

## **Jessica Rodell**

(formerly Jessica Mueller)

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Department of Management

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### **EDUCATION**

Ph.D. University of Florida (expected, May 2010)  
Major: Organizational Behavior/Human Resources

Dissertation: *Antecedents and Consequences of Employee Volunteerism*

Proposal defended in July 2009

Committee: Jason A. Colquitt (chair)

Timothy A. Judge

Jeffery A. LePine

James Algina

M.B.A. University of Florida, 2006  
Warrington College of Business Administration

B.A. Furman University, 2002  
Major: Sociology  
Honors: Phi Beta Kappa

### **PUBLICATIONS**

Rodell, J. B., & Judge, T. A. (in press). Can “good” stressors spark “bad” behaviors?: The mediating role of emotions in links of challenge and hindrance stressors with citizenship and counterproductive behaviors. *Journal of Applied Psychology*.

Rodell, J. B., & Colquitt, J. A. (2009). Looking ahead in times of uncertainty: The role of anticipatory justice in an organizational change context. *Journal of Applied Psychology*, 94, 989-1002.

Colquitt, J. A. & Mueller (Rodell), J. B. (in press). Justice, trustworthiness, and trust: A narrative review of their connections. In S. W. Gilliland, D. D. Steiner, & D. P. Skarlicki (Eds), *Justice, Morality, and Social Responsibility*. Greenwich, CT: Information Age Publishing.

## MANUSCRIPTS UNDER REVIEW

Colquitt, J. A. & Rodell, J. B. (second revise-and-resubmit). Are fair supervisors trustworthy or are trustworthy supervisors fair?: A longitudinal analysis of the justice-trust connection. *Academy of Management Journal*.

## WORK IN PROGRESS

Colquitt, J. A., Paddock, E. L., Zapata, C. P., & Rodell, J. B. The effects of organizational justice on motivation in creativity contexts. *Writing Stage*. Target journal: *Journal of Applied Psychology* (target submission date: end of July 2009)

Judge, T. A., Klinger, R., Rodell, J. B., Simon, L. & Crawford, E. A. The predictive validity of the Big 5 personality traits and the sub-dimensions: A meta-analysis. *Writing stage*. Target journal: *Journal of Applied Psychology* (target submission date: September 2009)

Rodell, J. B. Workplace drivers of volunteering. *Data collection stage*. Target journal: *Academy of Management Journal*.

Colquitt, J. A., Long, D., Rodell, J. B., Halvorsen-Ganepola, M. Justice versus injustice: Simply opposites? *Data collection stage*. Target journal: *Academy of Management Journal*.

## CONFERENCE PRESENTATIONS

Mueller (Rodell), J. B. & Colquitt, J. A. (2008, August). Looking ahead in times of uncertainty: The role of anticipatory justice in an organizational change context. Paper presented at the annual meeting of the Academy of Management. Anaheim, CA.

Judge, T. A., Klinger, R., Mueller (Rodell), J. B., Crawford, E. A., & Simon, L. (2008, August). The predictive validity of the Big 5 personality traits and the sub-dimensions: A meta-analysis. Paper presented at the annual meeting of the Academy of Management. Anaheim, CA.

Colquitt, J. A., & Mueller (Rodell), J. B. (2007, August). Are fair supervisors trusted or are trusted supervisors fair?: Disentangling the justice-trust connection. In R. J. Lewicki (Chair), *Justice and trust: Disentangling their connection*. Symposium conducted at the annual meeting of the Academy of Management. Philadelphia, PA.

Colquitt, J. A., Paddock, E. L., Zapata-Phelan, C. P., & Mueller (Rodell), J. B. (2007, April). The effects of organizational justice on motivation in creativity contexts. In D. M. Mayer & D. De Cremer (Chairs), *Toward a motivational perspective on organizational justice*. Symposium conducted at the annual meeting of the Society for Industrial & Organizational Psychology. New York, NY.

## **RESEARCH INTERESTS**

- Volunteerism
- Organizational justice
- Mood and emotions

## **REVIEWING EXPERIENCE**

- Academy of Management Journal
  - Ad Hoc Reviewer: Fall 2007-present
  - Academy of Management Meeting: Anaheim, CA, August 2008
- Journal of Applied Psychology
  - Ad Hoc Reviewer: Fall 2008-present

## **TEACHING EXPERIENCE**

University of Florida, *Warrington College of Business*, Department of Management

- MAN 3240: *Organizations: Structure and Behavior* – Spring 2008  
Overall rating: 4.90 (5.0 scale; Department mean 4.27)
- MAN 4301: *Human Resource Management* – Spring 2009  
Overall rating: 4.97 (5.0 scale; Department mean 4.32)

## **TEACHING INTERESTS**

- Organizational Behavior
- Human Resources

## **ACADEMIC AFFILIATIONS**

- Academy of Management
- Society for Industrial and Organizational Psychology

## **WORK EXPERIENCE**

- Muscular Dystrophy Association, 2003-2004
  - Event Manager: Recruited corporate sponsors and coordinated fundraising events
- Hands on Greenville, 2002-2003
  - Event Coordinator: Worked with organizations to plan corporate volunteer events and coordinated general fundraising events