



UNIVERSITY OF FLORIDA

COLLEGE OF BUSINESS ADMINISTRATION
GRADUATE SCHOOL OF BUSINESS
FISHER SCHOOL OF ACCOUNTING
JOHN KRAFT, DEAN

102 BRYAN HALL
GAINESVILLE, FLORIDA 32611
(904) 392-2397
FAX (904) 392-6250

GENERAL FACULTY MEETING
Friday, October 26, 1990
1:00-4:00 p.m., 102 BUS
AGENDA

1. Minutes from September 14, 1990, General Faculty Meeting
2. Minority Affairs Committee Report - Nancy Horowitz
-Revised Equal Opportunity Policy Statement for the College and Fisher School - Attachment I
3. Undergraduate Committee Report - David Nye - Attachment II
-Required grade point averages (UF cumulative, core, and major) will be: 3.2 - Honors; 3.6 - High Honors; 3.8 - Highest Honors.

-A thesis will be required for high and highest honors designation.

-Students must have completed 100 hours and have the appropriate grade point averages to be eligible to do thesis work for high and highest honors designations.

-Students doing thesis work should enroll in a special, designated course.

-An honors coordinator should be appointed in each department.
4. Academic Program Reports
5. Budget Report
6. Announcements and other business
7. Naoma Ruth Sewell Dedication

GRADUATE FACULTY MEETING
October 26, 1990

1. Minutes from October 1, 1990, Graduate Faculty Meeting

cc: Tom Boyden, Steve Beeland, Sharon Haughton, Donna Johnson, Larry Humes



UNIVERSITY OF FLORIDA

College of Business Administration
W. Andrew McCollough, Associate Dean

111 Bryan * Gainesville, Florida 32611-2017
Office (904) 392-8436 - FAX (904) 392-6250

MEMORANDUM

October 19, 1990

To: Faculty, College of Business Administration and Fisher School of Accounting

From: Minority Affairs Committee

Subject: Equal Opportunity Policy Statement for the College and Fisher School -- Revised

Attached is a revision of the Equal Opportunity Policy Statement that was circulated to the Faculty last spring and discussed at the College Faculty meeting on April 27, 1990. We have revised the original statement to take into account the comments made at that meeting as well as comments we subsequently received.

We recommend that the Faculty adopt this statement.

Faculty Committee Members:

Barbara Bickart, Marketing
Robert Emerson, Management
Nancy Horowitz (Chair), Economics
W. A. McCollough (Ex officio member), Associate Dean
Ronald Rasch, Accounting
Marc Smith, FIRE
Li Tsai, DIS

Student Committee Members:

Felicia Banks
Craig Collins
Mark Harris

EQUAL OPPORTUNITY POLICY STATEMENT

The Faculty of the College of Business Administration and the Fisher School of Accounting reaffirm that it is the policy of the College and the Fisher School that all activities sponsored by units or organizations affiliated with the College and/or the Fisher School must be open to all students regardless of race, sex, religion, color, or national origin and must not give even the appearance that this is not the case. This policy applies to all activities sponsored by the College and Fisher School be they career or educational opportunities, academic recognition, or social functions. Specifically,

- 1) Events should not be announced with titles that are insensitive toward race or gender.
- 2) Students should not be assigned responsibilities at (or for) these activities that can be construed as racist or sexist.
- 3) Off-campus events should be scheduled at locations where all segments of our student/faculty population feel comfortable. This means that the facilities of organizations commonly known to have a tradition of excluding people from membership on account of race, sex, religion, color, or national origin should not be engaged for College activities.
- 4) The College's Minority Affairs Committee will be available to receive and consider complaints and comments about actual and potential infringements of this policy. If appropriate, it will inform the Dean and the academic unit heads of problems.
- 5) Those planning events are expected to take reasonable measures to assure that this policy is followed. Prior approval of announcements and scheduling of events is not required.

The Faculty also requests that the Associate Dean be responsible for seeing that this policy statement receives as wide a distribution as possible. Copies should be distributed to faculty, unit heads, senior administrators and staff, and student groups.

**UNIVERSITY OF FLORIDA**

College of Business Administration
David Nye

321 BUS * Gainesville, Florida 32611
(904) 392-0153

October 18, 1990

MEMORANDUM

TO: Renee Mathis, Executive Secretary
Dean's Office

FROM: Dr. David Nye *D. Nye*
Chairman, Undergraduate Committee

SUBJECT: Faculty Meeting Agenda Item

On October 18, 1990, the Undergraduate Committee approved the following criteria for honors designations within the College at the direction of, and following guidelines established by, the University Senate.

1. Required grade point averages (UF cumulative, core, and major) will be: 3.2 - Honors; 3.6 - High Honors; 3.8 - Highest Honors.
2. A thesis will be required for high and highest honors designation.
3. Students must have completed 100 hours and have the appropriate grade point averages to be eligible to do thesis work for high and highest honors designations.
4. Students doing thesis work should enroll in a special, designated course.
5. An honors coordinator should be appointed in each department.

Please place this proposal on the agenda for the faculty meeting scheduled for October 26, 1990.

DJN:mfr