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EDUCATION

Ph.D. University of Florida, Gainesville, FL
 Management/Organizational Behavior, Expected May 2010

Dissertation: *The Effects of Multiplex Instrumental and Friendship Ties on Job Performance: A Mediation Model of Coworker Relationships*

Proposal defended in July 2009

Committee: Jeffery A. LePine (chair)

Jason A. Colquitt

Timothy A. Judge

Chris McCarty

B.S. University of Florida, Gainesville, FL, May 2005
 Psychology

PUBLICATIONS

LePine, J. A., Piccolo, R. F., Jackson, C. L., Mathieu, J. E., & **Saul, J. R.**
 (2008). A meta-analysis of teamwork processes: Tests of a multidimensional model and relationships with team effectiveness criteria. *Personnel Psychology*, *61*, 273-307.

LePine, J. A., LePine, M. A., & **Saul, J. R.** (2007). Relationships among work and non-work challenge and hindrance stressors and non-work and work effectiveness criteria: A model of cross-domain stressor effects. In P. Perrewé and D. Ganster (Eds.), *Research in Occupational Stress and Well-Being* (Vol. 6, pp. 35-72). New York: Elsevier.

MANUSCRIPTS UNDER REVIEW

Methot, J. R., LePine, J. A., Podsakoff, N. P., & Seigel, J. (under review). Getting By with a Little Help From Your Friends: Effects of Multiplexity of Instrumental and Friendship Networks in Relationships with Job Performance. *Academy of Management Journal*.

Methot, J. R., & LePine, J. A. (under review). Too Close for Comfort or Not Close Enough: Examining Asymmetry of Role Segmentation Preferences in Proactive Boundary Management Decisions. *Organizational Behavior and Human Decision Processes*.

Methot, J. R., LePine, J. A., & Rich, B. L. (under review). The Role of Proactivity in Relationships with Voluntary Turnover: Disentangling Challenging and Affiliative Extra-role Behavior. *Personnel Psychology*.

RESEARCH IN PROGRESS (WRITING STAGE)

Methot, J. R., Podsakoff, N. P., LePine, J. A., & Rich, B. L. The Impact of Stressful Job Demands on the Relationship between Agreeableness and Job Performance: Challenge and Hindrance Stressors as Strong and Weak Situations. Target Journal: *Academy of Management Journal*. (Expected submission date: end of August 2009)

LePine, J. A., & **Methot, J. R.** Relationships among work and non-work challenge and hindrance stressors and non-work and work effectiveness criteria: A model of cross-domain stressor effects. Target journal: *Academy of Management Journal*.

LePine, J. A., Kammeyer-Mueller, J. D., & **Methot, J. R.** Organizational Citizenship Behavior as a Function of Rater Personality and Self Perceptions: Knowing Me-Knowing You. Target journal: *Organizational Behavior and Human Decision Processes*.

RESEARCH IN PROGRESS (DATA COLLECTION STAGE)

Judge, T. A., **Methot, J. R.**, & Crawford, E. Labor market conditions and job satisfaction: Test of Hulin et al.'s (1985) model. Target journal: *Academy of Management Journal*.

LePine, J. A., **Methot, J. R.**, & Crawford, E. Team Dynamics in Cave Diving: The Role of Team Processes in Member Satisfaction and Performance. Target journal: *Journal of Applied Psychology*.

Livingston, B. A., **Methot, J. R.**, & Lepine, J. Title VII: A meta-analytic review of discrimination research since 1964. Target journal: *Personnel Psychology*.

Judge, T. A., Illies, R., Piccolo, R. F., & **Methot, J. R.** The Role of General Mental Ability in Openness to Experience. Target Journal: *Journal of Applied Psychology*.

CONFERENCE PRESENTATIONS

Saul, J. R., LePine, J. A., & LePine, M. A. *Cross-domain relationships among work and nonwork challenge and hindrance stressors and nonwork and work criteria*. Presented in a symposium at the 22nd Annual Conference of the Society for Industrial and Organizational Psychology, New York City, April 2007.

Podsakoff, N. P., **Saul, J. R.**, Rich, B. L. R., & LePine, J. A. *Challenge and hindrance stressors, situational strength, and employee performance: A field study*. Presented in a symposium at the Annual Meeting of the Academy of Management, Philadelphia, August, 2007.

Saul, J. R., Simon, L., & Colquitt, J. A. *When ethical leaders undermine: A complex supervisor-subordinate interaction*. Presented in a symposium at the 23rd Annual Conference of the Society for Industrial and Organizational Psychology, San Francisco, April, 2008.

Methot, J. R., & LePine, J. A. *Proactive Boundary Management: Examining the Functionality of Role Segmentation Preferences*. Presented at the 24th Annual Conference for Industrial and Organizational Psychology, New Orleans, April, 2009.

Methot, J. R., & LePine, J. A. “*Should I Say or Should I Go*”: *The Moderating Role of Voice Behavior on the Relationship between Job Satisfaction and Turnover*. Presented in a symposium at the Annual Meeting of the Academy of Management, Chicago, August, 2009.

RESEARCH GRANTS

Darden Restaurants Diversity Research Fellowship 2008-2009, \$3,500

Graduate Student Union Travel Grant: August, 2007; April and August, 2009, \$250 each

PROFESSIONAL ACTIVITIES

Ad-hoc Reviewer, *Academy of Management Journal*

Ad-hoc Reviewer, *Journal of Occupational and Organizational Psychology*

Reviewer, Academy of Management Annual Convention: Organizational Behavior Division

PROFESSIONAL MEMBERSHIPS AND AFFILIATIONS

Academy of Management

Society for Industrial and Organizational Psychology

International Network for Social Network Analysis

American Psychological Association

TEACHING EXPERIENCE

University of Florida

MAN 3240 Organizational Structure and Behavior (Management required course)

Course rating Fall 2007 (5.0 scale): 4.84 (Department mean: 4.05)

Course rating Fall 2008 (5.0 scale): 4.86 (Department mean: 4.21)

MAN 4301 Human Resource Management (Management required course)

Course rating Spring 2009 (5.0 scale): To Be Determined

RESEARCH INTERESTS

Overlap of formal and informal work relationships

Social Networks

Voluntary Turnover

Team interaction and processes

Organizational Stress