



UNIVERSITY OF FLORIDA

COLLEGE OF BUSINESS ADMINISTRATION
ALAN G. MERTEN, DEAN

GAINESVILLE, FLORIDA 32611
(904) 392-2397

GENERAL FACULTY MEETING
Tuesday, October 6, 1987
3:00 p.m.
102 BUS

A G E N D A

1. Minutes from September 1, 1987 Faculty Meeting*
2. Nominations for the Tenure and Promotion Committee (Attachment I)
3. Nominations for the Research Committee (Attachment I)
4. Proposals to change the By-laws to include a Faculty Advisory Committee (Attachment 2)
5. Proposed student faculty exchange program
H. Tosi
6. Committee reports
Undergraduate - A. McCollough
7. Dean's Report

* Minutes to be distributed separately



UNIVERSITY OF FLORIDA

College of Business Administration
Doug Snowball

201 BUS * Gainesville, Florida 32611
(904) 392-0165

September 14, 1987

MEMORANDUM

TO: Faculty

FROM: Doug Snowball *DS*
Associate Dean for Academic Programs and Faculty Affairs *KV/1*

SUBJECT: Tenure and Promotions Committee and the Research Committee

Tenure and Promotions Committee:

The by-laws state that nominations for this committee may be made by any tenure-track faculty member at the general college faculty meeting. Nominations for this committee will be called for at the faculty meeting on Tuesday, October 6. Faculty members who wish to make nominations, but may be unable to attend the faculty meeting, should submit the names of their nominees to Sharon Haughton in the Dean's office (Matherly 224) by 5:00 p.m., Friday, October 2. These names, plus others nominated at the meeting, will be placed on the ballot. After the meeting, an election will be conducted by mail (in order to give all tenure-track faculty the opportunity to participate). The faculty will elect three of the members of the committee; the remaining members will be appointed by the Dean.

Research Committee:

Election of faculty to the Research Committee will follow the procedures outlined above for the Tenure and Promotions Committee. Thus, faculty members who expect to be absent from the October 6 faculty meeting may submit the names of nominees for the Research Committee also to Sharon Haughton (deadline - 5:00 p.m., Friday, October 2). An important task of this committee in 1987-88 will be to make recommendations to the Dean concerning the College's policies on summer research grants. Faculty members should also be aware that the members of this committee, plus additional faculty appointed by the Dean, will be asked by the Dean to make recommendations on College policies relating to research centers.

DS:mfr

cc: Alan Merten
Hadley Schaefer
John Kramer



Attachment II

RECEIVED

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OFFICE OF THE DEAN

BARTON A. WEITZ

Professor of Marketing
J.C. Penney Eminent
Scholar Chair in
Retail Management

September 17, 1987

TO: Dean Alan Merten

FROM: Rashad Abdel-khalik, Roger Blair, Rich Lutz, Henry Tosi,
Bart Weitz

We would like to have the attached proposal for an amendment to the College By-Laws distributed to the faculty and included on the agenda for the October faculty meeting.

1. Amend Section 7.1 to include Faculty Advisory Committee as one of the standing committees.
2. Include following description

FACULTY ADVISORY COMMITTEE

- Membership:** Five members elected by the faculty plus the Associate Dean for Academic Programs and Faculty Affairs (ex officio). All tenured faculty members are eligible except Associate Deans, Assistant Deans, and department chairpeople. Nominations can be made by any tenure track faculty member. Only permanent in tenure track faculty members are eligible to vote. Voting will be done by secret ballot.
- Chairperson:** Committee chairperson elected by committee members.
- Term of membership:** All member shall serve for two years with staggered terms. Member may serve no more than two consecutive terms.
- Purpose:** To represent the Faculty's perspective to the College Administration concerning matters related to improving the educational and scholarly activities of the College. To serve as an advisory committee on policies and programs for the College. The committee members should represent the entire faculty -- not the interest of specific programs, research units, or academic departments.
- Regular Meetings:** One meeting per month with Dean of College of Business Administration and Associate Dean for Administration.
- Other Meetings:** When called by Dean or Committee Chairperson with one week notice.
- Resources Available:** No additional resources are required beyond secretarial support of the Departments and College and copy center of the College.



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ALAN G. MERTEN, DEAN

GAINESVILLE, FLORIDA 32611
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GENERAL FACULTY MEETING
October 6, 1987

MINUTES

1. Minutes

Minutes from the September 1, 1987, Faculty Meeting were approved as distributed.

2. Tenure and Promotion Committee Nominations

Dean Merten described the basis for his appointment of three members to the Tenure and Promotion Committee, which will be done after the faculty has elected three members.

Nominees for the committee must be tenured full professors. Nominations received in the Dean's office prior to the meeting were for the following: Henry Tosi, Dan Smith, and Jack Simmons.

Nominations were taken from the floor for the following people: G.S. Maddala, Ed Zabel, Arnie Heggstad, Roy Crum, Rashad Abdel-khalik, Hal Smith, Bart Weitz, Rich Lutz and Roger Blair.

Within a week, ballots containing the names of all of these faculty members will be sent to all tenure-lined faculty.

3. Research Committee

There was a motion to delay the nominations for the Research Committee until the November faculty meeting, allowing for the outcome of the Tenure and Promotion Committee to be known. The motion was seconded and passed by unanimous vote.

4. Faculty Advisory Committee

A motion was made by Dr. Weitz to establish a Faculty Advisory Committee (Attachment I). The motion was seconded.

Dr. Weitz explained that the rationale for the establishment of the committee is because of the need to promote better communications between the Faculty and the Dean's office, to provide for more faculty input, and to assist in the communication of decisions and actions to the faculty.

There was discussion concerning the restrictions on membership of the committee. Dr. Horowitz moved that the motion be tabled. The motion was seconded.

Dr. Cohen noted the similarity of the proposed committee to a university level committee for the President and the Provost offices and the potential benefits of this type of committee.

Other comments concerning the committee involved the fact that this committee is designed to be advisory rather than grievance, that membership of associate and assistant professors might be beneficial to the committee composition, and that Center Directors might be excluded from membership for the same reason that Department Chairmen would be excluded.

The motion to table was passed.

The Dean stated that he would have informal meetings of various groups over the next month to further investigate issues which arose during the meeting.

5. Exchange Program

The international exchange program item was withdrawn from the agenda and it will be presented to the program committee directly affected by the exchange.

6. Committee Reports

The Search Committee for the Assistant Dean for the Undergraduate Program is close to making its recommendations. The selection will be made by the Dean by the end of the month.

Dr. McCollough reported for the Undergraduate Committee that two proposals for minors will be brought to the next faculty meeting.

7. Announcements

An Executive Education Task Force will be chaired by Dr. Tosi and will report at the March and April Faculty Meetings.

The Chairmen and Deans met with an official from the Health Center on AIDS. An attempt will be made to make an informational tape available to the students and faculty.

The Dean attended a seminar on "Date and Acquaintance Rape". He reported that this is a serious problem. Faculty should be aware of this problem and that there is information and help available through Campus Organization Against Rape (COAR).

In response to a question on the status of computer funds, the Dean asked Dr. Schaefer to investigate why there is difficulty in obtaining the necessary funding.

The meeting was adjourned at 4:10 p.m.

AGM:sh

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