

SHANDS HEALTHCARE

Job Description

Entity: Shands HealthCare
University of Florida Physicians

Dept: Faculty Practice Decision Support
Job Title: Decision Support Analyst
Reports To: Associate Director, Faculty Practice Decision Support

Job Req: 039355
Starting Salary Range: \$27.37 - \$35.22

Position Summary:

The Decision Support Analyst (DSA) develops and maintains decision support, data warehousing, and reporting application systems to meet the information needs of the Practice. The DSA provides decision support for key business decisions, provides ad hoc reporting and analysis, maintains standard reporting, and models and forecasts key business processes. The DSA provides decision support, reporting, modeling, and forecasting using various databases and tools, including the MS Office Suite, MS SQL Server, and SAS. The DSA monitors contract performance including detailed analysis of the revenue cycle by payer and line of business to detect and correct any issues, particularly issues affecting timely cash flow. The DSA represents the interests of UF Physicians during Shands HealthCare Network negotiations with payers, quickly modeling various rate proposals and reimbursement methodologies during negotiations.

Minimum Education and Experience Requirements:

A bachelor's degree in Accounting, Business, Decision & Information Science, Finance, Healthcare Administration, or other relevant discipline required. A graduate degree is strongly preferred. Demonstrated computer skills in MS Office Products, particularly Excel, are required. Demonstrated skills in Structured Query Language (SQL) and a computerized statistical analysis tool such as SAS, as well as knowledge of statistical techniques such as multiple regression and time-series forecasting, are required. Demonstrated skills in computer programming and application development & maintenance are required. Experience with Cognos PowerPlay and Cognos Impromptu desired. Ability to interpret managed care contract language and analyze/evaluate physician reimbursement is essential. Creativity, strong analytical skills, proven ability in problem definition and resolution, and tolerance for detail are essential attributes.

Instructions for submitting application:

1. Go to <http://www.shands.org/jobs/>
2. Select "Job Search"
3. Select "View Job Postings & Apply for a Position"
4. Select the "Professionals - Non Clinical" checkbox, and "University of Fla Physicians" from the drop down box. Click the search button.
5. The posting title is "Decision Support Analyst".