

Warrington College of Business
Heavener School of Business
Fisher School of Accounting
Hough Graduate School of Business

100 Bryan Hall
PO Box 117150
Gainesville, FL 32611-7150
352-392-2398
352-392-2086 Fax
<http://warrington.ufl.edu/>
john.kraft@warrington.ufl.edu

GENERAL FACULTY MEETING
AGENDA | MONDAY, APRIL 4, 2016 | 10:00AM | HOUGH 120

1. The March 7, 2016 General Faculty Meeting Minutes is presented for approval by the faculty.
2. The **UG Committee** proposes that the faculty approve the following items:
 - a. Add a BABA Area of Specialization in International Development and Humanitarian Assistance
 - b. Adjust the Requirements for the ISOM Minor
 - Current: Require CGS 2531 Problem Solving with Computers or ISM 3013 Intro to Info Systems
 - Proposed: 1) Require ISM 3013 Intro to Info Systems, 2) Open only to Accounting and Business Students
 - c. Proposed Adjustments to the Online Business Curriculum for the '17-'18 Catalog- Current: Require MAN 4301 Human Resource Management
 - Proposed: Require MAN 4723 Strategic Management
 - Current: Require ECO 3713 International Macroeconomics
 - Proposed: Require MAN 4XXX Leadership & Ethical Issues in Business
3. Other Business
4. Dean's Report

GRADUATE FACULTY MEETING (*Immediately following the General Faculty Meeting*)
AGENDA | MONDAY, APRIL 4, 2016 | 10:00AM | HOUGH 120

1. The March 7, 2016 Graduate Faculty Meeting Minutes is presented for approval by the faculty.
2. The **MBA Committee** proposes that the faculty approve the following item:

Human Capital concentration

- Rationale: The MBA Program has experienced an increased interest in recruiters such as Exxon, GE, Chevron, Ford, and P & G looking for full-time MBA candidates with a focus on human capital, HR, human relations, etc. The MBA Program has also seen an increase in students interested in such course work, partially driven by the increased availability of lucrative post-MBA jobs in this area. The Program has placed students in roles consistently over the past three years, including five interns placed into such roles this past summer.

- Suggested course work includes:
 - Art & Science of Negotiations
 - Organizational Staffing
 - Compensation in Organizations
 - Leading Teams
 - Employment Law
 - Business Ethics & Corporate Social Responsibility
 - Economics of Organizations and Markets
 - Controllership

3. Other Business

4. Dean's Report

Warrington College of Business
Heavener School of Business
Fisher School of Accounting
Hough Graduate School of Business

100 Bryan Hall
PO Box 117150
Gainesville, FL 32611-7150
352-392-2398
352-392-2086 Fax
<http://warrington.ufl.edu/>
john.kraft@warrington.ufl.edu

**GENERAL FACULTY MEETING
MINUTES | MONDAY, MARCH 7, 2016 | 1:15PM | HOUGH 120**

1. A motion was made to approve the November 20, 2015 General Faculty Meeting Minutes. The motion was seconded and the faculty voted to approve the minutes as presented.
2. A motion was made to approve the following item as presented by the **UG Committee**. The motion was seconded and the faculty voted to approve the following item as presented.

Proposed adjustment to the prerequisites for MAN 4723 Strategic Management (effective Fall '16) - Current:
Grade of C or better in MAN 3025 Principles of Management
- Proposed: Grade of C or better in MAN 3025 Principles of Management; Completion of FIN 3403 Business Finance and MAR 3023 Principles of Marketing

3. Other Business - none
4. Dean's Report - none

GRADUATE FACULTY MEETING (*Immediately following the General Faculty Meeting*)
MINUTES | MONDAY, MARCH 7, 2016 | 1:15PM | HOUGH 120

1. A motion was made to approve the November 20, 2015 Graduate Faculty Meeting Minutes. The motion was seconded and the faculty voted to approve the minutes as presented.
2. A motion was made to approve the following item as presented by the **Specialized Graduate Programs Committee**. The motion was seconded and the faculty voted to approve the following item as presented.

Proposed Prerequisites: ISM6129

Rationale: Finding students have a better understanding of ISM6257 when they have already taken ISM6129
Change Prerequisites: Yes
Current Prerequisites: None

3. Other Business - none
4. Dean's Report
-BOT meeting soon and the Union said raises should be in April 1st paychecks.
-UF working on new budget model but not approved yet. WCB will get to receive some of the tuition.

Attendance:

John Kraft, Gary McGill, Tawnya Means, Fiona Barnes, Selcuk Erenguc, Ira Horowitz, Eric Olson, Robert Thomas, Haldun Aytug

The Foundation for The Gator Nation

An Equal Opportunity Institution

Bachelor of Arts in Business Administration

Area of Specialization: *International Development and Humanitarian Assistance (IDH)*

Description

The International Development and Humanitarian Assistance specialization provides UF students with the foundation, understanding, and knowledge necessary to productively contribute in international nonprofit organizations, private businesses, and public sector organizations involved with international development, human rights, or humanitarian assistance. For career information view: <http://www.crc.ufl.edu/>

Requirements

Students are required to have a minimum of four classes totaling 12 hours at the 3000-4000 level. Three required courses are listed below, allowing for one elective course option. Students must maintain a minimum 2.0 Area of Specialization GPA. Be sure to check course prerequisite requirements.

Required Courses (must take all 3):

Course	Name	Credits	Prerequisites
AEB 4282	International Human Assistance	3	None
AEB 4283	International Development Policy	3	AEB3103 or AEB 2014 or ECO2013 or ECO2023
AEB 3671	Comparative World Agriculture	3	None

Elective Courses (choose 1):

[URP 3001](#) Cities of the World (3 credits)

Any 3000/4000-level [AFS](#), or [LAS](#) course excluding 4905. (3 credits)

Contact Information

You are always welcome to meet with an Advisor in the School of Business, however, advising specifically related to International Development and Humanitarian Assistance is available through the Food and Resource Economics department in the College of Agricultural and Life Sciences. For registration, scheduling, and area-specific questions, please contact:

Mikael Sandberg
sandberg@ufl.edu

352-294-7621

McCarty B 1177

Department Website: <http://www.fred.ifas.ufl.edu/>

Minor Option

A minor is available in this area of specialization. To complete the minor students must earn 15 credit hours with a minimum of a 2.0 cumulative GPA and a C or better in AEB4282 and AEB4283. More information about this minor is available at: <https://catalog.ufl.edu/ugrad/current/agriculture/minors/international-development-and-humanitarian-assistance.aspx>