GENERAL FACULTY MEETING
Thursday, April 21, 1988
4:10 p.m., 102 BUS
AGENDA

1. Approve minutes of the March 15, 1988, Faculty Meeting
   (Distributed April 8, 1988)

2. Committee Reports
   Graduate Committee - R. Lutz
   Doctoral Program Philosophy Statement
   (distributed for the April 14, 1988, Faculty Meeting)
   MBA Committee - B. Weitz (Attachment 1)
       Proposed curriculum changes:
       a) ECP 6706 - International Macroeconomics (new course)
       b) GEB 6757 - Decision Sciences (new course)
       c) GEB 5756 - Managerial Statistics (change credit hours)
       e) Curriculum changes as outlined in report
   Undergraduate Committee - A. McCollough
   (reported distributed separately on April 15, 1983)

3. Amendments to the Faculty By-Laws
   Motion to accept the March 1988 revised document as a properly
   edited version of the current By-Laws (Attachment 2)
   Proposal of amendments to the current By-Laws (Attachment 3)

Attachments

cc: Larry Humes
    Lee-Ann Humenik
    Tom Boyden
April 14, 1988

To: Dean Alan Merten

From: Bart Weitz

Re: Report of 1987-88 MBA Committee and Proposal for Changing MBA Curriculum

The report for 1987-88 MBA Committee is attached. In this report, we have summarized the administrative responses to our recommendations made in 1987, proposed a set of objectives for the program and the resources needed to achieve those objectives, and proposed changes in the MBA curriculum.

The proposed change in the curriculum will require the faculty to consider the following motions:

1. Approve **International Macroeconomics** - ECP 6706 - as a new course.
2. Approve **Decision Sciences** - GEB 6757 - as a new course.
3. Approve changing GEB 5756 from 4 credits to 3 credits.
4. Approve the curriculum changes as outlined in the report.

BAW/mjc
enclosures
cc: Doug Snowball
    Sandy Kramer
    MBA Committee
Students are highly sought after by southeast firms for their business knowledge and for their familiarity with the business and political environment of the southeast.

The Committee reviewed Dean Merten's objectives and felt that these objectives were too modest. The objectives stated in his memo could be accomplished with only minor changes in the present program; however, the quality of the MBA program would not be consistent with a desire to achieve some national recognition for the College. The Committee reaffirmed the objective stated in the report of last year's MBA Committee -- develop a top twenty MBA program emulating the programs at Duke and North Carolina.

Specifically, we feel that the objectives for the overall MBA program should be:

1. MBA recognition as one of the top twenty programs in the U.S., one of top two MBA programs in the South, and the top program in the State of Florida.

2. National recognition for programs within the MBA program directed toward service industries and Southeast organizations.

To accomplish these overall objectives, we recommend the following sub-objectives related to the characteristics of incoming students, the nature of instruction, and placement opportunities for students:

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<td>% With One Or More Years Work Experience</td>
<td>43%</td>
<td>59%</td>
<td>65%</td>
<td>75%</td>
<td>80%</td>
<td>85%</td>
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<td>% of Business Undergraduates</td>
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<td>44%</td>
<td>40%</td>
<td>35%</td>
<td>30%</td>
<td>25%</td>
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</table>
4. Improve the quality of instruction by providing funds to support course development activities undertaken by faculty and incentives to lure the best instructors into the program.

5. Improve the facilities for placement, MBA lounge, MBA meeting rooms, and MBA classrooms.

This response was communicated to Dean Merten in October 1987.

**MBA Curriculum**

In reviewing the curriculum, the MBA Committee wanted to achieve the following objectives:

1. Introduce more macroeconomics, decision analysis, information systems and operations management into the program.

2. Reduce the problems caused by an inability to regularly staff International Business, but still sensitize students to international business issues.

3. Reexamine the need for a quantitative elective.

4. Expose students to introductory material for all concentrations in the first years.

5. Eliminate the two credits earned in the Computer Concepts courses.


The recommended curriculum (along with the present curriculum) is shown in Table I. The suggested curriculum incorporates three new required courses:

1. Information Systems in Organizations (ISO) - ISM 5021.

2. International Macroeconomics (IM) - ECP 6706 - This course will consist of international economics and macroeconomics.

3. Decision Sciences - GEB 6757 - This course will incorporate decision analysis and quantitative models (part of which is presently taught in Operations Management).

Proposals for these courses are attached.

Computer Concepts will be taught as a required non-credit short course before or at the beginning of the first semester. The quantitative elective will be dropped since an additional quantitative required course has been added. International Business will no longer be required. ECP 6706 will offer some of the material in this course, and we attempt to increase the international examples and cases used in the Marketing, Financial Management, Legal Environment, Organizational Behavior and Policy Courses.

The Business Communications course will include a requirement that all first year students attend a high percentage of the brown-bag seminars.
NEW COURSE TRANSMITTAL FORM
(See Reverse for Instruction)

Form UCC 1 Rev.80
OAA# __________________

Institution UF-
Campus N/A
FICE 1535.

Department: Economics
Discipline: International

Course Title: International Macroeconomics

Credit Type: Semester
Total Credit Hours 3

Recommended CNS Prefix and Number: ECP 6705, Economics of Business Decisions

Catalog Course Description: Macroeconomic models presented with emphasis on international economic issues. Introduction to the theory of international trade.

State the pre and corequisites in terms of content (see reverse):
Prerequisites ECP 6705, Economics of Business Decisions
Corequisites N/A

Intended Students (check all that apply): Undergraduate Major X Others (specify)
Undergraduate Non-Majors
Adv. Undergrad. & Graduates
Graduate Students Only MBA students

Introductory Advanced Other (specify)

List major topics here and attach a one-page outline of the proposed course;
Macroeconomic models; international economics

List any other course(s) in the University catalog dealing with similar subject matter;

List the department chairperson (by name and dept.) with whom you have cleared any question of possible duplication or infringement by this course. Each such chairperson must either sign the outline requested below to indicate no concern over possible duplication or infringement, or make comments. Any lack of comments or signatures must be explained.

David Denslow, Economics

Hall and Taylor, Macroeconomics, Baldwin and Richardson, International Trade and Finance

State the quarter in which the course will be first offered: 4-14-88

Signature of Department Chairperson Date

Signature of College Dean Date

Signature of Graduate Dean (if applicable) Date

Approved _______ Disapproved _______ Effective Date __________

Chiarman, UCC/Liaison Officer Date

FOR FACULTY DISCIPLINE TASK FORCE AND SYSTEM STAFF USE ONLY:

Approved Prefix and Number Rec. # HEGIS USOE

Generic Course Title

Antury Title

Remarks:

Reviewed by: ____________________________ Discipline Task Force Representative Date

Input into Data Base ____________________ by __________________________ Date
MBA GLOBAL ECONOMICS SYLLABUS

Course Description: The course presents a model of macroeconomic activity, adapts it to the current institutional context, and applies it to policy issues. The theory of international trade is sketched and international trade and finance are incorporated into the macro model. The theory is applied to current international economic conditions and policy issues.

Texts:

Outline and Textbook Reading: (Each topic requires approximately one week.)

1. The Macroeconomy, Measurement and Recent Performance
   H&T Chapters 1-3

2. Equilibrium Income in the Open Economy
   H&T Chapters 4-5

3. Aggregate Supply, Supply Shocks
   H&T Chapters 6-7

4. Components of Demand: Consumption and Investment
   H&T Chapters 8-9

5. The Foreign Trade Balance and the Exchange Rate
   H&T Chapter 10

6. The Government Budget Deficit and Economic Growth
   H&T Chapters 11 and 13 (Sections 1-4)

7. The Monetary System and Economic Growth
   H&T Chapters 12 and 13 (Sections 5-6)

8. Real Business Cycle Theories
   H&T Chapters 14-15

9. The Dynamics of Price Adjustment
   H&T Chapters 16-17

10. Macroeconomic Policy in the World Economy
    H&T Chapter 18

11. The Theory of Trade and Protectionism
    B&R pp. 37-140
To: Bart Weitz, Chair, MBA Program  
From: Ira Horowitz, Chair, DIS

Subject: Requested Course Changes and Outlines

The following pages contain the course changes and course outlines you recently requested. These changes and outlines incorporate all the content agreements we reached during our last MBA Program Committee meeting, March 14, 1988. Please let me know if you have any questions on the enclosed pages.

A summary of the pages follows.

1. ISM 5021, Information Systems in Organizations, outline only. This course was accepted by the faculty earlier this academic year. The outline and text are those that Gary Koehler is using this semester in a special topics course.

2. GEB 5767, Managerial Statistics, change form only. You did not ask for this. We will have to submit the change form since the number of credits is changing from 4 to 3 to reflect the actual content in the future (as well as now).

3. GEB 6757, Decision Sciences, change form and new outline. This is the "alternative" course that contains the material you, I believe, suggested during the meeting as a reasonable alternative to the differences under discussion.
REQUEST FOR COURSE DELETION OR CHANGE(S) IN ANY CHARACTERISTIC OF A CURRENT COURSE

Institution: UF FICE 1535
Department: Decision and Information Sciences

CNS Prefix and Number: GEB 5756

Course Title: ____________________________________________________________

Check One: ____________________________________________________________

Change: Deletion Change __

<table>
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<tr>
<th>Change</th>
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</table>

*Revised Catalog Description No change

*NOTE: Significant changes in these items may substantially alter the placement of this course within the discipline taxonomy (i.e., they may require a different alpha prefix and/or number). If a different prefix and/or number seems appropriate, please complete a NEW COURSE TRANSMITTAL FORM and submit a course syllabus.

Please state reason(s) for the requested change(s) or deletion: To realign credit to be consistent with subjects to be taught in the course.

Which quarter is this change to become effective? Fall '88

Signature of Department Chairman 4/1/88  Signature of College Dean Date

Signature of Graduate Dean (if applicable) Date

APPROVED _______ DISAPPROVED _______ Effective Date ________________

Chairman, University Curriculum Committee/Institutional Liaison Officer Date

FOR FACULTY DISCIPLINE TASK FORCE AND SYSTEM STAFF USE ONLY

Does change affect Prefix or Number? Yes ______ No ______ Requested ______
If yes, is a NEW COURSE TRANSMITTAL FORM etc., attached Yes/No

If yes, new Prefix and Number should be: ________________________________

Remarks: ________________________________

Submitted by: ___________________________ Date

Input into Data Base _______ by ___________________________ Date
GEB 6757

DECISION SCIENCES
Credits: 3

CATALOG DESCRIPTION

This is a survey course in decision sciences with primary emphasis on modeling. Problems and models pertaining to specific functional areas of organizations such as accounting, finance, marketing, production operations management, and service operations management will be discussed and computer applications will be used. The course involves substantial case work.


Course Outline:

<table>
<thead>
<tr>
<th>Course Topic</th>
<th>Week(s)</th>
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<tbody>
<tr>
<td>Introduction to Decision Sciences</td>
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</tr>
<tr>
<td>Linear Programming</td>
<td>3</td>
</tr>
<tr>
<td>Nonlinear and Dynamic Models</td>
<td>2</td>
</tr>
<tr>
<td>Decision Analysis</td>
<td>3</td>
</tr>
<tr>
<td>Stochastic Models including Queueing and Markov Processes</td>
<td>2</td>
</tr>
<tr>
<td>Simulation</td>
<td>1</td>
</tr>
<tr>
<td>Overview of some commercially available large-scale</td>
<td>3</td>
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<tr>
<td>optimization software (this will take place when the</td>
<td></td>
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<tr>
<td>various subjects listed above are presented)</td>
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<tr>
<td>Introduction, Startup, and Exams</td>
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</table>
BY-LAWS OF THE FACULTY
OF THE
COLLEGE OF BUSINESS ADMINISTRATION
UNIVERSITY OF FLORIDA

Adopted by the Faculty
June 8, 1970
Amended by the Faculty
May 10, 1973
Revised
January 15, 1985

REVISED TO INCLUDE 1986-87 AMENDMENTS
and 1988 EDITORIAL CHANGES

March 1988
1. COLLEGE ORGANIZATION AND PURPOSE

1.1 The College of Business Administration is one of the basic degree-granting units of the University of Florida.

1.2. The objectives of the College of Business Administration are:

(A) to provide the foundation for competent, responsible participation in business, the professions and government;

(B) to stimulate interest in social, economic and civic responsibility;

(C) to develop competence in making business decisions and in evaluating policy;

(D) to offer fields of specialization in business; and,

(E) especially, to encourage intellectual inquiry.

1.3 The academic units of the College are: The Fisher School of Accounting; and the departments of Decision and Information Sciences; Economics; Finance, Insurance and Real Estate; Marketing; and Organizational Behavior and Business Policy. In addition to academic units of the college, the College may also establish Centers and Bureaus as may be appropriate to achieving the objectives of the College.

1.4 The chief executive and administrative officer of the College shall be the Dean who is responsible to the President of the University for administration of the College and shall be the agent of the faculty for the execution of education policy.

1.5 The Dean may appoint such associate and assistant deans, directors and assistants as he deems necessary to the effective accomplishment of his goals, subject to the approval of the President and the Board of Regents. The Dean may establish, with approval of the Dean of the Graduate School and the Vice-President for Academic Affairs, such Centers that further the research, teaching and service mission of the College.

2. THE FACULTY OF THE COLLEGE OF BUSINESS ADMINISTRATION

2.1 Composition

The faculty of the College shall consist of all members who hold the ranks of instructor or above, or the equivalent, in academic ranks in the academic units of the College; non-teaching officers of research or extension who hold the rank or rank-equivalent of instructor or higher in the College; faculty members paid by another college but teaching regularly in the College as part of their duties, when so appointed by specific action of the deans concerned; and the Dean, Associate Deans, Assistant Deans and Directors of the College and the President of the University, as exofficio members.
2.5 Academic Programs

Subject to the limitations of higher approval, the faculty of the College shall exercise control over the academic affairs of the College. These are defined to include:

(a) requirements for entrance and graduation;
(b) form of degrees to be conferred;
(c) arrangement and content of the curricula;
(d) recommendations of students who are to be granted degrees.

The faculty of the Fisher School of Accounting shall exercise control over (a), (b), and (c) with respect to the undergraduate and masters degree programs of the School.

3. FACULTY OF THE GRADUATE SCHOOL OF BUSINESS

3.1 Composition

All members of the faculty of the College of Business Administration who have been appointed to membership in the graduate faculty of the University shall be considered members of the faculty of the Graduate School of Business Administration. [U.F. Constitution, Article IV, Section 5 (E)].

3.2 Duties

The faculty of the Graduate School of Business Administration shall have all the powers and duties relating to graduate students and programs that the College faculty has over undergraduate students and programs, per section 2.6 above and in cooperation with the Graduate School of the University of Florida.

4. UNIT ORGANIZATION

4.1 Definition

The department is the fundamental unit of academic administration within the College, as it is within the University. The head of a department is a chair. A school shall be a unit subordinate to a college and is organized for a special program of studies. The head of a school is a director. Academic unit heads are subject to the supervision of the Dean of the College.

4.2 The academic unit head is to be nominated by the Dean of the College after final consultation with a committee of the unit elected by its tenured members. The academic unit head shall be responsible for budgetary matters, physical facilities and personnel matters in their jurisdiction, in consultation with
members in residence.

5.5 Voting shall be limited to full-time instructors and above. No one who is a candidate for an advanced degree at the University of Florida is entitled to vote.

5.6 Roberts' Rules of Order shall be used in conduct of faculty meetings.

5.7 An agenda shall be prepared and circulated at least five working days in advance of each meeting. By a vote of two-thirds of the faculty members in attendance, non-agenda items may be added and discussed, but no action may be taken on these items. These non-agenda items must be available in writing and be distributed at the beginning of the meeting. However, no new curriculum changes shall be considered as non-agenda items by the faculty.

6. MINUTES OF THE DEAN'S ADMINISTRATIVE STAFF MEETINGS

6.1 Minutes of the Dean's administrative staff meeting shall be distributed by the Dean to the faculty. These administrative staff meetings are defined as the regularly scheduled meetings of the Dean, Associate and Assistant Deans, and academic unit heads (as designated).

7. COMMITTEES

7.1 There shall be the following standing committees of the College and Graduate faculty.

- Graduate Committee
- Library Committee
- MBA Committee
- Minority Affairs Committee
- Promotion and Tenure Committee
- Research Committee
- Teacher Evaluation by Students Committee
- Undergraduate Committee

(Statements of the nature of functions of these committees are shown on the following pages.)

For matters relating to the undergraduate and masters level academic programs of the Fisher School of Accounting, the functions of the above committees shall be performed by committees of the faculty of the Fisher School of Accounting.

8. STUDENT COUNCIL

The faculty of the College shall recognize an appropriately constituted student council to set up formal regularized communication among the College's student body, faculty, and administration. The faculty of the Fisher School of Accounting
GRADUATE COMMITTEE

Membership: Six members: one graduate faculty member from each academic unit selected in a manner determined by the faculty of each academic unit.

Chair: Faculty member appointed by the Dean.

Secretary: Elected by the Committee.

Term of Membership: Two years for faculty members.

Functions: Recommends to the faculty new courses or courses to be discontinued and minimum admission and degree requirements for the Ph.D. and for masters degrees other than the MBA and the M.Acc. These matters may originate with the Committee or reach the Committee through recommendations by academic units, the student council, or individuals.

Regular Meetings: None.

Other Meetings: When called by the Chair on one week's notice to members.

Agenda: Prepared by Chair, made available to members one week prior to meeting.

Minutes: A summary of action taken, prepared by the secretary and distributed to all members of the graduate faculty.

Other: An annual report on the work done by the committee is to be submitted to the Dean; available to faculty members and students.

Resources Available: The secretary of the Director of Graduate Studies.
MASTER OF BUSINESS ADMINISTRATION (MBA) COMMITTEE

Membership: Seven members; one MBA student, one faculty member from each academic unit, and the Director of the MBA Program. Faculty members appointed by the Dean or academic unit head.

Chair: Faculty member appointed by the Dean.

Secretary: Elected by the Committee.

Term of Membership: Two years for each faculty member.

General Purpose: To provide group judgment in matters related to the functions of the MBA Committee.

Functions: Recommend to the faculty new courses for the MBA core curriculum or courses to be discontinued from the MBA core curriculum, requirements for the MBA degree, and admissions policies. These matters may originate with the Committee or reach the Committee through recommendations by academic units, the student council or individuals.

Regular Meetings: None.

Other Meetings: When called by the Chair with one week's notice to members, or unanimous consent.

Agenda: Prepared by the Chair, made available to members one week prior to meeting.

Minutes: A summary of action taken.

Resources Available: Office of the Director of the MBA program.
PROMOTION AND TENURE COMMITTEE

Membership: Six members: three elected by faculty, three appointed by the Dean. There shall be at least one faculty member from each academic unit on the committee. Tenured full professors, except heads of academic units are eligible for membership. (Cf. University Senate action of October 14, 1982, regarding membership on promotion/tenure review committees). Nominations may be made by any tenure-track faculty member at the general college faculty meeting. Only permanent faculty in tenure-track positions are eligible to vote. Voting will be by secret ballot.

Chair: Faculty member appointed by the Dean.

Secretary: Elected by the Committee.

Term of Membership: All members shall serve a 3-year term. Terms will be staggered. Each year one member will be elected and another will be appointed. An eligible faculty member may serve no more than 2 consecutive terms, but are otherwise eligible for service at any time.

Purpose: To prepare written evaluations of tenure and promotion recommendations, including candidates for new appointments of associate and full professor from academic units, and to provide recommendations to the Dean of the College along with Committee votes on each recommendation.

Regular Meetings: None.

Other Meetings: When called by the Chair with one week's notice.

Agenda: Prepared by the Chair, made available to members one week prior to meeting.

Minutes: Report sent to the Dean.

Resources Available: Secretarial resources of the Departments and school and the Copy Center of the College of Business Administration.
COMMITTEE ON TEACHER EVALUATIONS BY STUDENTS

Membership: Five faculty members appointed by the Dean from nominations of the academic unit heads: one member from each academic unit; and two students appointed by the Dean.

Chair: Faculty member appointed by the Dean.

Secretary: Elected by the Committee.

Term of Membership: Two years for faculty members.
One year for student members.

Purpose: To develop, maintain, and evaluate the instrument of teacher evaluation by students and the system by which it is administered, and determine, periodically, the relationship between Overall Rating and such factors as class size, class grade distribution, time of day class meets, whether single of double period, and subject matter of course. To facilitate individual improvement by determining the relationships between instructor behavior scores and student outcome scores.

Functions: Analyze and critically evaluate teaching evaluation instruments and systems of administration; recommendations to the faculty based on agreement by members of the Committee: to design and oversee the periodic analyses of evaluation data.

Regular Meetings: None.

Other Meetings: When called by the Chair with reasonable notice to members.

Agenda: Prepared by the Chair, made available to members prior to the meetings.

Minutes: A summary of decisions made, prepared by the secretary, and distributed to members of the Committee and to the Dean of the College of Business Administration; available to faculty members.

Resources Available: Secretarial resources of the academic units and the Copy Center of the College of Business Administration. Computer and Research Assistant time required to conduct analyses.
Other Meetings: When called by the Chair with reasonable notice to members.

Agenda: Prepared by the Chair, made available to members prior to the meetings.

Minutes: A summary of decisions made, prepared by the Chair; distributed to members and the Dean; available to members of the faculty.

Other: An annual report of the work done by the Committee is to be submitted to the Dean and made available to faculty members.

Resources Available: Secretary to the Assistant Dean for Undergraduate Programs.
PROPOSED AMENDMENTS
(To be voted on at the April 21, 1988 Faculty Meeting)

Amendment #1
Delete 2.4 and 2.5 and replace with new 2.4 as follows:

2.4 Recommendation for Promotion and/or Tenure of Faculty Members

Recommendations for promotion and/or tenure of faculty members shall be made in accordance with University of Florida guidelines and policies and the College of Business Administration's Supplement to the University Promotion and Tenure Policy.

Amendment #2
Delete 3., 3.1, 3.2 and replace with new 3., 3.1, 3.2, 3.3 as follows:

3. The Graduate Faculty of the College of Business Administration

3.1 The Graduate School of Business Administration

The Graduate Faculty of the College is known collectively as the Graduate School of Business Administration.

3.2 Composition

All members of the faculty of the College of Business Administration who have been appointed by the Graduate School to membership in the graduate faculty of the University shall be considered members of the Graduate Faculty and of the Graduate School of Business Administration.

3.3 Duties

The Graduate Faculty of the College of Business Administration shall have all powers and duties relating to graduate students and programs that the College Faculty has over undergraduate students and programs under section 2.5 of these by-laws and in cooperation with the Graduate School of the University of Florida.

Amendment #3
Change 5.2 as follows:

5.2 The Administrative Assistant to the Dean shall serve as secretary to the faculty and shall keep a permanent record of its proceedings. Draft minutes shall be circulated to members of the faculty for consideration at a subsequent faculty meeting. The faculty shall elect annually a parliamentarian for the faculty meetings.
body, faculty, and administration. Other academic units may recognize appropriately constituted student organizations to improve communication among students, faculty and administration.

Amendment #9
Change GRADUATE COMMITTEE as follows:

Membership: Seven members: one graduate faculty member from each academic unit selected in a manner determined by the faculty of each academic unit, and the Director for Graduate Studies, ex officio (non-voting).

Resources Available: Office of the Associate Dean for Academic Programs.

Amendment #10
Change MBA COMMITTEE as follows:

Membership: Eight members: one from each academic unit appointed by the Dean from faculty members nominated by academic unit heads, the Director of the MBA Program, ex officio (non-voting), and one MBA student appointed by the Dean.

Term of Membership: Two years for each faculty member.
One year for student member.

Other: An annual report on the work done by the Committee is to be submitted to the Dean and made available to faculty members.

Amendment #11
Change UNDERGRADUATE COMMITTEE as follows:

Membership: Nine members: one from each academic unit appointed by the Dean from faculty members nominated by academic unit heads, the Assistant Dean for Undergraduate Programs, ex officio (non-voting), and two students appointed by the Dean.

Amendment #12
Change LIBRARY COMMITTEE as follows:

INFORMATION RESOURCES COMMITTEE

Membership: Seven members: one from each academic unit appointed by the Dean from faculty members nominated by academic unit heads, and the Associate Dean for Administration, ex officio (non-voting).
Amendment #16
Change PROMOTION AND TENURE COMMITTEE as follows:

Other: An annual report on the work done by the committee is submitted to the Dean.

Resources Available: Secretarial resources of the Office of the Dean.