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EDUCATION

Ph. D. University of Florida, Gainesville, FL (expected, May 2011)
Warrington College of Business Administration
Major: Organizational Behavior/Human Resources
Advisor: Timothy A. Judge

M.S. University of Florida, 2006
Warrington College of Business Administration
Major: Business Administration w/ Concentration in Management

B.A. University of Florida, 2004
Major: Psychology
Honors: Cum Laude

PUBLICATIONS

Judge, T. A., Klinger, R. L., & Simon, L. S. (in press). Time is on my side: Time, general mental ability, human capital, and extrinsic career success. *Journal of Applied Psychology*.

Judge, T. A., & Klinger, R. (2009). Promote job satisfaction through mental challenge. In E. A. Locke (Ed.), *Handbook of Principles of Organizational Behavior* (Ch. 6, pp. 107-121). Chichester, UK: John Wiley & Sons.

Judge, T. A., Heller, D., & Klinger, R. (2008). The dispositional sources of job satisfaction: A comparative test. *Applied Psychology: An International Review*, 57, 361-372.

Judge, T. A., & Klinger, R. (2008). Job satisfaction: Subjective well-being at work. In M. Eid, & R. Larsen (Eds.), *The Science of Subjective Well-Being* (Ch. 19, pp. 393-413). New York: Guilford Publications.

Judge, T. A., Klinger, R., Simon, L. S., & Yang, I. W. F. (2008). The contributions of personality to organizational behavior and psychology: Findings, criticisms, and future research directions. *Social and Personality Psychology Compass*, 2, 1982-2000.

RESEARCH IN PROGRESS (WRITING STAGE)

Judge, T. A., Klinger, R. L., Rodell, J. B., Simon, L. S., & Crawford, E. A. Broad and narrow traits as predictors of organizational criteria: A meta-analysis. Target Journal: *Journal of Applied Psychology*. (Expected submission date: November 2009)

Judge, T. A., Kammeyer-Mueller, J. D., & Klinger, R. L. The secret of life's success: Effects of core self-evaluations and ambition on attainment, income, health, and longevity. Target Journal: *Journal of Applied Psychology*. (Expected submission date: November 2009)

Judge, T. A., Klinger, R. L., & Kammeyer-Mueller, J. D. The employment interview reconsidered: An investigation of relative and unique contributions to Job Performance. Target Journal: *Personnel Psychology*. (Expected submission date: December 2009)

Judge, T. A., & Klinger, R. L. State and Trait: Core self-evaluations and job and life outcomes. Target Journal: *Journal of Applied Psychology*. (Expected submission date: December 2009)

Judge, T. A., & Klinger, R. L. Do core self-evaluations moderate the relationship between pay and job and life attitudes? A longitudinal, multilevel study of Germans and Americans. Target Journal: *Journal of Applied Psychology*. (Expected submission date: January 2010)

RESEARCH IN PROGRESS (DATA COLLECTION STAGE)

Klinger, R. L., & Judge, T. A. Cognitive ability as a predictor of NFL player and team performance. Target Journal: *Journal of Applied Psychology*.

Judge, T. A., Klinger, R. L., Simon, L. S. Affective forecasting and the role of core self-evaluations. Target Journal: *Journal of Applied Psychology*.

Klinger, R. L., & Judge, T. A. The validity of personality assessments based on publically available information collected from social networking websites. Target Journal: *Journal of Applied Psychology*.

CONFERENCE PRESENTATIONS

Klinger, R. L., & Judge, T. A. (2007, April). Examining the incremental validity of the employment interview: Beyond conscientiousness and cognitive ability. In R. F. Piccolo & R. L. Klinger (Chairs). *The Employment Interview: Constructs, Questions, and Directions for Improvement*. Symposium conducted at the annual meeting of the Society for Industrial & Organizational Psychology. New York, NY.

Klinger, R. L., Judge, T. A., Mueller, J. B., Simon, L. S., & Crawford, E. A. (August, 2008) Broad and narrow traits as predictors of organizational criteria: A meta-analysis. In T. A. Judge & I. W. F. Yang (Chairs). *Personality in Organizations: Beyond the Big Five*. Symposium conducted at the annual meeting of the Academy of Management. Anaheim, CA.

SCHOLARSHIPS AND GRANTS

University of Florida Presidential Fellowship 2006-2009, \$70,000

Grinter Fellowship 2006-2009, \$10,000

Graduate Student Union Travel Grant for paper presented at the 2008 Academy of Management Annual Conference: \$250

Graduate Student Union Travel Grant for paper presented at the 2007 Society for Industrial & Organizational Psychology Conference: \$250

PROFESSIONAL ACTIVITIES

Ad hoc Reviewer, *Journal of Applied Social Psychology*

Ad hoc Reviewer, *Psychological Reports*

Ad hoc Reviewer, *European Journal of Personality*

Ad hoc Reviewer, *Personality and Individual Differences*

Reviewer, Academy of Management Annual Convention: Organizational Behavior Division

RESEARCH INTERESTS

Individual differences (personality, cognitive ability, etc.) as predictors of organizational criteria

Employee selection

Affective forecasting

Organizational applications of multilevel modeling

TEACHING EXPERIENCE

University of Florida, Warrington College of Business, Department of Management

MAN3240: Organizations: Structure and Behavior

Course rating Spring 2009 (5.0 scale): 4.91 (Department Mean: 4.32)

Course rating Fall 2009 (5.0 scale): To Be Determined

MAN4301: Human Resource Management

Course rating Fall 2007 (5.0 scale): 4.48 (Department Mean: 4.05)

TEACHING INTERESTS

Organizational Behavior

Human Resource Management

ACADEMIC AFFILIATIONS

Academy of Management

Society for Industrial and Organizational Psychology