

Kraft



UNIVERSITY OF FLORIDA

College of Business Administration
Graduate School of Business
Fisher School of Accounting
JOHN KRAFT, DEAN

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GENERAL FACULTY MEETING 9/24/93 102 BUS 1:00 - 3:00 p.m.

AGENDA

1. Minutes from the 8/27/93, General Faculty Meeting (attachment 1)
2. Undergraduate Committee: (attachment 2)
Information Item - (TO BE VOTED ON AT A FUTURE MEETING)
BABA DEGREE - Mark Rush
3. Promotion and Tenure Committee: (attachment 3)
Revision to College By-Laws - Mark Flannery

add
- To evaluate candidates for tenure and promotion
- To serve in a advisory capacity to the Dean in the
three-year review process for progress toward tenure.
delete
- To prepare written evaluations of tenure and promotion
recommendations.
4. Enrollments (attachment 4)
5. TIP - Awards - Carl Barfield
6. Dean's Report
7. Other Business

GRADUATE FACULTY MEETING AGENDA

1. Minutes from the 8/27/93 General Faculty Meeting
2. MBA for Managers - (action item) (attachment 5) - Chris James

FACULTY.2/TXTRCM



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GENERAL FACULTY MEETING
8/27/93
MINUTES

1. MINUTES

The minutes of the 3/19/93 General Faculty Meeting were approved as distributed.

2. NEW FACULTY INTRODUCTION

The new faculty were to the College were introduced:

- Yasemin Aksoy, Visiting Assistant Professor in DIS
- Joanne Hurd, Visiting Assistant Professor in DIS
- Luis Rivera-Batiz, Assistant Professor in Economics
- Jae-Young Kim, Visiting Associate Professor in Economics
- Andy Naranjo, Assistant Professor in Finance
- Robert Thomas, Assistant Professor in Management
- Michael Plater, Lecturer in Management
- David Jamison, Lecturer in Marketing
- Amna Kirmani, Visiting Assistant Professor in Marketing

In addition, three international faculty from Japan were introduced. One each from Accounting, Economics and Marketing.

3. UNDERGRADUATE CURRICULUM CHANGES

-The Undergraduate Committee passed the following curriculum change and requested that it be presented as an action item:

-DELETE 3000-4000 level rule

The rule reads, from the Undergraduate Catalog under COURSE PREREQUISITES, as follows:

"In addition, students are required to complete, or be in the process of completing, all 3000-level core courses before registering for 4000-level major field course."

The floor was opened for discussion. A motion was made, seconded and passed to approve this request.

4. PH.D. PROGRAM REPORT

Rich Lutz gave a brief report on the Ph.D. Program. He presented statistical information on placement. He encouraged the faculty to work closely with the doctoral students to prepare them for placement. He also gave an estimated enrollment for this Fall of 29 entering students across all the departments.

SUMMARY OF DRAFT PROPOSALBACHELOR OF ARTS IN BUSINESS ADMINISTRATION DEGREE PROGRAMSEPTEMBER 8, 1993

The College of Business Administration Undergraduate Committee proposes the establishment of a Bachelor of Arts in Business Administration (BABA) degree. The requirements for the Bachelor of Science in Business Administration (BSBA) degree would remain as currently specified. In terms of curriculum, the Bachelor of Arts degree would require students to take a minimum of 38 hours (13 courses) in the College, plus an outside area of specialization consisting of at least four courses and a minimum of 12 hours. A summary of the draft proposal follows:

1. Admission requirements: Completion of preprofessional courses; 2.0 preprofessional GPA; 2.0 overall GPA.
2. GPA requirements for graduation: A 2.0 UF GPA and a 2.0 average GPA in the outside area of specialization, and either a 2.0 overall GPA in all core courses attempted or the passing of all core courses with a grade of 'C' or better.
3. General education, college distribution, preprofessional, and business core course requirements are identical to those for the BSBA program.
4. Students will designate an area of specialization from outside the College of Business Administration. The specialization requirements will be at least four courses (minimum of 12 hours) at the 3000 and 4000 level from an approved area of study.
5. Remainder of the 124 hours required for graduation (20 hours) could be used for free electives.
6. Advantages
 - a. Students will receive an AACSB accredited degree.
 - b. Students will receive a broad education and will be able to design unique combinations: i.e., Latin American studies and business; a language and business; public relations and business; food and resource economics and business; environmental studies and business; building construction and business; etc.
 - c. While the BABA program will have admission requirements that are less restrictive than those for the BSBA program, the emphasis of the program will be on its curriculum diversity, not on its access or admission differences. In the long run, the average academic credentials of the BSBA and BABA students are expected to be very similar.
 - d. The admission requirements will assure that all students who are admitted to the University of Florida and maintain passing grades (2.0 GPA) will have a chance to receive an accredited business degree.

PROPOSAL - FIFTH DRAFT

BACHELOR OF ARTS IN BUSINESS ADMINISTRATION DEGREE PROGRAM

SEPTEMBER 8, 1993

The College of Business Administration Undergraduate Committee proposes the establishment of a Bachelor of Arts in Business Administration (BABA) degree, with a designated major of Management (Track: General Business), and requiring an area of specialization outside of the College consisting of at least four courses and a minimum of 12 credit hours in an approved area of study. This BABA program would be in addition to the traditional majors within the Bachelor of Science in Business Administration (BSBA) degree program.

RATIONALE

Both President Lombardi and Provost Sorensen have stated that they wish students who are in good standing, but who have GPAs between 2.0 and 2.5 and are unable to find a home in an upper division college, to be able to graduate from the University of Florida. This goal can only be accomplished if sufficient programs exist which will not only admit these students, but are of potential interest to the students.

Although there have been discussions among the deans about establishing a general studies major to accommodate these students, perhaps through students fulfilling the requirements of two minors, there has always been the issue of which college would be willing to actually award the degree. The problem was the non-existence of a program that fully encompassed the fundamental curriculum of the college offering the degree; for instance, we were not willing to offer a BSBA degree simply because a student completed the Business Minor, and certainly were not willing to offer a BSBA degree if a student completed a minor outside of our College and took no business courses. The proposed BABA degree, with an area of specialization outside of the College and a designated major of Management, relates directly to our existing degree program because students within both the BSBA and the BABA programs will be required to complete the same set of business core courses. In fact, it is this unique characteristic of our College, that all majors take the same set of core courses, that makes the proposed BABA degree program viable for our College.

We firmly believe that any degree that combines a fundamental knowledge of business with an outside area of specialization is a worthwhile course of study for a student to follow. The proposed degree gives students the flexibility to design a program that meets their particular interests and needs. Perhaps more importantly, it has been widely observed that the field-centered specialization encouraged by university structure has developed a community of experts who have difficulty dealing with change, innovation, and management of technology. The spirit of entrepreneurship and the breadth of the generalis can be lost in overspecialization. This has led to the American Association of Collegiate Schools of Business' (AACSB) move towards a more generalized curriculum and this degree is consistent with that move. In fact, given the success of similar outside areas of specialization within the MBA Program, we expect to find many of the better students choosing this option over admission to the traditional majors; the BABA degree should not be thought of as a second-class degree.

Although many programs will be based on existing minors, the outside area of specialization will not be the same thing as a minor; the outside specialization will require only four courses and a minimum of 12 credit hours. However, it is expected that some students will elect to take additional courses to complete the requirements for a minor.

The BABA degree would require a 2.0 UF GPA and a 2.0 average GPA in the outside area of specialization for graduation, and either a 2.0 average GPA in all core courses attempted or passing all core courses with a grade of 'C' or better. In terms of satisfactory progress, we would recommend that students in this program be placed on College probation if any of the required GPAs fall below a 2.0.

TIME FRAME

This program, since it is basically only a change in curriculum (the College is already authorized to offer a Bachelor of Arts degree), will only require the approval of our own faculty and of the University Curriculum Committee; if approved, it will go to the Faculty Senate as an information item. Both of these approvals could be obtained at the beginning of the 1993 Fall term and the College could be admitting students by the start of the 1994 Spring term.

RESOURCE NEEDS

One of the advantages of this proposal is that additional resource requirements will be spread among all colleges and will not significantly impact any one college. The College of Business Administration will supply at least 38 of the hours taken by the student (13 courses). The increase in demand for other colleges and departments will be a complex function of student preferences, but on balance it is anticipated that the increase in demand for any one unit should be marginal. However, it is obvious that this program will work only if other colleges and departments do not prevent the BABA students from taking the courses desired. In turn, our College should guarantee that students in other colleges will have access to our Business Minor courses, as well as all other courses taught on TV. Specific resource needs that are readily identifiable include:

1. There are currently two (2) core courses that are not offered via televised replay, ECO 3100 (Managerial Economics) and MAN 4720 (Business Policies). Recent fluctuations in enrollment in the BSBA program will allow the College to absorb the impact of new enrollment due to the BABA program to a certain degree. However, if the program results in total College demands that exceed those of 1990-91, then the College will need appropriate staffing resources in these courses. In addition, there are two preprofessional courses offered by the College that are not on TV, ACG 2021 (Introduction to Financial Accounting) and ACG 2071 (Introduction to Managerial Accounting). These courses are taught in small sections by graduate students under the supervision of Faculty Coordinators. Increased enrollment due to the BABA program will require additional OPS for appropriate teaching assistant staffing.

APPENDIX A

BACHELOR OF ARTS IN BUSINESS ADMINISTRATION DEGREE PROGRAM
POSSIBLE OUTSIDE AREAS OF SPECIALIZATION AND COURSE REQUIREMENTS

SEPTEMBER 8, 1993

GENERAL EDUCATION COURSES

GENERAL EDUCATION AREA	CREDITS	COMMENTS
Composition	6	
Literature and the Arts	6	
Historical & Philosophical Studies	6	
International Studies & Diversity	6	See College Distribution Requirements
Social & Behavioral Sciences	6	See College Distribution & Preprofessional: ECO 2013, ECO 2023
Mathematical Sciences	6	See Preprofessional Courses: MAC 3233, STA 3023
Physical & Biological Sciences	9	See College Distribution Requirements
SUBTOTAL	45	Includes 12 Hours of Preprofessional Courses

COLLEGE DISTRIBUTION REQUIREMENTS

COLLEGE DISTRIBUTION AREA	CREDITS	COMMENTS
Social & Behavioral Sciences	9	9 Hours In Addition to General Education Courses: ECO 2013, ECO 2023
International Studies	3	3 Hours In Addition to General Education Courses: May use CBA International Courses
Physical & Biological Sciences	N/A	9 Hours Total; At Least 3 Hours in Each Area
SUBTOTAL	12	In Addition to 45 General Education Hours

PREPROFESSIONAL COURSES

COURSE	COURSE TITLE	CREDITS	COMMENTS
ACG 2021	Introduction to Financial Accounting	3	Or Both ACG 2001 and ACG 2011
ACG 2071	Introduction to Managerial Accounting	2	
CAP 3802	Introduction to Computer Programming & Software Packages	3	May be Met in Alternate Ways, See Undergrad Advisors in CBA
ECO 2013	Principles of Macroeconomics	N/A	3 Hours; See General Education
ECO 2023	Principles of Microeconomics	N/A	3 Hours; See General Education
MAC 3233	Survey of Calculus I	N/A	3 Hours; See General Education
STA 3023	Introduction to Statistics	N/A	3 Hours; See General Education
SUBTOTAL		8	In Addition to 45 Gen Ed Hours

ED	Education	Any 3000/4000-level EVT, EDF, EDG, EEC, EME, EDE, ESE, EPH, and EEX (except EEX 3010) courses, and EGC 4033 and EGC 4471
LS	English	Any 3000/4000-level AML, CRW, ENC, ENG, ENL, and LIT courses
AG	Entomology & Nematology	Any 3000/4000-level ENY and NEM courses
AG	Environmental Horticulture	Any 3000/4000-level FRC, HOS, ORH, PLS, and VEC courses
HHP	Exercise and Sports Sciences	Any 3000/4000-level DAE, PEO, PEP, PEQ and PET courses
AG	Food and Resource Economics	Any 3000/4000-level AEB courses
AG	Food Science and Human Nutrition	Any 3000/4000-level DIE, FOS, and HUN courses
FY	Forestry	Any 3000/4000-level FNR, FOR, FAS, and WIS courses
LS	French	Any 3000/4000-level FRE, FRT and FRW courses
LS	Geography	Any 3000/4000-level GEA and GEO courses
LS	Geology	Any 3000/4000-level GLY courses
LS	German	Any 3000/4000-level GER and GEW courses
LS	Gerontology	ANT 3245, ANT 4465, COM 4460, DEP 4404, DEP 4930 (Revolving Topics: Social Aspects of Aging), EDF 3110, EDF 3935 (Special Topics: Death & Dying), EGC 3935 (Special Topics: Mental Health & Aging), GEO 4420, GEY 4930 (Special Topics: Issues & Concepts in Gerontology), GEY 4930 (Special Topics: Law, Social Policy and Aging), HSC 4930 (Special Topics: Death & Dying), LEI 3670C, NUR 4930 (Special Topics: Health Care of the Elderly Client), NUR 4930 (Special Topics: Death - A Clinical Nursing Challenge), OTH 3201, OTH 4601C, PCB 4285, PHA 4618, REL 4177 (Special Topics: Religion, Philosophy and Aging), SYA 4030 (Special Study: Families in Later Life), SYA 4030 (Special Studies: Aging, Self, and Communication), SYP 4730, SYP 4731, SYP 4740
HHP	Health Science Education	Any 3000/4000-level HSC courses
LS	History	Any 3000/4000-level AFH, AMH, ASH, EUH, HIS, LAH, and WOH courses
LS	Jewish Studies	Any 3000/4000-level JST, HBR, HBT, and HMW courses, and REL 3321, REL 3620, REL 3695, AMH 3530, LIT 3173, LIT 3353, POS 4930, WOH 3283, WOH 3284, WOH 3285, and WOH 3286
LS	Latin American Studies	Any 3000/4000-level LAH, LAS, and HAI courses
LS	Linguistics	Any 3000/4000-level LIN courses
JM	Mass Communication	ADV 3000, ADV 4300, PUR 3000, PUR 3500, RTV 3000, RTV 3401, RTV 3405, MMC 4200, MMC 4302

LS	Afro-American Studies	AFA 4936, AFA 4937, AFH 3100, AMH 3578, AMH 4571, AMH 4572, AML 3270, AML 3271, LIT 3353, PUP 4313, SYD 3700, SYD 4730
AG/EG	Agricultural Engineering	Any 3000/4000-level AGE courses
AG	Agricultural Operations Management	Any 3000/4000-level AOM courses
AG	Animal Science	Any 3000/4000-level ANS and ASG courses
AR	Architecture	Any 3000/4000-level ARC courses
FA	Art	Any 3000/4000-level ART courses
FA	Art Education	Any 3000/4000-level ARE courses
FA	Photography	Any 3000/4000-level PGY courses
BC	Building Construction	Any 3000/4000-level BCN courses
EG	Chemical Engineering	Any 3000/4000-level ECH courses
EG	Civil Engineering	Any 3000/4000-level CCE, CEG, CES, CGN, CWR, EGN, SUR, and TTE courses
LS	Communication Processes: Speech Pathology	Any 3000/4000-level SPA courses
AG	Dairy Science	Any 3000/4000-level DAS courses
EG	Electrical Engineering	Any 3000/4000-level EEL courses
EG	Engineering Science	Any 3000/4000-level EGN and EGM courses
EG	Environmental Engineering Sciences	Any 3000/4000-level EES and ENV courses
EG	Industrial & Systems Engineering	Any 3000/4000-level EIN and ESI courses
AR	Interior Design	Any 3000/4000-level IND courses
LS	Italian	Any 3000/4000-level ITA and ITW courses
JM	Journalism	Any 3000/4000-level JOU and MMC courses
AR	Landscape Architecture	Any 3000/4000-level LAA courses
EG	Materials Science & Engineering	Any 3000/4000-level EMA courses
EG	Mechanical Engineering	Any 3000/4000-level EML courses
MD	Medicine (Physician Assistant Program)	Any 3000/4000-level PAS courses
MD	Medicine - General	Any 3000/4000-level GMS, BCH, BMS, and PHA courses
AG	Microbiology & Cell Science	Any 3000/4000-level MCB courses, and PCB 3136, PCB 4203, and ZOO 4232
LS?	Military Science	Any 3000/4000-level AFR, MIS, and NSC courses
EG	Nuclear Engineering	Any 3000/4000-level ENU courses
NR	Nursing	Any 3000/4000-level NUR courses
HP	Occupational Therapy	Any 3000/4000-level OTH courses
PH	Pharmacy	Any 3000/4000-level PHA courses
HP	Physical Therapy	Any 3000/4000-level PHT courses



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September 17, 1993

MEMORANDUM

TO: John kraft

FROM: Mark Flannery *M.F./SH*
Chairman, Promotion and Tenure Committee

SUBJECT: Revision to College By-Laws

The Promotion and Tenure Committee has agreed to serve in an advisory capacity to the Dean in the three-year review process for progress toward tenure.

This addition of responsibility necessitates a change in the description of the stated purpose of that committee in the College By-Laws. Attached is the proposed change for approval by the faculty.

WAM:091793.1/TXTSAH

Attachment

PRODUCTIVITY DATA

I. Student Credit Hours

A. College (including FSOA)

	<u>1990-91</u>	<u>1991-92</u>	<u>1992-93</u>	<u>1993-94</u>
	95,709	93,965	84,758	
Summer 90	<u>15,390</u>	Summer 91 <u>12,475</u>	Summer 92 <u>8,505</u>	Summer 93 10,624
Total	111,099	106,440	93,263	

B. College by level - Fall Terms

	Fall, 1990	Fall, 1991	Fall, 1992	Fall, 1993
Lower	10,861	10,205	9,200	10,090
Upper	32,574	32,193	29,483	25,741
Grad	5,131	5,476	4,855	4,392
T/D	<u>175</u>	<u>233</u>	<u>311</u>	<u>280</u>
TOTAL	48,741	48,107	43,849	40,503

C. College by Department - Fall Terms

	Fall, 1990	Fall, 1991	Fall, 1992	Fall, 1993
Accounting	9,260	8,528	7,268	7,626
BUS	105	204	80	22
DIS	7,192	7,613	6,253	4,584
Economics	12,554	12,314	11,496	11,513
Finance	6,074	5,409	5,263	5,006
Management	7,609	8,161	8,069	7,179
Marketing	<u>5,947</u>	<u>5,878</u>	<u>5,420</u>	<u>4,555</u>
TOTAL	48,741	48,107	43,849	40,485

091693.1/TXTCAB

III. Faculty (Excluding Dean's Office)

A. Faculty Lines Filled - by Department

	1990-91	1991-92	1992-93	1993-94
Economics	31	31	30	31
FSOA	22	22	21	20
Finance	19.5	19.5	19.5	19.5
Marketing	15	16	16	16
Management	14	14	13	12.5
DIS	12	12	12	9.5
TOTAL	113.5	114.5	111.5	108.5
<u>Less:</u>				
LOAs & SABBs	8.0	11.0	10.0	5.0
<u>Permanent</u>				
<u>Faculty</u>				
<u>Available:</u>	105.5	103.5	101.5	103.5
<u>Plus:</u>				
Visitors	5.0	4.5	4.0	6.0
<u>Total</u>				
<u>Faculty</u>				
<u>Available:</u>	110.5	108.0	105.5	109.5

091693.3/TXTCAB

**MBA FOR MANAGERS
FACULTY VOTE
SEPTEMBER 24, 1993**

INTRODUCTION

On March 6, 1992 the College of Business Graduate Faculty voted to approve the MBA for Managers Program on an in load pilot basis. The MBA Faculty Committee has reviewed the progress to date and recommends the college adopt the program as a permanent offering. The next planned start date is January, 1995 and it is anticipated the program will continue on an every other year basis given sufficient demand to maintain quality and meet expenses. Approval is sought now to allow ample time for marketing.

PLAN

ENROLLMENT

The target group is employed professionals within a 100 mile radius of campus. Identical criteria used to select candidates for the full-time program will be adopted with the addition of a work experience requirement of 2 years. All standards established by the graduate school will be followed. Candidate quality comparable to our current program is the goal. All applicants will be required to interview with a member of the admissions committee. Enrollment is limited to Florida residents.

PROGRAM

The sixteen courses will be offered in 4 eleven week terms per year on a two year cycle. Two course sections will be taught each Saturday, allowing candidates from as far as Jacksonville and St. Petersburg to participate. The next program will begin in January, 1995, with the participants graduating in December, 1996 (exhibit 1). Only the General Business concentration will be offered. Professional development seminars such as business writing and public speaking will be offered. The program will be taught in-load.

PROGRAM NEED

The continuation of the MBA for Managers program will allow the college to meet the needs of qualified professionals seeking an MBA degree. This program is tailored to accommodate the schedules of fully employed people by offering coursework on Saturdays. The delivery mechanism allows the college to price the program below executive program prices thus meeting the unique needs of our region.



GENERAL FACULTY MEETING
9/24/93

MINUTES

Dean Kraft asked for a motion to be made to take items out of order to allow enough time for discussion on lengthy topics. A motion was made and seconded to hold the Graduate Faculty meeting first and also to discuss items out of order.

1. Minutes from 8/27/93, General Faculty Meeting were approved as distributed.

At this time Hal Smith introduced a Visiting Scholar to the College. David Jamison was introduced and Madelyn Lockhart was welcomed back.

2. TIP - Awards: Carl Barfield, Chairman of the Teaching Improvement Committee, explained that the TIP Award Program has been a three year process and it has been taken to the BOR and the legislature. The Committee was asked to try and advise on the implementation of this program at the University of Florida. The various Colleges have been given a September 30 deadline to provide the protocols to be used to select the nominees for these awards. The Committee will be drafting the Continuation Report and would like to hear from the Faculty by October 14 when the Committee will meet with the President for the first time. They are trying to produce the first draft by November. Some discussion took place.

Dean Kraft noted that Chris James is the Chairman of the College Committee which has developed a plan. Dr. James indicated that the Committee is in the process of putting together a procedure for selection of candidates. He explained that there is a College Committee that will make recommendations to the Dean who will then make recommendations to the President. This document should go out to the faculty next week. Dr. James encouraged the faculty to apply and to nominate qualified individuals. Dean Kraft encouraged the faculty to send any suggestions to President Lombardi or to the Teaching Improvement Committee (Dr. Mark Rush is a member).

3. P&T Committee: Mark Flannery presented the proposed changes to the College By-Laws. The changes include 1) add evaluating candidates for tenure and promotion, 2) to serve in a advisory capacity to the Dean in the three-year review process for progress toward tenure and, 3) to delete written evaluations of tenure and promotion recommendations. There was much discussion on this topic. It was decided not to present this as an action item. Dean Kraft stated that it is obvious

these matters will need to be brought up at the Academic Unit Heads Meeting and also the Faculty Advisory Committee before bringing them back to the faculty for action.

4. Enrollments: Dean Kraft encouraged the faculty to look at the Data included in the agenda. He stated that no changes are expected in enrollments.
5. BABA Degree: Mark Rush encouraged comments from the faculty on the BABA degree. He stated that Dean Kraft has already met with each department on this item. He opened the floor for comments from the faculty. No discussion took place.
6. There was no Dean's Report
7. John Simmons reminded the faculty that a memo has gone out from the Faculty Advisory Committee soliciting issues important to the them and the College. He encouraged feedback to be sent to his attention.
8. Dean Kraft reminded everyone that beginning Monday, the UG Office will be located in the old computer lab, BUS 100. The Management Department will be expanding into 201 BUS.

A motion was made and seconded to adjourn the meeting at 2:15 p.m.

GRADUATE FACULTY MEETING
9/24/93
MINUTES

1. Minutes from 8/27/93, Graduate Faculty Meeting were approved as distributed.
2. MBA For Managers - Chris James made a motion to approve the program as described in the Graduate Faculty Meeting agenda (attachment #5). Dr. James gave a brief description of the program. He stated that the MBA For Mangers was approved by the Faculty a year and a half ago as a pilot program. The proposal if approved would allow the program to be offered on a permanent basis. Some discussion took place. The motion was seconded and passed to approve the proposal as described.

A motion was made, seconded and passed to close the Graduate Faculty meeting.

October 8, 1993
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