Executive Education for Utility Regulators

Leadership in Utilities Policy

Tuesday, November 1, 2005
9:00 a.m. - 9:00 p.m.
British Colonial Hilton
Nassau Bahamas

Agenda

9:00 a.m.
• Introductions
• Current leadership challenges in the Caribbean
  Participants examine the current leadership challenges for regulators in the Caribbean. Topics include independence, difficult policy initiatives, organizational development, and adapting to new situations. The discussion highlights three key concepts for leadership: Leadership and authority; Technical versus adaptive challenges; and Framing challenges.

• Providing leadership in regulation
  Participants discuss the complexities of providing leadership in regulation in the Caribbean. Focus is on personal leadership skills and the traits of adaptive organizations. The discussion draws attention to: Why adaptive leadership in regulation is difficult and has perils; How regulators can get on the balcony and think politically; and Staying in the game.

12:00 noon to 1:00 p.m. Lunch

1:00 p.m.
• Personalizing adaptive challenges
  Identifying adaptive challenges and understanding who faces these challenges is central to providing adaptive leadership. Participants consider their personal contributions to the difficulties they face and how others might interpret these situations.

• Individual cases in adaptive leadership
  Participants examine personal cases in adaptive leadership. The process emphasizes the practice of peer consultation to assist participants in gaining new perspectives and insights into their own leadership challenges.

5:00 p.m. to 7:00 p.m. Dinner Break

7:00 p.m.
• Debriefing and next steps
  Participants review key concepts and develop plans for their own leadership challenges. Participants form teams to provide peer consulting on individual cases. These teams will meet at designated lunch tables during the OOCUR conference.