

EXECUTIVE ADVISORY BOARD



James McClain

Human Resource Manager
[Firestone Complete Auto Care](#)

James McClain has over 16 years in the retail industry. He began his career with Firestone Complete Auto Care in 1994 as a retail customer service associate and quickly moved up the ranks. He has held various positions such as store manager in the Nashville, TN. Market. Resourcing specialist for the Southeast United States which involved helping district and store teammates select and recruit the best people possible. Later on he would be promoted to the position of assistant district manager supervising 27 stores in the South and North Carolina area. His current position as the Southeast Zone Human Resource

Manager involves day to day operations of 350 stores and the long term success of the Firestone Complete Auto Care group and its 3,000 teammates across eight states.

He earned a Bachelor degree from the University of Alabama Birmingham in 1991