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## **EDUCATION**

Ph.D., University of Florida (Expected 2011)  
Major: Organizational Behavior

B.S., University of Florida, 2006, (summa cum laude)  
Major: Psychology

B.S.B.A, University of Florida, 2006, (cum laude)  
Major: Management

## **RESEARCH INTERESTS**

- Personality
- General Mental Ability
- Mood, Emotions, and Job Attitudes
- Career Success
- Ethics

## **PUBLICATIONS**

Judge, T. A., Klinger, R., & **Simon, L. S.** (in press). Time is on my side: Time, general mental ability, human capital, and extrinsic career success. *Journal of Applied Psychology*.

Judge, T. A., Hurst, C., & **Simon, L. S.** (2009). Does it pay to be smart, attractive, or confident (or all three)?: Relationships among general mental ability, physical attractiveness, core self evaluations, and income. *Journal of Applied Psychology*, *94*, 742-755.

Judge, T. A., Klinger, R., **Simon, L. S.**, & Yang, I. W. F. (2008). The contributions of personality to organizational behavior and psychology: Findings, criticisms, and future research directions. *Social and Personality Psychology Compass*, *2*, 1-19.

Judge, T. A., & **Simon, L.** (2007). The globalization of industrial-organizational psychology: A comparative analysis. *Psychology of Human Resources*, 5, 6-13. [Note: Invited submission]

## **CHAired CONFERENCE SESSIONS**

**L. S. Simon** & J. D. Kammeyer-Mueller. *Ethics in Organizations: Context and Authority Effects on Employees*. Symposium presented at the 23rd Annual Meeting of the Society for Industrial and Organizational Psychology, San Francisco, CA.

## **CONFERENCE PRESENTATIONS**

**Simon, L. S.**, Kammeyer-Mueller, J. D., & Rich, B. L. (2008). Socialization, ethical conflict, and stress: An empirical investigation. In L.S. Simon & J. D. Kammeyer-Mueller (Chairs), *Ethics in Organizations: Context and Authority Effects on Employees*. Symposium conducted at the annual meeting of the Society for Industrial & Organizational Psychology. San Francisco, CA.

**Simon, L. S.**, Judge, T. A., & Erez, A. (2008). Capitalizing on positive events at work: The impact on positive events on mood and job satisfaction. In R. Ilies & J. Fandre (Chairs), *Effects of work experiences on behavior and well-being” Explanatory mechanisms*. Symposium conducted at the annual meeting of the Society for Industrial & Organizational Psychology. San Francisco, CA.

Saul, J. R., **Simon, L. S.**, & Colquitt, J.A. (2008). When ethical leaders undermine: A complex supervisor-subordinate interaction. In L. S. Simon & J. D. Kammeyer-Mueller & L. S. Simon (Chairs), *Ethics in Organizations: Context and Authority Effects on Employees*. Symposium conducted at the annual meeting of the Society for Industrial & Organizational Psychology. San Francisco, CA.

Yang, I. W. F., Judge, T. A., & **Simon, L. S.** (2008). Dark side personality traits, leadership, and work-related outcomes: A meta-analysis. In T. A. Judge & I. W. F. Yang (Chairs). *Personality in Organizations: Beyond the Big Five*. Symposium conducted at the annual meeting of the Academy of Management. Anaheim, CA.

Klinger, R. K., Judge, T. A., Mueller, J. B., **Simon, L. S.**, Crawford, E. (2008). Broad and narrow traits as predictors of organizational criteria: A meta-analysis. In T. A. Judge & I. W. F. Yang (Chairs). *Personality in Organizations: Beyond the Big Five*. Symposium conducted at the annual meeting of the Academy of Management. Anaheim, CA.

**Simon, L.**, Judge, T. A., & Ilies, R. (2008). Implications of the U-Index for Satisfaction, Helping Behavior, and Stress. In A. McCarthy & J. A., Cleveland (Chairs), *Multi-stakeholder Perspectives on Work-life Wellbeing*. Symposium conducted at the annual meeting of the Academy of Management. Anaheim, CA.

**Simon, L. S.** Bagner, D. M. & Eyberg, S. (2006). Language development following Parent-Child Interaction Therapy in children with mental retardation. Paper presented at the annual meeting of the Southeastern Psychological Association. Atlanta, GA.

O'Brien, K., Chase, R., Bagner, D., **Simon, L.**, & Eyberg, S.M. (2006). PCIT with developmentally delayed children: Preliminary examination of treatment outcome and child language. Poster presented at the Sixth International Parent-Child Interaction Therapy Conference, Gainesville, FL.

### **TEACHING INTERESTS**

- Organizational Behavior
- Human Resource Management

### **RESEARCH GRANTS**

- Graduate Student Union Travel Grant: August, 2008; April 2008, \$250 each

### **ACADEMIC AFFILIATIONS**

- Society for Industrial & Organizational Psychology
- Academy of Management
- American Psychological Association
- Golden Key National Honor Society
- Psi Chi National Honor Society
- Phi Sigma Theta National Honor Society

### **ACADEMIC SERVICE AND ACTIVITIES**

- SIOP Visibility Committee Member
- Ad hoc reviewer for *Journal of Organizational Behavior*
- Ad hoc reviewer for *Human Relations*
- Ad hoc reviewer for *Applied Psychophysiology and Biofeedback*
- Ad hoc reviewer for *Journal of Positive Psychology*
- Ad hoc reviewer for *Small Group Research*
- Reviewer for the Academy of Management Conference (2008)