

Summer Class of 2020 GRADUATION CEREMONY





in ©

#UFGrad





hat a privilege it is to celebrate our new class of Warrington graduates. I want to congratulate you on this achievement on behalf of the Warrington College of Business and our administration, faculty and staff.

Earning a degree from Warrington isn't about a piece of paper. You were part of a rigorous developmental experience at one of the top public business schools in the world and a top-10 public university. We cannot wait to see what you will do in the future.

Please remember to stay connected to Warrington and UF as active alumni, and always remember the responsibility you carry as a Business Gator. Your continued success leaves footprints of The Gator Nation wherever you go in the future.

Go, Business Gators!





Welcome
Director, Management Communication Center
National Anthem
Student, UF College of the Arts
Message from UF President
President, University of Florida
Message from Immediate Past Dean
Susan M. Cameron Chair of International Business
Message from Dean
Dean, Warrington College of Business
Presentation of Graduates
Senior Associate Dean & Director, Hough Graduate School of Business
→ Doctor of Philosophy (Ph.D.)
→ Doctor of Business Administration (DBA)
→ Master of Business Administration (MBA)
→ Master of Science & Master of International Business
Presentation of Graduates
Associate Dean & Director, Fisher School of Accounting
→ Master of Accounting
→ Bachelor of Science in Accounting
Presentation of Graduates
Associate Dean & Director, Heavener School of Business
→ Bachelor of Arts in Business Administration
→ Bachelor of Science in Business Administration
Conferral of Degrees
Dean, warrington conege or Dasiness
Name Reading
Director, Entrepreneurship & Innovation Center
Closing Remarks
Dean, Warrington College of Business
Messages from Alumni
lan Green, BSBA '18, MIB '19
Ophir Rotem, BSBA '19
Jamie Kanter, BS '08, MBA '15
Alma Mater
Student, UF College of the Arts
Stillent lie College of the Arts



WARRINGTON RANKINGS

U.S. NEWS & WORLD REPORT

Best Graduate Schools

- → Full-Time MBA: #10 among publics; #28 overall
- → Professional MBA: #19 among publics; #31 overall
- → Master of Accounting: #9 among publics; #20 overall
- → Marketing (MBA): #5 among publics; #14 overall

Best Online MBA Programs

- → #3 among publics: #4 overall
- Student Excellence: #4 among publics; #6 overal.

Best Colleges

- → Heavener School of Business: #12 among publics; #22 overall
- → Fisher School of Accounting: #6 among publics; #11 overall
- → Entrepreneurship: #10 among publics; #24 overall
- → Finance: #10 amona publics: #24 overal
- → Management: #17 among publics, #32 overall
- → Marketing: #8 among publics; #10 overall
- → Real Estate: #4 among publics: #7 overall

FINANCIAL TIMES

- ightarrow Global MBA Ranking: #5 among publics; #19 in the U.S., #34 worldwide
- → Value for Money: #1 worldwide
- → Salary Percentage Increase: #2 in the U.S., #4 worldwide
- Top 20 Online MBA Rankings: #4 among U.S. schools; #6 overall
- → Aims Achieved: #2 among U.S. schools; #2 overall
- → Program Delivery: #2 among U.S. schools; #2 overall
- → Online Interaction: #1 among U.S. schools; #1 overall
- → Career Service: #5 among U.S. schools; #9 overall
- → Research: #3 among U.S. schools; #3 overall

BLOOMBERG BUSINESSWEEK

Best Business Schools

→ Full-Time MBA: #11 among publics; #32 overall

THE ECONOMIST

Which MBA?

- → Full-Time MBA: #8 among publics; #23 in the U.S., #30 worldwide
- → Alumnus Rating of Career Service: #1 overall
- → Open New Career Opportunities: #3 overall
- → Potential to Network: #7 overall
- → Faculty quality: #10 overall
- → Master of Science in Management: #2 among publics; #6 in the U.S.; #32 overall

EDUNIVERSAL

Best Masters

- → Real Estate: #1 among publics; #3 in the U.S.
- → Management: #1 among publics; #5 in the U.S.
- → International Business: #2 among publics; #4 in the U.S.
- → Full-Time MBA: #4 among publics; #19 in the U.S.; #26 in North America
- → MBA/Marketing: #13 among publics; #22 in the U.S.
- → Entrepreneurship: #2 among publics; #8 in the U.S.
- → Information Systems & Operations Management: #11 among publics; #14 in the U.S.
- → Accounting: #11 among publics; #17 in the U.S.

IVY EXEC

→ Best Executive MBA Program: #9 in Southeast Region, #3 among Southeastern Publics, #44 globally

PRINCETON REVIEW

→ Top 25 Online MBA Programs for 2020: #3 among publics; #3 overall

POETS & QUANTS

→ Poets & Quants Best Online MBA Programs of 2019: #4 among publics, #7 overall

PUBLIC ACCOUNTING REPORT

- → Undergraduate program: #4 among publics; #7 overall
- → Undergraduate program among mid-sized faculty: #1 overall
- → Master's program: #4 among publics; #7 overall
- → Master's program among mid-sized faculty: #2 overall
- → Doctoral program: #13 among publics; #17 overall

FACULTY RANKINGS

Texas A&M/University of Georgia Rankings in Management

- → Research productivity per capita: #4
- → Research productivity per capita 2015-19: #3

University of Texas at Dallas Top 100 Business School Research in Marketing Rankings

- → Faculty research productivity per capita: #4 among U.S. schools; #9 worldwide
- → Faculty research productivity: #11 worldwide

William R.

HOUGH GRADUATE SCHOOL OF BUSINESS

SENIOR ASSOCIATE DEAN & DIRECTOR: Dr. Selcuk Erenguc

This is where aspirations are fully realized.

From our dedicated students mastering
business skills and practices to our talented
faculty conducting pioneering research, the
Hough community strives for excellence in
all its endeavors.

The Hough Graduate School of Business offers highly specialized programs tailored to fit your strengths and interests. Hough Hall is home to nationally-recognized programs in Entrepreneurship, Finance, Information Systems & Operations Management, International Business, Management, and Real Estate—as well as the highly-ranked UF MBA Program.

Teamwork and collaboration are core concepts of the Hough experience. The blending of competitiveness and motivation fosters a unique atmosphere where students are pushed to their limits and excellence is achieved.

Ph.D.

Warrington offers five Ph.D. programs—Accounting, Finance and Real Estate, Information Systems & Operations Management, Management, and Marketing.

QUICK FACTS

→ Warrington's Ph.D. programs pride themselves on student access to faculty members.



GRADUATING STUDENTS

→ Binyamin Cooper, Management DISSERTATION TITLE: "Exploring Workplace Remedies to Buffer Rudeness' Negative Outcomes"

DISSERTATION CHAIR: Dr. Amir Erez

→ Junho Oh. Finance

DISSERTATION TITLE: "Price Discovery in the Private Bond Market"
DISSERTATION CHAIR: Dr. Mark Flannery

→ Svetlana Petrova, Finance

DISSERTATION TITLE: "Essays in FinTech: Cybersecurity Breaches, Corporate Responses, and Investment Behavior"
DISSERTATION CHAIR: Dr. Andy Naranjo

DOCTOR OF BUSINESS ADMINISTRATION

DIRECTOR: Angie Woodham

The Doctor of Business Administration program is offered as a track under the Ph.D. degree. The DBA program aims to integrate the theory and practice of business with the context of current issues that the business world faces.

QUICK FACTS

- → The UF DBA program celebrated its first graduating class in 2017.
- → Participants who successfully complete the program will be equipped for high-level positions in numerous sectors, including higher education, consulting and the option to continue in their profession.



GRADUATING STUDENTS

→ Michael Anderson

DISSERTATION TITLE: "Value Variation, Charismatic Leadership and Deception"

DISSERTATION CHAIR: Dr. Joyce Bono

→ Erasmus Attah-Gyamfi

DISSERTATION TITLE: "Earnings Management and Performance Incentives

— The Monitoring Effect of Analysts' Coverage"

DISSERTATION CHAIR: Dr. Stephen Asare

→ John Canzio

DISSERTATION TITLE: "Revisiting the Excess Profitability of U.S. Defense Contractors- Fact or Fiction?"

DISSERTATION CHAIRS: Dr. Gary McGill & Dr. Joost Impink

→ Michael A Carrillo

DISSERTATION TITLE: "Terroir Co-Brand Influence on the Marketing Value of Oakville Luxury Wines: A Mixed Methods Study"

DISSERTATION CHAIRS: Dr. Phil Podsakoff & Dr. Steve Shugan

→ William Carty

DISSERTATION TITLE: "Analysis of How the US Army Executed Gender Integration of Infantry Training"
DISSERTATION CHAIR: Dr. Joyce Bono

→ Joel Russell Rennie Davis

DISSERTATION TITLE: "Algorithm Adoption Model: What factors lead to algorithm adoption and use by decision-makers"

DISSERTATION CHAIR: Dr. Phil Podsakoff

→ James Kirby Easterling

DISSERTATION TITLE: "A Study on the Impact of Strategic Fit Between Business and Supply Chain Strategies on a Firm's Value Appropriation" DISSERTATION CHAIRS: Dr. Selcuk Erenguc & Dr. Walter Leite

→ Jim Fatzinger

DISSERTATION TITLE: "Do natural disasters present entrepreneurial opportunities?"

DISSERTATION CHAIR: Dr. David Ross

→ Shari Lynn Fowler

DISSERTATION TITLE: "Evidence of Cost Shifting in the Healthcare Industry"

DISSERTATION CHAIRS: Dr. Gary McGill & Dr. Joost Impink

→ Kristen J Freiburger

DISSERTATION TITLE: "Towards The Development of a Theory of the Consequences of Challenge and Hindrance Stressors"

DISSERTATION CHAIR: Dr. Phil Podsakoff

→ Pete Garcia

DISSERTATION TITLE: "The Deal Structure and its Effect on Biotechnical Alliances"

DISSERTATION CHAIR: Dr. Farid Aitsahlia

→ Philip Allen Garton

DISSERTATION TITLE: "Disclosure of Forward-Looking Pro Forma In Loan Covenant Compliance"

DISSERTATION CHAIR: Dr. Farid Aitsahlia

→ Patrick Lee Hobbs

DISSERTATION TITLE: "Effect of Sentiment on ICO Underpricing, Bitcoin and High Growth Equity Price Formation"

DISSERTATION CHAIR: Dr. Alex Settles

→ Daren W Jackson

DISSERTATION TITLE: "Payday Discretion... A Positive Change for the Workplace. Myth or Merit?"

DISSERTATION CHAIR: Dr. Brian Swider

→ Bradly Nichols Labrum

DISSERTATION TITLE: "35 Million Dollars Raised in 30 Seconds, How is that Possible? The Standardization and Success of ICO White Papers"

DISSERTATION CHAIRS: Dr. Jim Parrino & Dr. Farid Aitsahlia

→ Gregory Robert Lewis

DISSERTATION TITLE: "Induced Perspective Taking Can Reverse the Corrupting Power of Power: A Field Study"

DISSERTATION CHAIR: Dr. Amir Erez

\rightarrow Carlos L Pascual Jr

DISSERTATION TITLE: "Network Structure and Ecosystem Evolution: An Exploratory Analysis of Digital Platform Companies' Foray into Fintech"

DISSERTATION CHAIR: Dr. Gwen Lee

→ Laurence J Pino

DISSERTATION TITLE: "Improving Operationalization of IRC Section 142(d) Private Facility Tax-Exempt Bond Financing Programs For Development of Senior Living Communities"

DISSERTATION CHAIRS: Dr. David Ross & Dr. Stephen Golant

→ William Charles Poellmitz

DISSERTATION TITLE: "Expatriate Employment"
DISSERTATION CHAIRS: Dr. Mo Wang & Dr. Chris Pryor

→ Scott R Sanderson

DISSERTATION TITLE: "Mothers May Prefer Doctors and Lawyers... But Should Investors?: Non-traditional credit data (Occupation) in P2P Consumer Lending Decisions"

DISSERTATION CHAIR: Dr. Mike Ryngaert

→ Roxanne Valies

DISSERTATION TITLE: "Are Remote Workers More Productive Working Remote or When Working from the Employer's Offices: A Meta-Analysis"

DISSERTATION CHAIR: Dr. Janice Carrillo

→ Warner G Walker

DISSERTATION TITLE: "Retail Real Estate Attraction Attributes. The Impact of Accessibility and Visibility on Customer Traffic."

DISSERTATION CHAIR: Dr. Wayne Archer



DIRECTOR: John Gresley

UF MBA offers several program formats—Executive, Full-Time One-Year Business Majors, Full-Time One-Year All Majors, Full-Time Two-Year, Online One-Year, Online Two-Year, Weekend Professional One-Year, Weekend Professional Two-Year, and Weekend Professional Two-Year South Florida.

QUICK FACTS

- → U.S. News & World Report ranked UF MBA's Full-Time program No. 9 among publics and the Part-Time programs No. 19 among publics.
- → UF MBA prides itself on small class sizes and cohorts to build strong network opportunities regardless of program format.



GRADUATING STUDENTS:

Weekend Professional MBA: Two-Year in South Florida

- → Patrick Andrews
- → Jorge A Aragon
- → Matthew Armpriester
- → Miguel Andres Benedetty Garcia
- → Ryan Franklin Bennett
- → Autumn Thomas Bowes
- → Pablo Cademartori
- → Wilson Antonio Celis
- → Kyle K Cheerangie
- → Daniel Andrew Cox
- → Julián de Lavalle Devis
- → Joseph M Dray
- → Evelyn S Gomez
- → Jessica Gonzalez
- → Adam Justin Grob
- → Heriberto Guerrero
- → Joseph Henriquez
- → James Heydinger
- → Ebaa Abdullah Jastaniah

- → Alexandra C Jones
- → Elizabeth Laurie MacWilliam
- → Carlos Nicholas Mata
- → Harrison Smith Mischel
- → Dakota W Paxson
- → Eric Jae Rice
- → Andrea Lyn Rivera
- → Cristhian Alejandro Rodriguez
- → Jacob Michael Ross
- → Lina Saldarriaga
- → Sarel Sandoval
- → Aaron Christopher Sundquist
- → Aaron Tommie
- → Khue Huong Tran
- → Rachel Allison Yates
- → Miao Yu
- → Juliane Zanuz Moraes
- → Jose Gabriel Zelaya



MASTER OF INTERNATIONAL BUSINESS

DIRECTOR: Ana Portocarrero

This one-year program, designed for business majors or minors, allows students to gain global experience through the internationally-focused core curriculum, study abroad and provides diverse perspectives of student body and faculty.

OUICK FACTS

- → Global Immersion Experiences bring the classroom to life with a week-long corporate study abroad tour.
- → Eduniversal ranked the Master of International Business program No. 2 among U.S. publics.
- → Students have 16 credit hours available to customize the curriculum to their interests.



GRADUATING STUDENTS

- → Danielle S Barker
- → Allison C Bast
- → Emily Bombardi
- → Cole Recroft Brothen
- → Alexa D Burczak
- → Kevin Charles
- → Kiana S Cleveland
- → Kaitlyn N Conrad
- → Cheyenne Brianna Drew
- → Madison M Fitch
- → Jack D Gare
- → Hanna Christine Gibson
- → Elizabeth Deborah Ruth Gonzales
- → Miriam V Grant
- → Jenna Marie Hamrick
- → Kelly V Hooper
- → Sajid Seifuddin Jafferjee
- → Jacqueline Kahn
- → Trish Kalis
- → Cameron K. Kalogerakis
- → Carrie Janine Kaplan
- → Rachael Lynn Kramer
- → Robert Neil Lemus
- → Yu Liu→ Elliot Lopatukhin

- → John M Matthews
- → Brittany Ann McGivern
- → Adriana Rosa Alises Menendez
- → Hannah Paige Millner
- → Zachary Jacob Nebrasky
- → Alexandra N Nowak
- → Eric Panas
- → Alexandra Grace Perfetti
- → Jennifer H Raik
- → Arden Meyer MacDonald Ratmiroff
- > Erin E Reavey
- → Ana Gabriela Rocha
- → Gilbert J Rodriguez
- → Samuel Alexander Simon
- → Haley Spooner
- → Taylor H Starr
- → Madison R Tighe
- → Chase D Turbeville
- → Lauren Jessica Uzsinay
- → Yizheng Wang
- → Maddison Lochery Welch
- → Leia Wojciechowski
- > Crystal G Yildirim
- Yu Zhang



THOMAS S. JOHNSON MASTER OF SCIENCE IN ENTREPRENEURSHIP

DIRECTOR: Parker Van Hart

The Master of Science in Entrepreneurship program is where the principle and practice of entrepreneurship seamlessly intersect. This one-year, intensive program equips promising entrepreneurs with the skills and savvy to plan, launch and sustain innovative ventures on their terms.

OUICK FACTS

- → The Entrepreneurship & Innovation Center fully immerses students in the entrepreneurial mindset through many programs.
- → Eduniversal ranked the Master of Science in Entrepreneurship program No. 2 amona U.S. publics.
- → The Entrepreneurship & Innovation Center was a 2017 Finalist for the NASDAQ Center for Entrepreneurial Excellence.



GRADUATING STUDENTS

- → Alec Christian Adamec
- → Amanda Marie Arango
- → Kristo Becka
- → Kallie Anne Carlton
- → Brittany Cole
- → Anna Christina Gansäuer
- → Alexander M Howell II

- → Abigail M Howell
- → Daniel Stewart Kennon
- → Jeremy Martinez-Quiñones
- → Jocelisse Morales Gonzalez
- → Bismarie Plasencia
- → Federico Roias
- → Can Zhang

WILLIAM R. HOUGH MASTER OF SCIENCE IN FINANCE

DIRECTOR: Dr. David Brown

The Master of Science in Finance was started in 2001 and has evolved to primarily a combined degree program for students from various University of Florida undergraduate degree programs wanting to complete both their undergraduate degree and a Master of Science in Finance degree within four years.

OUICK FACTS

- → The program offers a Capital Markets Lab, consisting of nine Bloomberg terminals for student use with a wide spectrum of real business applications. The lab also has large monitors providing broadcasts of CNBC, Bloomberg TV and other financial news networks.
- → TFE Times ranked the Master of Science in Finance program No. 4 among U.S. publics.
- → Most MSF students come from undergraduate finance, accounting, economics and mathematics programs.

MASTER OF SCIENCE IN INFORMATION SYSTEMS AND OPERATIONS MANAGEMENT

DIRECTOR: Dr. Janice Ellen Carrillo

The Master of Science in Information Systems and Operations Management program prepares students to thrive in the age of big data. Technology advancements have put companies across the world in position to grow their businesses quickly, and they're always in search of employees with the skills to discover effective methods and innovate strategies that help them take the next step.

QUICK FACTS

- → Students graduate prepared for roles like Data Analyst, IT Manager, Information Systems Specialist, or many others.
- → Eduniversal ranked the Master of Science in Information Systems and Operations Management program No. 11 among U.S. publics.
- → The program offers four tracks—Business Analytics, Data Science, Information Technology and Supply Chain Management.



GRADUATING STUDENTS

→ Wenchuan Wang

MASTER OF SCIENCE IN MANAGEMENT

DIRECTOR: Ana Portocarrero

The Master of Science in Management program is a one-year program designed specifically for individuals with non-business academic backgrounds/degrees. Students gain valuable business knowledge and strengthen transferable skills to open up advancement opportunities within their undergraduate major field or the business sector.

QUICK FACTS

- → Since the program is only for non-business backgrounds, students build a strong network with peers from diverse backgrounds.
- → Eduniversal ranked the Master of Science in Management program No. 1 among U.S. publics.
- → No work experience is required for this program.



GRADUATING STUDENTS

- → Monique Lexis Atkinson
- → Devyn McAuliffe Bachi
- → John A Baleno
- → Chad J Bertalli
- → Nicole Madison Bianco
- → Briana Makea Bloss
- → Elizabeth G Brady
- → Conner Howard Bright
- → Haochen Cao
- → Kuei-Huan Cheng
- → Chad J Clarke
- → Allie Denton Conway
- → Jena Elle Cripps
- → Bridget Felicia Donohoe
- → Daniel Guillermo Dorado
- → Tianyi Gao
- → Abel E Gilbert
- → Gloria Kathleen Halsell
- → Jolene Nicole Henderson

- → Erin Delane Hollar
- → Kyle Nolan Howard
- → Ceara Siobhan Killian
- → James N Kimball
- → Rachel L Larin
- → Kevin Charles Lastres
- → Nicholas R Leininger
- → Siming Li
- → Sydney Elizabeth Lile
- → Christina C Ngo
- → Danielle Leisa Perera
- → Olivia Lane Pope
- → Eric Arthur Pujols
- → Brenna Frances Storm
- → Jessica B Trepcos
- → Cole J Walters
- → Eric Wong
- → Xinzhe Yang

MASTER OF SCIENCE IN MARKETING

DIRECTOR: Ana Portocarrero

The Master of Science in Marketing program is intended for students whose objective is to work in the field of marketing in a corporate, non-profit or entrepreneurial setting.

QUICK FACTS

- → One-year master's degree for business majors or minors
- → For students with little or no work experience.
- → 30-credit program (20 core credits and 10 elective credits)

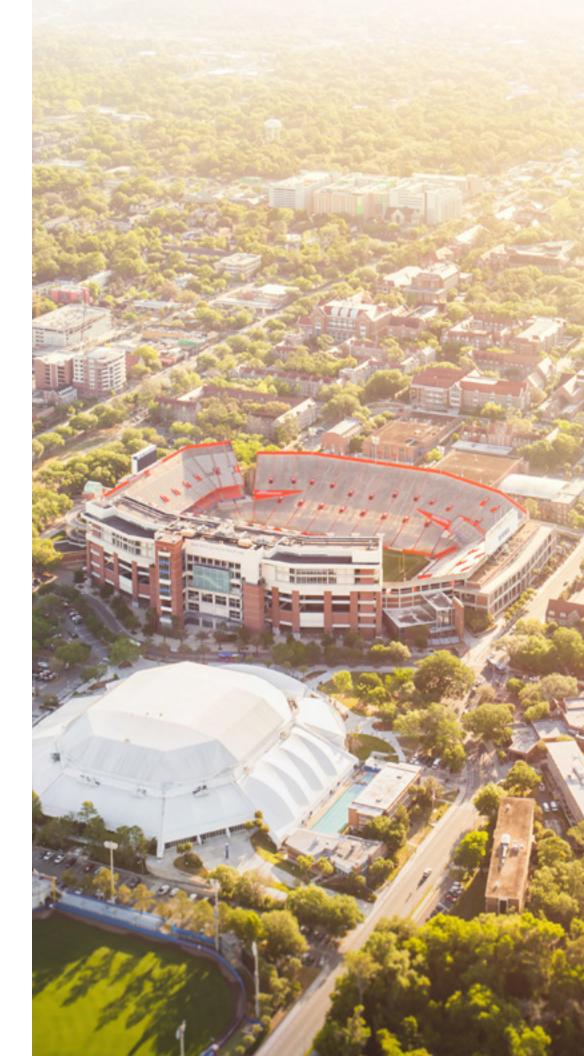
NATHAN S. COLLIER MASTER OF SCIENCE IN REAL ESTATE

DIRECTOR: Dr. David Ling

Students in this 10-month program thrive on interaction with world-class real estate professors, analyzing relevant case studies and engaging with career mentors.

QUICK FACTS

- → The program is supported by an advisory board of 158 members that is accessible to students.
- → Eduniversal ranked the Master of Science in Real Estate program No. 1 among U.S. publics.
- → The Alfred A. Ring Distinguished Speaker Series brings 10-12 prominent industry professionals to campus each year to speak to and interact with MSRE students.



Frederick E.

FISHER SCHOOL OF ACCOUNTING

ASSOCIATE DEAN & DIRECTOR: Dr. Gary McGill

The Fisher School of Accounting provides
a rich environment for the study of
accounting. Students in the program
experience a curriculum dedicated to growth
in a complex and important field.

Accounting at UF traces its roots back to 1923 when the first accounting course was offered. From there the demand for more course offerings quickly grew and in 1947 the department of accounting was officially formed with 255 students. With continued growth, the department formed into an experimental School in 1977, and the faculty Senate voted to make the School permanent in 1983. It was ultimately renamed the Fisher School of Accounting in 1985 to honor alumnus Fredrick Fisher. Today, Gerson Hall houses the Fisher School of Accounting administrative offices, its faculty, and students. Gerson Hall is a 36,000 square foot, \$9.3 million structure.

The School's faculty have earned Ph.D. degrees from the nation's leading universities and are committed to excellence in teaching, research, and service. The faculty produce important scholarly work, serve as editors and referees for major accounting journals, and participate in service to professional and government organizations at the international, national, and state levels.

MASTER OF ACCOUNTING

DIRECTOR: Dr. Gary McGill

Master of Accounting students enter the program with a strong foundation in accounting. By the time they graduate, they enter the work force with a detailed understanding of an intricate field.

OUICK FACTS

- → The program offers three options—concentration in auditing, concentration in taxation, and no concentration.
- → U.S. News & World Report ranked Fisher's graduate program No. 8 among publics.



GRADUATING STUDENTS

- → Jiahui Cheng
- → Vittoria Adele Giles
- → Matthew Joseph Short

BACHELOR OF SCIENCE IN ACCOUNTING

DIRECTOR: Dr. Gary McGill

As one of the nation's few freestanding accounting schools, students in the program experience a curriculum dedicated to growth in an intricate field. The School is committed to scholarly research, teaching, and service to advance knowledge and prepare future leaders for business, professional, and academic careers.

QUICK FACTS

- → U.S. News & World Report ranked Fisher's undergraduate program No. 6 among U.S. publics.
- → Over the last five years, 12 current Fisher faculty members published 63 articles in peer-reviewed journals.
- → The School's first-time candidates earned an overall passing rate of 80% for all parts of the CPA exam attempted in 2017.



GRADUATING STUDENTS

→ Vittoria Adele Giles

→ McKenzie Brooke Moskowitz



HEAVENE

SCHOOL OF BUSINE

ASSOCIATE DEAN & DIRECTOR: Dr. Alex Sevilla

One of the nation's top-ranked undergraduate public business schools, Heavener offers bachelor's degrees in Finance, General Business, Management, Information Systems & Operations Management, and Marketing to more than 5.000 students.

The foundation of the Heavener student experience is built on creating impactful moments for students through...

ACADEMIC RIGOR CAREER DEVELOPMENT INTERNATIONAL STUDIES LEADERSHIP

These four principles are even etched into the walls of Heavener Hall, a state-of-the-art facility that opened in 2014 as a permanent home for undergraduate students.

Focusing on these areas ensures that students leave the Heavener School prepared to make an impact in whichever industry they choose to pursue. They are guaranteed to grow in the classroom, better understand and cultivate their leadership abilities, take part in new experiences in cultures across the world and be prepared to secure a job at one of the nation's most desirable companies.

QUICK FACTS

- → 50% of graduates studied abroad
- → Heavener ranked No. 12 among publics in U.S. News & World Report's 2020 Best Undergraduate Business Programs rankings

BACHELOR OF ARTS IN BUSINESS ADMINISTRATION

DIRECTOR: Dr. Alex Sevilla



GRADUATING STUDENTS

- **Andrea Aguirre-Goncal**
- John Bradley Alexander
- William Tyler Alexander
- Gabriela N. Anziani
- **Emily Nicole Beard**
- Trevor L Betros
- **Genevieve Marie Bonett**
- **Gonzalo Borquez**
- Logan M Bradney
- **Edwinn Thomas Bruchman**
- Maria Ines Bucci
- Elliot Bush*
- **Jackson Harris Campbell**
- Caleb R Carswell
- Luis M Castillo
- **Alize Victoria Chaves**
- Melvin G Corredor**
- **Gregory De Freitas***
- **David H Diaz**
- **Derek Henry Diel**
- Anndakarrah Estime
- **Robert Claiborne Everett***
- **Alexander Falcon**
- Kasey Alexandra Geddis
- **Gregory Gerve**
- Laurelle Annalyse Griffin
- **Emma Hope Hennessey**
- **Cassady Grace Henshaw**

- Nicholas Alexander Lorenzo
- Catherine Lidia McDonough*
- **Wesley A Mong**
- Kelsi Michele Morgan
- Luiz Paulo de Camargo Andrade Neto
- Elizabeth Anna Neves
- **Thomas Ryan Pasquith**
- **Damien Xavier Paulk**
- Maria Alexandra Pivaral Gray
- Max M Plager
- Kyle Brandon Reckner
- **Kadison Bowen Roberts**
- **Michael Vincent Rountree Jr**
- Julio Alejandro Salles Kyle Z Seymour
- William L Shidler
- **Tyler Alexander Silver**
- **Reece C Smith**
- Whitney Marie Snyder*
- David Andres Somoza*
- **Stephan Gabriel Victor**
- Max D Wahba
- Sabrina M Weltin
- **Derek Andrew Williams**
- Macy Arden Wilson
- **Nicholas Alexander Wong**
- Bok J Wu

BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION

DIRECTOR: Dr. Alex Sevilla



GRADUATING STUDENTS

- Yasmanys Raul Aguila
- Marcus George Anderson II
- **Katherine Marie Arcarese***
- Julia Theodora Artzi
- Julia Daniella Barboza
- Sarah N Bennett
- Roberto M Bettaglio
- Tara Marie Bode*
- **Trevor Louis Bosetti**
- Katelyn Marie Bowman
- **Bryson Boylan**
- **Parker Reese Bryant**
- **Brittany A Burnbaum**
- **Karen Cardenas**
- **Stephanie P Celentano**
- Jordan J. Clark
- Daisy D Comstock
- Jenna Michaela Crews
- **David F Dalton**
- Ryan Rajesh DePasquale*
- Lucas Jose Driaza*
- Ramy T. El-Kerdani
- **Shelby Jane Fallman**
- Harun Fejzic
- **Janeissy Fernandez**

- **Margaret Costello Fitzgerald**
- **Anthony Joseph Flachner Jacob Owen Floyd**
- Kaitlin Christian Folsom* Samantha Ann Foss
- Samantha L Galerno
- William Bruce Garlick
- **Aaron G Goldberg Alexander Grundland**
- Mark A Gutierrez*
- **Roberto J Gutierrez**
- **Kiley Marie Heath**
- **Kaitlyn Paige Hill**
- **Jacqueline Wrenee Hurst Larry Patrick Hurst III**
- **Caroline Ibarra**
- **Leonette Monique Ingram Melody Brooke Jay**
- Rachel Leigh Joiner*
- **Stephen J King**
- **Eugene Gordon Kyle IV***
- Joshua S Light
- Alexandro F Losert
- Danielle G Losquadro
- **Vivaldy Louissaint**

- → Sean Connor MacInnes
- → Andrew J Marotta
- → Jay A Martinez
- → Rosemary Ann Masrieh
- → Bailey Mie McCrackin
- → Virginia L Mcdowall
- → Param V Mehta
- → Madison Paige Michielssen
- → Jeffry Nathaniel Mitchell*
- Anthony V Monte
- → Nicolette Marie Myers
- Michael Sherman Naim*

HONORS: * = Cum Laude ** = Magna Cum Laude *** = Summa Cum Laude

→ Tetiana V Noruzi

- Amanda C Nuccitelli
- > Evan Odilio Ortega
- → Jasmine Annalyn Owji
- → Jessica Marie Peercy
- → Antonina R Perkins
- → Otto Elias Quiroz
- → Alexander Robert Real
- → Chelsea M Rickman
- → Cecelia Joan Roesch*
- → Amanda Lynette Romero
- → Matthew Benjamin Roof
 - Illansy Ruiz
- → Samuel James Rynor

- Christopher E Salazar
- → Nicole A Schiller
- → John Paul Schnepp*
- → Tessa Mae Schoepflin
- → Jacob Walsh Schuster
- → Pedro Sifontes
- → Nicholas A Skradski
- → Robert William Skrob*

- Kelsey R Smith
- → Sean Daniel Sullivan*
- → Preston A Tomlinson
- → Paulina Trujillo
- → Sofia Vinasco
- → Andrew Michael Waine
- → Christopher Ward
- → Rebekah Jean Willard

Degrees conferred are contingent upon students meeting all academic and financial obligations to the University of Florida. Names appearing in print are of those students who applied to graduate prior to July 17, 2020, and provided consent to be included in the program.

Undergraduate Honors Designation: Cum Laude, Magna Cum Laude and Summa Cum Laude are tentative and subject to final grades.



WARRINGTON LEADERSHIP



Saby Mitra
Warrington College of Business



Sherry Deist
Warrington College of Business



SENIOR ASSOCIATE DEAN & DIRECTOR
Hough Graduate School of Business

S. Selcuk Erenguc

George W. Etheridge

& Lisa O. Etheridge Professor



ASSISTANT DEAN & DIRECTOR
UF MBA Programs

John Gresley



ASSOCIATE DEAN & DIRECTOR
Fisher School of Accounting
Gary McGill

J. Roy Duggan Professor



ASSISTANT DEAN,
DIVERSITY & INCLUSION
Robert Thomas
Darden Restaurants Professor



ASSOCIATE DEAN & DIRECTOR
Heavener School of Business
Alex Sevilla



EXECUTIVE DIRECTOR
OF DEVELOPMENT

Jonathan Cannon

RESEARCH CENTERS

ELIZABETH B. & WILLIAM F. POE, SR. BUSINESS ETHICS CENTER

DIRECTOR: Dr. Brian Ray

Students come face-to-face with ethical issues in business and learn how industry leaders handle similar challenges. The Center aims to increase student awareness of the importance of ethics in their personal and professional lives.

ENTREPRENEURSHIP & INNOVATION CENTER

DIRECTOR: Jamie Kraft

The Center was created to teach, coach and inspire students to be entrepreneurial in their lives. It provides students the tools and experiences necessary to creatively pursue new opportunities and innovations in the start-up, social, and corporate venture arenas.

HUMAN RESOURCE RESEARCH CENTER

DIRECTOR: Dr. Mo Wang

The purpose of the Center is to contribute to the science and the profession of human resource management. It supports educational programs and research that affect human performance in work settings in ways that have practical implications for management.

INTERNATIONAL ACCOUNTING & AUDITING CENTER

DIRECTOR: Dr. Robert Knechel

The mission of the Center is to advance the overall academic and educational goals of the Fisher School of Accounting on an international level. The Center undertakes activities to bring a broader international focus to the programs and research efforts of the School.

INTERNATIONAL BUSINESS CENTER

DIRECTOR: Dr. John Kraft

The Center aims to bring business executives with global responsibilities to campus, promote participation by Hough students in international case competitions, develop outreach activities with the local business community and develop opportunities for UF faculty, staff and students to conduct research in other countries.

MANAGEMENT COMMUNICATION CENTER

DIRECTOR: Dr. Fiona Barnes

The Center provides expertise in business and management communication, disseminates communication research, provides on- and off-campus training in optimal communication strategies and information sharing, and equips business students with communication skills necessary for success in an information economy.

PUBLIC UTILITY RESEARCH CENTER

DIRECTOR: Dr. Mark Jamison

The Center was founded in 1972 and is an internationally recognized academic center dedicated to research and to providing training in utility regulation and strategy, as well as the development of leadership in infrastructure policy.

KELLEY A. BERGSTROM REAL ESTATE CENTER

DIRECTOR: Timothy Becker

For more than 30 years, the Center has been cultivating the exchange of education and information among real estate researchers, academics, students and industry leaders. The Center was named after Kelley A. Bergstrom, who in 2006 created an endowment to support the Center for years to come.

DAVID F. MILLER RETAIL CENTER

DIRECTOR: Betsy Goodman

The Center strives to develop tomorrow's leaders by stimulating interest in retail careers, preparing students for entry-level management, providing continuing education opportunities, facilitating communications between retailers and academics, and researching retail issues.

SUPPLY CHAIN MANAGEMENT CENTER

DIRECTOR: Dr. Asoo Vakharia

The Center aims to bring together executives, UF faculty and students in order to pursue excellence in Supply Chain Management practice, education and research.

TEACHING & LEARNING CENTER

DIRECTOR: Dr. Megan Leroy

The Center is dedicated to the support and enhancement of quality in the college's courses and degree programs. Through the Center, the College also provides support to faculty in developing and maintaining a robust assessment plan to ensure continuous student learning.

OUR FACULTY

The vital component that truly elevates Warrington into prominence is its talented faculty. Consistently ranked in the top 20 U.S. publics in the University of Texas at Dallas' Top 100 Business Schools Research Rankings, students learn from world-class faculty members who are thought leaders in their industry. Our scholars are internationally renowned for their innovative research and produce exceptional business leaders who embody the best in ethical leadership and managerial excellence.

With over 120 faculty members, Warrington faculty members are always progressing and searching for the next impactful piece of business research.

- → Farid Aitsahlia James G. Richardson Faculty Fellow
- → Tejasoi Channagiri Ajit
- → Joseph Alba James W. Walter Eminent Scholar Chair
- → Lindy Archambeau
- → Wayne Archer William D. Hussey Professor
- → Stephen Asare KPMG Professor in Accounting
- → Ted Astleford
- → Haldun Aytug Karl F. and Nancy J. Flammer Professor
- → Seema Bandyopadhyay
- → Subhajyoti Bandyopadhyay George W. and Lisa O. Etheridge, Jr. Professor
- → John Banko Wells Fargo Faculty Fellow
- → Fiona Barnes
- → Brent Berthy
- → Joyce Bono W.A. McGriff, III Professor
- → Blake Bowler
- → Jesse Boyles
- → Lyle Brenner Jack Faricy Professor
- → **David Brown** BB&T Professor in Free Enterprise
- → Judith Callahan
- → Robert Carnes
- → Janice Carrillo Judy Warrington Professor
- → John Sze-Chi Chen
- → **Hsing Cheng** John B. Higdon Eminent Scholar Chair
- → Linda Clarke
- → Anthony Coman
- → Alan Cooke Egbert R. Beall/Beall's Department Stores, Inc. Faculty Fellow
- → Gustavo Cortes
- → Luiz de Castro
- → Emre Demirezen
- → Larry DiMatteo Huber Hurst Professor
- → Dennis DiPasquale
- → Kutsal Dogan
- → Robert Emerson Huber Hurst Professor
- → S. Selcuk Erenguc George W. and Lisa O. Etheridge, Jr. Professor
- → Amir Erez W.A. McGriff, III Professor
- → Christopher Falk PwC Faculty Fellow
- → Yanran Fang
- → Mark Flannery Bank of America Eminent Scholar Chair in Finance
- → Henry Florig
- → Bruce Foerster
- → Brian Gendreau James G. Richardson Faculty Fellow
- → Betsy Goodman
- → Jill Goslinga Grant Thornton LLP Faculty Fellow
- → Aaron Hill
- → Lisa Hinson EY Professorship
- → James Hoover
- → **Joel Houston** Eugene F. Brigham Chair in Finance
- → Johannes Impink
- → Christopher James William H. Dial/SunTrust Eminent Scholar Chair of Banking
- → Mark Jamison Gerald L. Gunter Memorial Professor
- Christopher Janiszewski Russell Berrie Foundation Eminent Scholar Chair in Marketing
- → Kristin Joys
- → Kyung Jung
- → Sehoon Kim
- → Marcus Kirk PricewaterhouseCoopers Term Professor in Accounting
- → Robert Knechel Frederick E. Fisher Eminent Scholar
- → Jamie Kraft
- → **John Kraft** Susan M. Cameron Chair of International Business
- → Anuj Kumar Walter J. Matherly Professor

- → Nitish Kumar
- → Young Kwark
- → Rhee Kyungsun
- → Klodiana Lanaj Martin L. Schaffel Professor in Business
- → **Gwendolyn Lee** Chester C. Holloway Professor in Entrepreneurship
- → Ruby Lee
- Megan Leroy
- → Qing Li
- → Tao Li
- → Matthew Limon
- → David Ling Ken and Linda McGurn Professor
- → Miles Livingston Bank of America Professor in Finance
- → Richard Lutz JCPenney Professor
- → Paul Madsen Deloitte Foundation Professorship
- → Jayashree Mahajan
- → Michael Mayberry Jack Kramer Term Professor
- → Dorothy McCawley
- → Gary McGill J. Roy Duggan Professor of Accounting
- → Megan Mocko
- → Donald Monk
- → Sian Morgan
- → Aditi Mukherjee
- → Adam Munson
- → Andy Naranjo John B. Hall Professor
- Mahendrarajah Nimalendran John H. and Mary Lou Dasburg Chair in Business Administration
- → Eric Olson
- → Xiaiun Pan
- → James Parrino James G. Richardson Faculty Fellow
- → Praveen Pathak Robert B. Carter Professor
- → Anand Paul E.R. Beall Professor of Logistics and Supply Chain Management
- → Craig Petrus
- → Amanda Phalin
- → Selwyn Piramuthu Frank L. Weyenberg Term Professor
- → Philip Podsakoff Hyatt and Cici Brown Chair in Business
- → Christopher Pryor
- → Liangfei Qiu PricewaterhouseCoopers Professor
- → Tharanga Rajapakshe William R. Hough Faculty Fellow
- → Brian Ray
- → Michael Ricci
- → Jay Ritter Joe B. Cordell Eminent Scholar Chairin Corporate Development
- → David Ross R. Perry Frankland Term Professor
- → Michael Ryngaert Bank of America Professor
- → Michael Schadewald
- → Rane Scott
- → Aner Sela City Furniture Professor
- → Alexander Settles
- → Alex Sevilla
- → Jessica Sheffield
- → Woochoel Shin Brian R. Gamache Professor
- → Steven Shugan McKethan-Matherly Eminent Scholar Chair in Business
- → Sonia Singh Davis Family Faculty Fellow
- → Rachel Slivon
- → Erica Studer-Byrnes
- → Brian Swider Beth Ayers MaCague Faculty Fellow
- → Carolyn Takeda-Brown
- → Yuehua Tang
- → Robert Thomas Darden Restaurants Diversity Management Professor
- → Sean Trainor
- → Yanping Tu John I. Williams, Jr. Professor
- → Jennifer Tucker J. Michael Cook/Deloitte and Touche Professor
- → Steven Tufts
- → Asoo Vakharia McClatchy Professor in Business Administration
- → Baolian Wang
- → Kailong Wang Luciano Prida, Sr. Professorship
- → Mo Wang Lanzillotti-McKethan Eminent Scholar Chair in Business
- → Yining Wang
- → Val Watson Luciano Prida, Sr. Term Professor
- → Jinhong Xie JCPenney Eminent Scholar Chair of Retail Management
- → Yang Yang JCPenney Professor
- → Tianxin Zou

ENDOWED SCHOLARSHIPS AND FELLOWSHIPS

Scholarships allow Warrington students to further their professional development. Whether it's going on an international study tour or helping a student attend Warrington, scholarships ensure that nothing hinders a student from fully participating in the Warrington experience.

- → John Abate MBA Scholarship Fund
- → Jean & Jewel Ahrano Scholarship & Fellowship Fund
- → E. Lovelle Ahrano Scholarship Fund
- → Bill and Patti Alcorn Scholarship Endowment
- → Sharon & David Apseloff Accounting Scholarship Fund
- → Gina Babicz Memorial Fellowship
- → Baldwin, Little, Sun, & Wu Sunshine Scholarship in Business
- → Bank of America MBA Fellowship Fund
- → Batson-Siegel Accounting Scholarship
- → Kristen M. Beach & Connie A. Lyons Memorial Endowment
- → Beall's MBA Fellowship
- → Steven E. Bernstein Real Estate Scholarship Fund
- → Buddy Bishop Scholarship
- → Kathy Brown Memorial Fund
- → Melville G. Brinson Family Graduate Fellowship
- → Matthew P. Brunson Memorial Scholarship Fund
- → Bunch Family Accounting Scholarship
- → J. Donald & Javne B. Butterworth Fund
- → J. D. Camp & Margueritte Byrne Camp Excellence Fund in Business
- → Ronald & Vicki Canakaris Business Scholars Endowment
- → Joseph F. & Theresa A. Cannella Family Master's in Accounting Scholarship
- → Center for Entrepreneurship & Innovation Fellowship
- → Theodore F. Chive Scholarship Fund
- → Price Maxwell Cleveland Graduate Student Endowment
- → William E. Crown, Jr. Fellowship
- → Clayton C. Curtis MSRE Scholarship Endowment
- → Richard E. Darby Accounting Scholarship
- ightarrow Darden Restaurants Diversity & Business Ethics Fellowship
- ightarrow DBA Class of '17-Andreas Dinopoulos Memorial Fellowship
- → Richard P. Donnellan Real Estate Graduate Scholarship
- → Daniel M. & Cheryl W. DuPree Real Estate Scholarship Fund
- → Alan Epstein Memorial Scholarship Fund
- → Mr. & Mrs. George W. Etheridge, Jr. Scholarship
- → A. Ross & Cora B. Evans Endowed Scholarship
- → First Bankers MBA Fellowship Fund
- → Fisher MACC Fellowship
- → Florida Realtors Educational Foundation Scholarship
- → Curtis S. Fry Family MBA Fellowship
- \rightarrow Helen G. & Byrd C. Fryer, Jr. Study Abroad Scholarship Fund
- ightarrow Gerson, Preston & Company, CPA Fellowship

- → John H. Gray Study Abroad Scholarship
- → William & Sharon Gray MBA Scholarship Fund
- → Odile Guinot & Ryan Westphal MBA Scholarship Fund
- → Yvonne Heistand Real Estate Scholarship Fund
- → Nancy R. Hess Awards
- → Herndon Hirons MBA Scholarship
- → Wayne & Mary Hockmeyer Endowment Fund for Science & Business Education
- → JCPenney Graduate Fellowship
- → Brady S. Johnston Scholarship Fund
- → Addam Kellough Memorial Scholarship
- → Daryl & Dana Kenningham Study Abroad Endowment
- → Lafond Family MBA Scholarship Fund
- → Jack D. & Betty J. Lampros Graduate Fellowship & Lectureship Fund
- → Trey Lauderdale Innovation Scholarship
- → Fred Lesueur Scholarship Fund
- → Jeffrey M. Levine Banking Scholarship
- → Robert N. Lowe, Jr. Family Accounting Scholarship
- → Joseph Lumia Memorial Fellowship
- → Hoke T. Maroon MBA Fellowship Endowment
- → Lola Maroon Study Abroad Scholarship
- → C. Arnold Matthews Graduate Fellowship in Finance
- → MBA Advisory Board Scholarship
- → William C. McElmurray Scholarship Endowment
- ightarrow F. Graham McKeel MBA Fellowship Fund
- → Fred H. & David L. McNulty Fellowship
- → Don Miller 5th Year Accounting Scholarship
- → Ralph W. Miller Scholarship
- → Muir Family Endowed MBA Scholarship
- → Marty & Starr Nass Graduate Scholarship in Real Estate Studies
- → M. Ann O'Brien MBA Scholars Endowment Fund
- ightarrow Richard & Velia Parrino Graduate Student Endowment
- → Ponsoldt Family Educational Endowment
- → C. Addison Pound, Sr. & Annie Cannon Pound Scholarship in Business Administration
- → Todd C. Prosser Memorial Scholarship
- → Leland M. Reiner Memorial Scholarship Fund
- ightarrow Bertha Ring Memorial Scholarship Fund
- → Rose, Johnson, Wohlgemuth, Schlueter & McFerrin Scholarship
- → Robert L. Rose Memorial Scholarship
- → Aaron & Carly Topol Accounting Scholarship Endowment
- → Jim & Sandy Wadsworth Scholarship Endowment
- ightarrow Wells Fargo Scholarship & Internship Fund
- → Frank L. Weyenberg MBA Scholarship

UF ALMA MATER

Florida, our Alma Mater,
thy glorious name we praise.
All thy loyal sons and daughters,
a joyous song shall raise.
Where palm and pine are blowing,
where southern seas are flowing,
Shine forth thy noble gothic walls,
thy lovely vine clad halls.
Neath the orange and blue victorious,
our love shall never fail.
There's no other name so glorious,
all hail, Florida, hail!





