



## UNIVERSITY OF FLORIDA

COLLEGE OF BUSINESS ADMINISTRATION  
ALAN G. MERTEN, DEAN

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### GENERAL FACULTY MEETING September 1, 1987

#### MINUTES

1. Minutes

Minutes from the May 12, 1987, Faculty Meeting were approved and distributed.

2. Status of Degree Program

- A. Dr. Snowball reported that, because the semester has just begun, his report was a preliminary one (Attachment 1). When more complete information is available, a report will be distributed.

The applicant pool for BSBA admissions for Fall 1986 was smaller than last years, however, the acceptance rate was higher. Total enrollment is down 10%. MBA applications and admissions for 1987 were basically unchanged. GMAT averages and amount of work experience for the applicants increased. Ph.D. application acceptance for 1987 was up, however, matriculation was down slightly. GMAT and GRE scores were similar to those of previous years.

Dean Merten mentioned that there have been some discussions at the University-level to modify the procedure that is used to determine admissions to an upper-division college. Currently, in addition to course requirements, a grade-point average cut-off is used. The proposal is to replace the grade point average cut-off with a procedure that specifies the maximum number of admissions per year and then selects the best candidates up to that number.

- B. Jack Kramer reported that total admissions statistics for the Accounting Degree programs were unchanged overall (Attachment 2).

BSAC admissions was basically unchanged. Post-Bac admissions for the same period increased. MACC admissions was down slightly.

3. Motion to change College By-Laws

Dr. McCollough made a motion to change the College By-Laws as outlined in his memorandum dated May 21, 1987. He explained that the rationale for the change is to allow representation of the new DIS department on the Undergraduate Committee. The motion was seconded by Dr. Ray and carried unanimously (Attachment 3)

4. Dean's Report

A. Nominations

Dean Merten explained that nominations would be taken at the next faculty meeting for both the Tenure and Promotion Committee and the Research Committee. Nominations may be made in writing prior to that meeting. A ballot containing the names of all nominees will be distributed after the faculty meeting.

The Dean explained that the Tenure and Promotion Committee consists of 6 members, 3 elected and 3 appointed. The membership is comprised of tenured full professors, excluding unit heads. The term is 3 years.

The Research Committee is comprised of 5 members, 3 elected and 2 appointed.

B. Financial Statement (Attachment 4)

Private assets of the College equal approximately \$22 million. The goal is to have the College endowed at \$35-40 million.

C. Private Giving Status - Endowment and Annual Giving (Attachment 5)

There was an increase of \$130,000 over 1985-86 in annual giving. The number of gifts did not increase greatly, however, the size of the gift did. In response to a question, Dean Merten stated that between 1/3 to 1/2 of this year's salary supplements came from endowment income and the remainder from annual giving.

The University is now in the midst of a capital campaign. The College's goal is \$10,000,000.

D. State of the College

As the demand for business faculty increased over the last decade, the salaries of many of our faculty did not keep up with that of their peers. Salary data from our peer institutions, specific analyses provided by the unit heads, and some special private and public support allowed us to give significant salary increases this year, salary increases significantly above the University average. We still need to identify existing salary equity problems and to obtain the necessary public and private funds.

Our renovation projects are underway. The landscaping, first floor of Matherly, Bryan Hall computer laboratory, and the administrative offices in Bryan will be completed this semester. The windows in Matherly will be replaced in early spring. We did not receive planning money for the major renovation of Bryan; hopefully these funds will be made available in 1988-89.

We are in the process of improving the computer environment for students and faculty. Our mainframe computing allocation for 1986-87 increased dramatically over previous years; this appears to have met the mainframe computing needs of all but a few of our faculty. New IBM workstations are being installed in the new CIRCA lab, the Business Administration Computing Lab and selected faculty offices. Additional workstations and support staff are still needed.

The Office of Instructional Resources has taken over the day-to-day operation of the Media Center. Richard Hughes has been hired as the director; we have received approval to hire an additional support person in the Center. Because of our dependence on this delivery mechanism, we need to continue to evaluate ways to improve our facilities and support to faculty and students.

The Dean discussed the committee structure and the changing role of faculty in the governance of degree programs.

A question was posed regarding the establishment of an Executive Committee. Dean Merten stated that if such a Committee was agreed on by the faculty, the membership should not be as departmental representatives. He also felt that the Committee would serve as an advisory committee to the Dean rather than as a policy making committee.

#### 5. Announcements

The Provost distributed a memorandum regarding "University of Florida Policy on Faculty Office Hours" (Attachment 6).

Sabbatical applications must be turned in to the Dean's office by September 4.

The meeting was adjourned at 4:40 p.m.

AGM:sh