

A large alligator is perched atop a globe, which is encased in a wireframe cage. The alligator's mouth is open, showing its sharp teeth. The background is a vibrant, abstract blend of blue, purple, and orange light rays. In the top right corner, there is a red square containing the white letters 'UF'.

UF

**INTERNATIONAL
TALENT PROGRAM**

**BUSINESS CAREER SERVICES
WARRINGTON COLLEGE OF BUSINESS
UNIVERSITY OF FLORIDA**



OVERVIEW

The Warrington College of Business graduates excellent international students each year that are ready to add value through employment with U.S.-based companies. However, the immigration visa process can limit the connection between our international students and the companies seeking their unique skill set.

The University of Florida's International Talent Program is designed to eliminate those complexities and streamline the relationship between the student and the employer. This program helps international students connect with job openings while allowing employers to fill their jobs with qualified students that might have otherwise gone unnoticed.



The International Talent Program is a partnership between the Warrington College of Business Career Services Office and Fragomen, Del Rey, Bernsen & Loewy LLP, a top immigration law firm that assists international students, recruiters and employers with immigration matters related to employer placement.

EMPLOYERS

Navigating the immigration employment process can make some employers think twice about hiring the most qualified international student candidates for their U.S.-based jobs. The University of Florida's International Talent Program takes the stress and uncertainty away from hiring international students, helping companies hire the best and most qualified available talent.

It is important to note that this program does not guarantee a visa sponsorship or full-time employment for the student. However, it does help connect talented international students with employment upon graduation and assists the employer while navigating the visa process.

HOW IT WORKS FOR EMPLOYERS

- 1.** Identify an international student you would like to move forward with in the hiring process.
- 2.** Contact the Warrington College of Business Career Services office with your interest.
- 3.** If the international student shares the interest, Business Career Services will team with Fragomen to simplify the hiring process.

STUDENTS

The employment process can be difficult for international students seeking a job based in the U.S. The Warrington College of Business Career Services office International Talent Program aims to connect international students with companies that are seeking their skill sets.

HOW IT WORKS FOR STUDENTS

- 1.** After you identify an organization that is interested in hiring you, contact your career coach in Warrington Career Services.
- 2.** If the organization also expresses interest in moving forward in the hiring process, we will share your contact information with Fragomen, who will then contact you and the hiring company to start the process.

CONTACT

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