

John Ropes is the founder and President of Ropes Associates, Inc., an executive search and management consulting firm. He is recognized as America's foremost expert in organizational structuring, and in the recruitment and selection of senior management for real estate developers. Established in 1975, the firm is headquartered in Fort Lauderdale, Florida, and his clients are worldwide.

Clients of Ropes Associates are developers of resort communities, as well as other companies in the field or real estate. Clients have included companies such as Arvida, Sunrise Colony, Kapalua, Disney Development, Kiawah, Cordillera, and Kajima Development. In the public sector, Ropes Associates has conducted search assignments for the President of the Broward Industrial Board, Port Director of Port Everglades, Town Manager in Palm Beach, and President of the Urban Land Institute.

In addition, John was a co-founder and Principal of The Recreational Development Team, Inc. Comprised of the finest group of independent recreational and resort developers in the United States, this company provided development advisory services for recreational/resort projects outside the United States.

Dedicated to the industry he represents, Ropes is a member of The Urban Land Institute (ULI), and serves as Chairman of the Recreational Development Council (Gold). He was also a member of ULI's Executive Committee for Membership, Membership Committee, Program Committee, International Committee and District Council Committee, was Chairman of the ULI Southeast Florida/Caribbean District Council and of three conferences on Caribbean Real Estate Opportunities held in Miami in 1993, and in Puerto Rico in 1994 and 1995. He served as co-Chairman of the Local Arrangements Committee for the ULI Spring 2000 meeting in Miami. John was also a member of the National Association of Executive Search Consultants, where he served on the Board of Directors.

As an owner /developer of two historic office buildings in Downtown Fort Lauderdale, John has been active in area organizations. He was a member of the City of Fort Lauderdale Riverwalk GOB subcommittee, the Broward Council of 100, and served on the Board of Director for the Twig House.

John Ropes earned his MBA at the University of Miami and B.A. at the University of Florida. He is a licensed single-engine pilot with IFR rating. John has two daughters, Chelsea and Katie.