Warrington College of Business
Heavener School of Business
Fisher School of Accounting
Hough Graduate School of Business

DEAN
John Kraft

SENIOR ASSOCIATE DEAN AND DIRECTOR
S. Selcuk Erenguc, Hough Graduate School of Business

ASSOCIATE DEANS AND DIRECTORS
Gary McGill, Fisher School of Accounting
Alex Sevilla, Heavener School of Business

ASSISTANT DEANS
Sherry Deist
John Gresley

Prominently placed as the entrance to the University of Florida, our corner of The Gator Nation is where we develop dedicated business leaders. From here, we influence the world, pushing to stay on the forefront of research and education. But this isn’t about a classroom. The Warrington College of Business is designed to help students change the way they view obstacles in the real world and preparing them to raise the bar.

DEAN’S MESSAGE

From serving as a pioneer in the online MBA industry to focusing on the customization provided by our specialized master’s programs, Warrington has long been committed to producing graduates ready to make an impact in their desired industry. With forward-thinking faculty members, we have built our reputation as one of the best public business schools in the country. However, the journey is not over. We are continuously searching for the next innovation that can move us forward and set a higher standard.

I look forward to ensuring that we remain in front of the latest trends in business education.

Thank you,

JOHN KRAFT
Dean, Warrington College of Business
University of Florida

FISCAL YEAR 2016–17

SOURCES OF FUNDS

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USES OF FUNDS

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THE STUDY: There were 39 neonatal intensive care unit teams from five children’s hospitals and two teams from Israel that simulated five scenarios where they treated infant medical emergencies for emergency situations such as severe respiratory distress or hypovolemic shock. An actress played the baby’s mother and scolded certain teams while the control groups experienced no rudeness.

THE RESULTS: Assisted by doctoral student Trevor Heads, Alba found that teams experiencing rudeness performed poorly compared to the control groups. The teams that encountered rudeness were deficient in all six of the study’s measures, including diagnostic accuracy, information sharing, team plan, and communication over the course of all five scenarios showing that the negative effects last the entire day.

OUR CHOICES DON’T ALWAYS DEFINE US

ANER SELA

RESEARCH FOCUS: Consumer decision making, inference-making and attribution, metacognition, decision difficulty, multi-attribute choice, value perception.

THE STUDY: Sela, joined by UF Graduate Research Assistant Assistant Jo-Ann Kim and University of Pennsylvania Associate Professor of Marketing Javer Benjaifer, worked with groups to ask questions about their recent choices. They asked questions about self-control relating to food decisions, automobile purchases, and other choices participants had made. Some questions purposely asked about what role self-control played in the decision.

THE RESULTS: Making self-control important is the root of the participant by having them think about it in an unvaried decision reduced their feeling that the purchase was problematically chosen, that they could change the purchase, and their processing of the purchase. We discuss how the self-control level of the participant influences how they perceive the purchase as well as the purchase-related thinking.

WHY IT’S SO HARD FOR WOMEN TO BREAK INTO THE C-SUITE

JOYCE BONG

RESEARCH FOCUS: Leadership, personality, attitudes and motivation, women, and quality of work life.

THE STUDY: With the help of Ph.D. student Elizabeth Stoff, Bong obtained job performance ratings from managers’ bosses and looked at the level of development when an employee reaches his or her ceiling in the organization. They were expected to go higher. Bong then created a managerial feedback report for a fictional manager in the same role and the same situation and weaknesses under the name Jason and Jennifer.

THE RESULTS: Manager rated Jason and Jennifer equally on job performance, but Jennifer rated as a significantly higher risk for advancement. Performance ratings were also equal for men and women, but when a female manager wasn’t good with people, she was 17 percent more likely than a male manager to be given the same level of development. The study showed that most bosses aren’t seen as overly sexist, but their implicit biases can take over because of gender stereotypes.
RESEARCH CENTERS

RETAIL IN THE BIG APPLE

The David F. Miller Retail Center took its annual spring break trip to immerse 20 students into the world of retail in New York City. The trip featured five days of touring retail stores, listening to lectures from company leadership, learning in fashion showrooms, and introducing students to jobs and internships in the retail industry.

Students received behind-the-scenes tours at Caleres, Google, JCPenney, Lilly Pulitzer, Macy’s, and Tiffany & Co. They were also able to hear from Don Unser, Executive Vice President of The NPD Group, a retail research firm in the city.

INTERNATIONAL ACCOUNTING AND AUDITING CENTER

The International Accounting and Auditing Center, directed by Frederick E. Fisher Eminent Scholar Chair Dr. Robert Knechel, hosted an audit research conference for about 75 participants from around the world.

STUDENT SUCCESS

MSRE students Arjun Choudhary and Yei Moon were part of a five-person team that won an honorable citation at the Urban Land Institute Hines Competition, one of the toughest graduate student competitions in the field of real estate, development, and design. With over 200 teams participating in the event, the honorable citation puts them among the top nine teams in North America.

HONORING A GRADUATE

Cliff Taylor (MSRE ‘03) was recognized as the Bergstrom Real Estate Center’s Alumnus of the Year at its Trends & Strategies Conference. Taylor is the Senior Vice President in the Jacksonville office of CBRE, focusing on retail investment sales as a member of the company’s Investment Properties Group. He focuses on representing sellers and developers of retail centers ranging in size from unanchored strip centers to grocery-anchored and power centers. “The Center certainly changed the trajectory of my life, and I hope to play a role in helping someone else along the way,” Taylor said.

GROWING YOUNG RETAILERS

The Retail Center continues to host Retail You, a development program designed to prepare freshmen and sophomores for retail executive internships and careers. The weekly colloquium gives students an opportunity to learn more about themselves, understand how to communicate with executives, and learn more about careers in retailing. There were 56 students that participated in Retail You during the 2016-17 year.

PUBLIC UTILITY RESEARCH CENTER

PURC launched an internet portal for persons working in fragile and conflict-affected states. The portal provides tools for developing regulatory systems that help infrastructure development and that are scalable as the country stabilizes.

PURC is providing executive development for a utility in the Caribbean. The utility is emerging from a turnaround situation that has received a lot of political scrutiny. PURC’s expertise in practicing leadership in such an environment is helping the executive team develop and appropriate leadership culture.

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ENTREPRENEURSHIP

LEADING THE WAY IN ENTREPRENEURSHIP

AACSB International, the world’s largest global education network, recognized the Warrington College of Business for its commitment to creating and incubating cutting-edge business innovations and fostering entrepreneurship in the next generation of business leaders. Warrington was one of only 35 business schools around the world to earn this distinction among a total of 120 nominations.

ASSISTING THE ENTREPRENEURIAL JOURNEY

The Entrepreneurship & Innovation Center hosted two events aimed at helping two groups of people through the entrepreneurial process. The National Veterans Entrepreneurship Program (VEP) was a free event that welcomed 38 veterans for a rigorous entrepreneurial learning and development opportunity for veterans with service-connected disabilities and those who have uniquely distinguished themselves in the military. The eight-day residency in Gainesville served as an opportunity for hands-on learning and interaction with faculty, guest entrepreneurs, business experts, and peer delegates. The Center also hosted a boot camp and consulting program with local, underserved entrepreneurs. The Center received a grant from the University of Florida to expand the program in the future.

PRIORITIZING REAL-WORLD EXPERIENCE

Students were given many opportunities to learn from entrepreneurs who have already turned their business ideas into a reality. The Women’s Entrepreneurship Symposium welcomed over 500 attendees and was headlined by Barbara Bradley Bush, the co-founder of Vera Bradley who currently serves as the company’s Chief Creative Officer and Director. The event included talks from female entrepreneurs Naomi Whittel, founder of Reserveage Nutrition and Jennifer Ransaw Smith, founder of Brand ID. It also included a three-person panel titled "Thinking and Acting as an Entrepreneur". Students were also given real-world learning opportunities away from campus. The Thomas S. Johnson Master of Science in Entrepreneurship program took 23 students to Silicon Valley to get behind-the-scenes tours of companies and meet real-life entrepreneurs. Students received a campus tour at Google headquarters and met with leadership from companies like Omni, Gilt Groupe, and venture capital firm DZC.

ENACTING INNOVATION

The Center isn’t just teaching entrepreneurship. It’s also seeing the results of its efforts. Three MSE graduates—Cameron MacMillan, George Pickhardt, and Suze Lemen—finished in the top 13 of this year’s Gator100, which recognizes and celebrates the 100 fastest-growing Gator-owned or Gator-led businesses in the world each year.

It was only furthered in the 2017 Big Idea Gator Business Plan Competition, which helps students grow their business ideas and presents the winner with $25,000. Five MSE students led teams in the sweet 16, including Jacob Easterling guiding Scubotics to a third-place finish.
GLOBALIZATION
2017 DEAN’S REPORT
WARRINGTON COLLEGE OF BUSINESS | 2017 DEAN’S REPORT

BUILDING ETHICAL BUSINESS LEADERS

Drs. Brian Ray and Michelle Darnell are moving Warrington forward in its continued quest to produce ethical business leaders. In their first year as co-Directors of the College’s Elizabeth B. & William F. Poe, Sr., Center for Business Ethics and Education Research, the foundation has been set for continued growth and impact in the world of ethics.

Through an infusion of ethics into coursework, impactful student organizations, a diverse speaker list, and experiential learning opportunities, students are coming face-to-face with ethical challenges that companies are dealing with every day in the business world. The Center’s impact on undergraduate and graduate students has shown through case competition success and the growth of Heavener Business Ethics Ambassadors.

Drs. Ray and Darnell were also appointed Affiliate Faculty at UF’s Bob Graham Center for Public Service, chosen because of their record of mentoring student research projects and their support of undergraduates engaged in campus and community outreach.

SHOWCASING THEIR KNOWLEDGE

Students learn about ethics through the Center for Business Ethics, but that is only the beginning. They also took their knowledge on the road to compete with other institutions at ethics case competitions. Coached by Dr. Darnell, undergraduate and graduate teams both had success at the International Business Ethics Case Competition in Santa Monica, Calif. The graduate team—made up of Jenna-Leigh Hoffman, Jordan Mullings, Rachel Reiss, Samantha Robinson, and Craig Schaefer—won first place in the 20-minute competition and second place in the 90-second competition in the graduate division with their topic “The Business of Prisons: Can Incarceration and Rehabilitation Co-Exist?”

The undergraduate team—made up of Mark Elliott, Jared LaVine, Alex Maller, Jenny Martinez, and Taylor Ziegler—won first place in the 25-minute competition and second place in the 10-minute competition in the undergraduate division with their topic “Alexa, is it Ethical that You’re Always Listening?”

STUDENT OF THE YEAR

Megan Towzey was named the 2016–2017 recipient of the Virginia Maurer Business Ethics Student of the Year Award. She is the first recipient of this award, which recognizes a student in the Warrington College of Business who has demonstrated a commitment to the role of ethics in business, as evidenced through academic excellence, leadership, personal integrity, and civic engagement.

Towzey (BSBA ‘17) served as the captain of the Heavener Business Ethics Case Competition team. President of the Florida Business Leadership Society, and Peer Leader for Warrington Welcome.

A GLOBAL MINDSET

Globalization is an important pillar of what makes Warrington impactful for students. Many of our graduates end up working for companies that aren’t headquartered in the United States, and growing our students’ understanding of global business is imperative to our goal of producing influential graduates in the business world.

Here is a sample of experiences that immersed Warrington students into the global business world:

CUBA

MBA students traveled to Cuba and gained a more complete picture of the Cuban business environment. The group visited and engaged with presentations at Google, an organic farm, tobacco factory, rum distillery, U.S. embassy, Reuters reporter, and journalism and tourism schools. The visits included stops at private and government-owned businesses.

CZECH REPUBLIC

A week in the country’s capital of Prague gave MBA students a look at how multiple companies compete in the market. Trips to Škoda Auto, Linet Group SE and SingleCase gave insight into their manufacturing and global distribution strategies. Students also learned how some companies are aiming for deeper expansion into the United States.

GERMANY

As a required part of the program’s curriculum, Master of International Business students toured seven companies in Munich to understand the market and the challenges of operating in a foreign environment. During a tour at BMW, students presented solutions to staff members about a fictitious scenario focused on autonomous BMW cars.

IRELAND

This trip gave MBA students a mix of the cultural and business background in Dublin. With company tours and presentations from executives at Central Bank, Google, Grid Finance, KPMG and others, students learned what makes companies in Dublin stand out. They also experienced the North Dublin Coastal Tour and a tour of Malahide Castle.

SWITZERLAND

Executive MBA students participated in a five-day trip to learn about the market in Bern and Zurich. Students received company tours and were able to network with CEOs, CFOs, and Managing Directors at eight companies, including Johnson & Johnson, Venturana, and Miker Group.

UAE

The dynamic business market of Abu Dhabi and Dubai were on display when MBA students visited for a week. Students received tours and interacted with presentations from leadership at Abu Dhabi Investment Authority, Emirates Airlines, Johnson & Johnson Dubai, and a presentation about the area’s oil industry from GASCO.

GLOBALIZATION BY THE NUMBERS

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<th>789</th>
<th>380</th>
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<td>Warrington students who participated in a study abroad experience</td>
<td>Graduate students who participated in a study abroad experience</td>
<td>Undergraduate students who participated in a study abroad experience</td>
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</tbody>
</table>
A NEW IDENTITY

Career and professional development is an integral part of the student experience at any top-ranked business school in the country. Here at the Warrington College of Business, it is no different.

To better serve our students, the Graduate Business Career Services office is being reinvented: Business Career Services, as it will now be called, opens the new chapter of this journey in the fall of 2017, aiming to reshape career and professional development for our students.

Warrington has decided to make a significant investment into the overall career services experience for our students within the College. This new office was created to become a one-stop shop for both our students and employers in providing career and professional development programs, resources, and recruiting opportunities to all our stakeholders.

A career development curriculum has been developed to enable our undergraduate, graduate, and transfer students. It will provide a strong understanding of what specific career activities and skills they need to accomplish during their time within the College and ensure they are on track to accomplish their goal of obtaining an internship and full-time job. A college-wide career services portal called CareerConnection will allow our business students to apply for jobs and internships specifically targeting their academic major/career focus.

With over 80 years of combined work experience in the private sector representing such companies as McKinsey Consulting, Korn/Ferry International, Bank of America, ExxonMobil, Disney, and other Fortune 500 companies, the Business Career Services team is poised to make a significant impact on the career and professional development journey of our students.

From the employer perspective, our office will continue to work with company recruiters to create and implement a recruiting experience that provides them with an increased return on their investment of time and effort in recruiting on campus. Recognizing a national demand by campus recruiters to have a more specialized and tailor-made approach to campus recruiting, Business Career Services is equipped to create a personalized campus recruiting experience for our employers that meets their talent acquisition goals.

Overall, the goal of Business Career Services is simple. We will increase the career readiness of Warrington students and increase our employment placement statistics into full-time jobs and internships year-over-year.

CRAIG W. PETRUS
Executive Director, Business Career Services

SETTING A STANDARD

The Doctor of Business Administration (DBA) program celebrated its inaugural graduating class at an August 4 graduation ceremony. With 14 DBA graduates receiving their doctorates in the class, Warrington continues to build on the program’s momentum and is already seeing strong interest and student quality in the classes that are yet to enroll.

From the Class of 2017, two graduates will stay at UF. Steve Tufts and Brent Berthy will be clinical professors at UF in the fall, teaching marketing and finance, respectively.

A sampling of where other graduates will be working...

Jennifer Caines, Clinical Professor at the University of South Florida
Jamey Darnell, Visiting Instructor at the University of South Florida Sarasota-Manatee
Brian Hasson, Assistant Professor at Florida Southern College
Jim Hoover, Client Account Lead, Managing Director at Accenture Federal Services

A BALANCING ACT

Tom Arnold has spent most of his life balancing disparate commitments. The last three years of his life have been no exception, balancing his UF academic goals with his demanding global professional responsibilities.

As a student in Warrington’s DBA program and the Deputy Global Head & Head of Americas Real Estate at Abu Dhabi Investment Authority (ADIA), based in Abu Dhabi, the demands of both required considerable travel. After his recent completion of the DBA program’s requirements, Arnold calculated that he traveled over 250,000 miles to fulfill the program’s required weekends in Gainesville.

“If I wasn’t the best student of my cohort, at least I received the award for the farthest distance traveled,” Arnold joked.

Arnold (BSBA ’80, JD ’83, DBA ’17) is part of the 14-member DBA Class of 2017—the first graduating class in program history. His role at ADIA can be all-consuming, as he is responsible for a 20-country portfolio with hundreds of portfolio positions.

When Arnold enrolled in the DBA program, applied research was already an interest. His three years in the program transformed it into a passion, graduating the program with two articles conditionally accepted by peer-reviewed journals. When he completes his tenure overseas, Arnold hopes to give back to the academic institution through a research, teaching, and academic leadership position.

“I didn’t appreciate how well regarded and preeminent our faculty is until I started the program and began attending research conferences,” Arnold said. “I didn’t realize UF is an R1 research institution and one of 35 public university members of the prestigious AAU. My co-chairs (Professor) Andy Haranap and (Ken and Linda McGurn Professor) David Ling are nationally prominent in their respective fields. I also like to tease Dr. Phil Podsakoff, who teaches Organizational Research Methods in the program, about monopolizing citations on Google Scholar with over 58,000 cites, in addition to authoring or contributing to 78 refereed articles, two books, and 11 book chapters.

‘UF has rolled out a world-class product, matching experienced industry and academic professionals with some of the most talented faculty in the country. It will not be long before the world takes notice.’
The part-time MBA program made a significant jump this year’s rankings. It moved up eight spots to the No. 14 overall program, making it the No. 14 public program in the country. The full-time program ranked as the No. 40 overall program and No. 19 public program in the country.

The 84.7% of 2016 graduates that were employed by graduation ranked UF MBA among the top 10 in admissions selectivity (8th) and employment at graduation (7th). The full-time program finished in the top 10 in admissions selectivity (8th) and employment at graduation (7th).

The program also continues to see starting salary and bonus numbers soar. UF MBA graduates are averaging a starting salary and bonus of $111,311, the 16th highest number in the nation among publics.

John Gresley was named assistant dean and director of UF MBA programs.

A team of Christina Dupre, Gabriel Gomez, Jesse Moon, and Randy Perez won the Florida Intercollegiate Case Competition at the University of South Florida. UF MBA also won the Association for Corporate Growth (ACG) Cup. The team consisted of Wes Caplan, Ryan O’Farrell, Jordan Schulz, and Jonathan Siragusa.

The full-time program ranked as the No. 14 public program in the country. The full-time program finished in the top 20 overall program, making it the No. 14 public program in the country. The full-time program finished in the top 10 in admissions selectivity (8th) and employment at graduation (7th). The full-time program finished in the top 10 in admissions selectivity (8th) and employment at graduation (7th).

The UF MBA Online program has finished in the top five in the world since Financial Times went to annual rankings.

The UF MBA Online program is privileged to begin offering 100% tuition scholarships starting with the 2018 application cycle. Scholarships will be awarded to cover tuition and fees for in-state and out-of-state qualified students admitted to the full-time program. Only the number of Warrington credits required to complete the degree will be covered by the scholarship.

After serving as one of the early adopters of online education, the UF MBA Online program’s rankings continue to reflect that it is one of the best in the world. The program was ranked No. 5 in the world and No. 2 in the country for Financial Times. This is the fourth straight year the UF MBA Online program has finished in the top five in the world since Financial Times went to annual rankings.

The competition season began with a UF MBA team—made up of Lilly Leas, Ryan O’Farrell, Kate O’Hara, and Jonathan Siragusa—winning the 2017 Katz Invitational Case Competition at the University of Pittsburgh for the third time in the last four years. UF MBA then won the Race and Case Competition at the University of Denver, a competition that implements a snow skiing race as 10 percent of its scoring system. The team of Michelle Gassman, Mark Jacobs, Kevin Potts, and Kimberly Zwerner won the competition, partially because Potts surprised many participants by winning the male portion of the ski race.

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The Warrington College of Business has prioritized specialized education. Offering six specialized master's programs, students are able to continue their education with a more specific approach and leave campus with a master's degree that can help them stand out during the job search. Specialized master's programs have recently been popping up at some of the best business schools across the world, but at Warrington, they’ve long been one of our main focuses. Our programs’ longevity has helped produce some of the best specialized master’s degrees in the industry, and the rankings prove it.

MASTER OF SCIENCE IN MANAGEMENT
The Master of Science in Management program (MSM) is designed for individuals with non-business academic backgrounds. The wide range of degrees in the program helps our graduates leave with a diverse network and valuable business knowledge.

#1 AMONG U.S. PUBLICS

MASTER OF INTERNATIONAL BUSINESS
The Master of International Business program (MIB) is a one-year program for business majors or minors. The program helps students take a strategic, global approach to business problems while also providing access to a Global Immersion Experience and 16 credits to customize your curriculum.

#2 AMONG U.S. PUBLICS

MASTER OF SCIENCE IN REAL ESTATE
The Master of Science in Real Estate program (MSRE) allows students to learn from world-class real estate professors and have access to impactful career mentors. With a lengthy list of on-campus speakers, students learn about the real estate industry to prepare for life after graduation.

#4 AMONG U.S. PUBLICS

MASTER OF SCIENCE IN ENTREPRENEURSHIP
The Master of Science in Entrepreneurship program (MSE) provides an engaging curriculum and experiential learning opportunities for aspiring entrepreneurs. If you have a business idea, the MSE program will help you make it a reality.

#4 AMONG U.S. PUBLICS

MASTER OF SCIENCE IN FINANCE
The Master of Science in Finance program (MSF) is primarily a combined degree program. With a powerful network and rigorous curriculum, students have access to nine Bloomberg terminals, learn from an array of on-campus speakers, and have access to experiential learning opportunities in finance.

#1 AMONG U.S. PUBLICS

SYSTEMS AND OPERATIONS MANAGEMENT
The Master of Science in Information Systems and Operations Management program (MS-ISOM) is STEM accredited and prepares students to thrive in the age of big data. Within technology advancements across the world, our students gain skills to discover effective methods and innovative strategies to be impactful employees.

#15 AMONG U.S. PUBLICS

AN IMPACTFUL ALUMNUS
Andres Andrade (MSRE ‘08) was named to the Forbes Brasil 30 under 30 list this year. As the Chief Investment Officer for Gazit Brasil, Andrade is an integral part of the São Paulo office for the $700 million company. He credited his time in the MSRE program for his growth in the company.

“The most valuable thing was networking and putting yourself in front of people to get confidence,” Andrade said. “I was young and had to get my networking skills built up. The MSRE program gave me confidence to talk to key stakeholders about my ideas. It helped me grow, and I’m collecting the fruit of it.”

FUNDING SOCIAL IMPACT
MSF students continue to work on The Gator Student Investment Fund (GSIF), giving them an opportunity to learn about managing an investment portfolio. However, students are now using that educational experience to give back to peers in need.

The portfolio had a market value of more than $300,000 on March 31, 2017, and it will begin to donate a portion of its earnings to the Florida Opportunity Scholars Program, which pursues the primary goal of graduating first-generation, low-income undergraduate students. Starting in March 2018, the fund will make annual payments through an endowment-like structure that pays three percent of the portfolio value—worth over $300,000—to the Florida Opportunity Scholars Program. The future amounts will change as funds vary.

MAKING A DIFFERENCE
David Tarabocchia, who graduated from the MS-ISOM program in 2006, received two outstanding recognitions this year. Tarabocchia was one of 28 recipients of the University of Florida’s 2017 Outstanding Young Alumni Award, which was established by UF’s Alumni Association to recognize alumni ages 35 or younger who have distinguished themselves in their profession and community.

Tarabocchia (BSBA ’04, MS-ISOM ’06) was also profiled in Consulting Magazine’s 2017 Rising Stars of the Profession, honored for his excellence in information technology. He currently serves as a managing director in KPMG’s management consulting practice, based in Tampa and specializing in CIO advisory services.
ABUSING POWER HURTS LEADERS, TOO

WE always think those who have power are better off, but having power is not universally or exclusively good for the power holder,” said Fouk.

Fouk and fellow Warrington researchers Khodana Langa, Min-Huun Tu, Amir Erez, and Lindy Archembaud found that leaders who acted abusively to colleagues had trouble relaxing after work and were less likely to feel competent, respected, and autonomous in the workplace. The findings, published in the Academy of Management Journal, stemmed from surveys of 116 leaders in fields including engineering, medicine, education, and banking over a three-week span.

Rather than structural power—a leader’s position in the hierarchy—the study looked at psychological power, or how powerful a leader feels, which changes as they move through the workplace. When leaders felt powerful, they were more likely to act abusively and perceive more incivility from their coworkers, which in turn harmed their own well-being.

“Trevor Fouk, Doctor of Philosophy in Business Administration

“Trevor Fouk, Doctor of Philosophy in Business Administration

Melody Zargari participated in one of the most exclusive international internships at the White House House. In his role as Program Coordinator, he had the opportunity to work on a variety of projects and initiatives, including the White House Internship Program.

Why did you choose to attend UF and Warrington?

I chose UF and Warrington because I wanted to attend an institution that would dually challenge me intellectually while providing a strong foundation for a wide range of future opportunities. I wanted to build a strong foundation for a future career in finance, and Warrington is home to many of the best programs and faculty in the field.

Why did you apply to the White House Internship Program?

I applied to the White House Internship Program because I am passionate about public service and I believe that it is important for leaders to be engaged in the policy-making process. The program provides a unique opportunity to work on real-world issues and to gain valuable experience in the field.

Why did you decide to pursue the BABA/General Business major?

I chose the BABA/General Business major because I wanted to build a strong foundation in business and economics, and I believe that a dual major is the best way to do so. I wanted to be able to take advantage of the extensive course offerings and interdisciplinary approach offered by both programs.

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How long was your experience in the Program?

I worked for three weeks as an office intern in the Program. This was a great experience and I learned a lot about working in the federal government.

What was your experience like in the Program?

My experience in the Program was very positive. I was able to work on a variety of projects and initiatives, including the White House Internship Program.

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RANKINGS

The College was recognized by the most prestigious higher education rankings throughout the 2016–17 academic year.
(Ranking among US public programs unless otherwise noted.)

MBA

The UF MBA’s Online Program was ranked No. 5 in the world and No. 2 in the nation. Programs were measured by four major categories—Career Progress, Online Delivery, Program Diversity, and Idea Generation—and 18 metrics within those categories. UF MBA finished in the top three in four of those categories.

- **1st** in the world in program delivery
- **2nd** among US schools
- **2nd** in the world in online interaction
- **5th** in the world

**THE ECONOMIST**

- **10th** Full-time MBA
- **11th** Executive MBA

**EDUNIVERSAL**

- **5th** Full-time MBA
- **7th** Full-time MBA

**U.S. NEWS & WORLD REPORT**

- **4th** Online MBA
- **14th** Part-time MBA
- **19th** Full-time MBA

SPECIALIZED MASTER’S PROGRAMS

The Hough Graduate School of Business’ Master of Science in Management Program was ranked No. 1 in Eduniversal’s 2017 Best Masters rankings and No. 2 in The Economist’s inaugural Master in Management rankings.

**THE ECONOMIST / EDUNIVERSAL**

- **1st** Management
- **2nd** International Business
- **4th** Entrepreneurship
- **15th** Information Systems
- **16th** Accounting

**TFE TIMES**

- **1st** Management
- **4th** Finance

**PUBLIC ACCOUNTING REPORT**

The Fisher School’s undergraduate (9th), graduate (10th), and doctoral (13th) programs all finished in the top 10, moving up in all three categories. When measured against all accounting schools—public and private—with similar faculty sizes (16-21 professors), the undergraduate and master’s programs ranked 3rd and 4th, respectively.

**THE ECONOMIST**

- **2nd** Management

**EDUNIVERSAL**

- **9th** Graduate
- **9th** Graduate

HEAVENER SCHOOL OF BUSINESS

The Heavener School was again recognized as one of the top undergraduate business schools in the nation. The Heavener School ranked No. 12 in the nation and No. 2 in U.S. public business schools among the undergraduate programs in four separate categories.

- **8th** Quantitative Analysis
- **11th** Accounting
- **17th** Finance

**U.S. NEWS & WORLD REPORT**

- **8th** Full-time MBA
- **8th** Part-time MBA
- **8th** Online MBA

**THE ECONOMIST / EDUNIVERSAL**

- **5th** Undergraduate
- **8th** Graduate

**TFE TIMES**

- **9th** Graduate

**WARRINGTON COLLEGE OF BUSINESS | 2017 DEAN’S REPORT**
LEADERSHIP is in our DNA, right down to the very core of our existence. It's why Business Gators are driven to set the standard in business around the world. From company presidents who influence us that anticipate and create impactful change across industries. — Go Gators!
We are the birthplace of forward-thinking business leaders, setting their eyes on innovation and results. This is where we produce difference makers that shape businesses, non-profits, government, and eventually the world. It’s what built the Warrington College of Business into one of the most respected business schools in the country.

Motivated minds roam our halls with eyes on progress because we know we will shape the future. That purpose best defines us as Business Gators. Our commitment to excellence comes from our attention to scholarship, led by competitive, premier faculty that expects nothing less in our students. We empower lifelong connections through a network of Business Gators that know who you are because they know where you came from.

**Determination brought us to this point, and it’s what leads us into the future.**