/McKethan - Daniel Feldman, the Chairman of that Committee, will be leaving the University at the end of ~~the~~ Summer A semester.

2. By-Law Revision

At the April 5 faculty meeting, a proposal was made to add a Faculty Advisory Committee to the College By-Laws. The Parliamentarian advised that this proposal can be both amended and voted on at the meeting.

Dr. Sawyer moved to amend the proposed by-law, making a faculty member, rather than the Dean, the chair of the committee. In addition, the chair would serve a one-year term and would be elected by the committee membership. The amendment was seconded. A vote was taken and the amendment to the proposal was passed unanimously.

Dr. Sawyer moved to amend the motion so that all members of the committee would be elected by the faculty rather than half being appointed by the dean. The motion was seconded and carried unanimously.

Dr. Lutz made a motion to amend the proposal, listing the Dean as an exofficio member of the committee. The amendment was seconded. Discussion following the motion showed that the intent is that all College committees are structured in such a manner that the Dean or others can be invited to attend meetings without being stated members of the committee. With that understanding, the amendment and second were withdrawn.

A vote was call for on the proposed Faculty Advisory Committee addition to the by-laws, as twice amended, and carried unanimously.

The Dean explained that a request for nominations will be distributed. A ballot will then be developed for secret vote. The results will be finalized prior to the end of the academic year.

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3. Committee Reports

Undergraduate Committee

Dr. Faricy withdrew the proposal regarding the DIS major, stating that the appropriate paperwork had not been processed as yet.

Information regarding changes to the Real Estate curriculum was distributed at the meeting (Attachment 1). Dr. Faricy explained that 2.a. and 2.b. are the only action portions of that information.

He moved to remove REE 4430 from the required courses for Real Estate majors. The motion was seconded. It was explained that the same material is being covered in a Business Law course and, with the retirement of Dr. Gaitanis, the FIRE Department no longer has an attorney on faculty to teach the course. The motion carried by unanimous vote.

Dr. Faricy also moved to reduce the hours for REE 4313 from five (5) to three (3). The motion was seconded and carried unanimously.

MBA Committee

Dr. Heggstad made a motion to add the proposed course, QMB 6702, as described in the attachment to the agenda. The motion was seconded and carried unanimously.

He reported that the MBA Director Search Committee has interviewed four candidates and an offer is expected to be made next week.

Information Resource Committee

Dr. Koehler discussed the 1988-89 summary report which was distributed to the faculty prior to the meeting. He reported that the Novell gift had been awarded, making \$80,000 available to the College to network the Business Administration Building. A new phone system, to be installed on campus during Thanksgiving weekend, will enhance computer services and networking. UFNet, the university's computer network, is being installed on campus and will incorporate the College soon.

4. Dean's Announcements

Dean Merten announced that this will be his last faculty meeting as Dean of the College. He explained that he will serve as Dean until July 31, 1989, and will make decisions relative to salaries, budgets and space prior to leaving.

He expressed excitement over the challenges and opportunities that he will face at Cornell. He also expressed sadness over leaving the University of Florida and his friends and colleagues. He stated that

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he will speak out on the challenges facing education in Florida, in general, and the University of Florida, in particular, as he leaves.

He made several suggestions concerning opportunities and problems facing the College. Although the College has too large a student/faculty ratio and has an inadequate support environment, the short-term prospects for major change are not good. It will be the responsibility of all to get better without getting bigger. Each academic unit needs to assess how to more efficiently and effectively use their existing faculty.

Because of the efforts of many, the general atmosphere in the College is significantly more supportive and collegial than it was. More progress is necessary. All faculty should be committed to eliminating the unproductive (and often destructive) comments about others that appear in hallway conversations and written communications. Each faculty member must learn to respect the work and contribution of others, even though it may differ from their own.

The faculty, interim dean, and the next dean will face two funding challenges. First, constant vigilance and determination will be required to get the College's fair share of the state support to the University. Second, the successes of the Capital Campaign will have to continue. The College has been successful in obtaining private support; we have also been successful at identifying many additional people and organizations who can support the College and their gifts now need to be finalized.

Dean Merten turned the meeting over to Dr. McCollough for a report on process of selecting an interim dean.

Dr. McCollough explained that the Academic Unit Heads are coordinating several activities related to the transition process. Following is a chronological report:

4/18 - Dean Merten met with the Academic Unit Heads and discussed the fact that he had accepted the position at Cornell. Afterward, they discussed what would happen during the transition. They agreed that they must take an active role in the selection process and provide focused faculty input to Dr. Hemp.

Later, each Academic Unit Head met with his faculty and developed a list of acceptable candidates for the interim appointment.

4/19 - The Academic Unit Heads met again to compile a list from their individual lists and to arrange a time to meet with Dr. Hemp.

4/25 - Dr. Hemp met with the Academic Unit Heads. The Academic Unit Heads discussed their objective of providing focused faculty input and the attributes they consider to be important to the appointment. The

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list of candidates which they provided to Dr. Hemp, in alphabetical order, is as follows: Roger Blair, Annie Heggstad, Jack Kramer, Robert Lanzillotti, Doug Snowball, and Bart Weitz. Dr. Hemp anticipates the appointment of an interim dean within two weeks. There was also discussion regarding the characteristics of the permanent dean, organizational structures, and the search process for the new dean.

6. Announcements

Annual Report forms are being distributed and should be returned to the Academic Unit Heads by May 10, who should then have their reports in to the Dean's office by June 5.

There will be no May faculty meeting.

The meeting was adjourned at 5:20 p.m.

AGM:FACMIN.6/TXTSAH

cc: Tom Boyden
Steve Beeland
Larry Humes
Naoma Young