



UNIVERSITY OF FLORIDA

COLLEGE OF BUSINESS ADMINISTRATION
ALAN G. MERTEN, DEAN

GAINESVILLE, FLORIDA 32611
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GENERAL FACULTY MEETING
October 3, 1988

MINUTES

The meeting was called to order by Dean Merten at 4:35 p.m.

1. Minutes

Minutes from the September 7, 1988, faculty meeting were approved after minor corrections were made to the names of several new faculty in the F.I.R.E. Department.

2. By-Laws

Dean Merten clarified the action taken previously by the faculty concerning an amendment to the College By-Laws (section 2.4). The subject by-law deals with promotion and tenure and it states that such process will be in accordance with the policies set in the University Constitution, College of Business Administration (CBA) Guidelines, Fisher School of Accounting (FSA) Guidelines, and the BOR/UFF Collective Bargaining Agreement. The point of clarification concerned priority to be given to these documents, particularly with respect to promotion to full professor. University policy requires distinction in two of the three areas (teaching, research, service); the CBA Guidelines specify performance expectations in teaching, service, and research. With respect to research the CBA Guidelines require that the individual must have maintained "a continuous achievement in the area of research." Dean Merten stated that, in College deliberations on promotion and tenure, the stricter CBA requirements are to be followed and, if conflicts arise between CBA Guidelines and the FSA Guidelines, the College's Promotion and Tenure Committee would follow the College's By-Laws.

No faculty action was taken. The prior amendments to the College By-Laws remain unchanged.

3. Committee Reports

Undergraduate Committee was represented by Dr. Faricy
DIS core course - GEB 3121 - It was moved and seconded that alternative A on Attachment 6 to the agenda be adopted. After discussion, motion passed.

QMB 3700 - It was moved and seconded that the faculty approve alternative A as per Attachment 6 to agenda. After discussion, motion passed.

FIN 3408 - It was moved and seconded that, for Fisher School of Accounting students, the prerequisites for FIN 3408 be changed from ACG 2001 and ACG 2302 to ACG 2001 and either ACG 2302, ACG 3132, or ACG 3342. After discussion, motion passed.

4. CIRCA
Mark Hale, Director of the Center for Instructional Research Activities, gave a brief description of the main services (Instructional and Research) available through the Center and various phone numbers to call.

5. Research Committee Report
Dean Merten recognized Professor Daniel Feldman, Chairman of the Research Committee, to review the highlights of the Committee's report, which had been distributed earlier. Following the review of the main points of the report, Dean Merten stated that several recommendations have been implemented (e.g., 3rd-year reviews of assistant professors, recruiting of Eminent Scholars interested in working with junior faculty and Ph.D. students, multiple years of summer support, etc.). Dean Merten stated that the matter was on today's agenda for discussion purposes only, that no faculty action was requested, and that the individual academic units should discuss the report further and report their views to him.

No vote was taken.

6. Capital Campaign
A report on the goals and progress to date was made by Dean Merten and Tom Boyden (see Attachments 2 and 3 of agenda).

7. Dean's Report - Gifts
Dean Merten also reported major gifts from Russ Berrie, J.C. Penney, Weyenberg Trust, and First Florida Banks.

The meeting was adjourned at 6:15 p.m.

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cc: Steve Beeland
Tom Boyden
Larry Humes
Naoma Young