COURSE DESCRIPTION
This course is designed to assist in your transition into the University of Florida's Heavener School of Business. Transfer Success Seminar emphasizes the development of academic and personal skills supporting success in the College, as well as familiarizes you with campus resources. Active participation in learning, including openly discussing student issues, will help you make the most of this experience and better prepare you for academic achievement as well as internship opportunities, professional job search strategies, involvement and leadership opportunities available to you.

COURSE OBJECTIVES
1) Acquire skills for academic, personal, and professional success;
2) Have an appreciation for and commitment to being a part of a diverse learning community;
3) Obtain the personal, social, emotional, and intellectual skills necessary for involvement in leadership and service throughout your career in the University community; and
4) Acclimate to the Heavener School of Business and connection with the College and its' specific available resources.

INSTRUCTOR PROFILE
Bernadine Thomas
Bernadine.thomas@warrington.ufl.edu
352-273-0165

Office Hours
By appointment, 333 Heavener Hall

You can read Bernadine’s bio at http://warrington.ufl.edu/undergraduate/docs/bio_BernadineThomas.pdf

Bernadine’s top 5 Strengths are: Relator, Positivity, Arranger, Maximizer, Developer

TA PROFILE
Lizette Medina
lizetteMedina@ufl.edu

Office Hours
Tuesday, Thursday 1:45 pm to 2:45 pm
By appointment or by email

I am a fourth year General Studies major with an Area of Specialization in Sport Management. I transferred to the Heavener School of Business from Daytona State College in Spring of 2016. In the Fall 2016 semester I participated in a study abroad program in London where I also completed an international internship. After my experience abroad, I became an International Programs Student Ambassador and an employee for the University Athletic Association. After advancing from UF, I will attend USF’s graduate school. I hope to assist you by building a notable resume, getting involved on campus, and having an enjoyable and memorable time.

Lizette’s top 5 Strengths are:
Deliberative, Discipline, Restorative, Individualization, Learner
**ACADEMIC HONOR CODE AND ACADEMIC HONESTY**

**Pledge:** On all work submitted for credit by students at the University of Florida, the following pledge is either required or implied:

"On my honor, I have neither given nor received unauthorized aid in doing this assignment." Please note that violations of this Academic Honor system will not be tolerated. Specifically, I will rigorously pursue incidents of plagiarism of any type or incidents of academic dishonesty.

Before submitting any work for this class, please read the policies about academic honesty at [http://www.dso.ufl.edu/judicial/](http://www.dso.ufl.edu/judicial/), and ask the instructors to clarify any of its expectations that you do not understand.

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**CIVILITY**

Mature and respectful behavior is expected in this classroom when dealing with instructors, TA, and other students. Side conversations, sleeping, and reading other course material (or the Alligator, etc. are not appropriate and may result in the student losing attendance credit for that day). Cell phones and pagers are NOT welcome in this classroom; please turn them off and put them away prior to the start of each class.

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**Electronic Devices**

Laptops and other electronic devices should be used with discretion and only as permitted by the instructor for work directly related to the class session. Emailing, accessing the internet, and working on matters unrelated to the work at hand are inappropriate behaviors because they are disrespectful and distracting to the class and to the instructor. In the rare but urgent situation, the student should advise the instructor in advance of a pending phone call or message. **turn off your cell phone before class begins**

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**ADA Statement**

UF provides high-quality services to students with disabilities, and we encourage you to take advantage of them. Students with disabilities needing academic accommodations should 1) Register with and provide documentation to Disability Resources ([http://www.dso.ufl.edu/drp/](http://www.dso.ufl.edu/drp/)), and 2) Bring a letter to the instructor from Disability Resources indicating that you need academic accommodations. Please do this as soon as possible, preferably within the first week of class.

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**Attendance Policy**

Students are expected to be punctual in class attendance and remain in the classroom for the entire class session, as they would in any business appointment, unless an urgent need arises or prior arrangements have been made with the instructor (and documentation has been provided). Please see the University’s policy for Religious Holidays. Excused absences may include Medical Emergencies (must provide documentation from a health care provider) and Family Emergencies (only excused with written documentation). You are responsible for all material discussed and announcements made in class. **Attendance points are a part of your grade.**

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**Gatorlink Email**

Students in the Transfer Success Seminar are required to have and use their GatorLink account for all UF related e-mail functions. Official university communications are sent to students at this e-mail address. The instructor and TA will also be communicating with you through this e-mail address. Please make sure to check your GatorLink account periodically.
ASSIGNMENTS
Transfer Success Seminar is a college level course. The assignments that you turn in should be college level work. You are responsible for knowing and understanding the content of the syllabus.

Points will be deducted for spelling errors, typos, and failure to follow directions.

NO LATE ASSIGNMENTS WILL BE ACCEPTED. PLEASE SEE INSTRUCTOR BEFORE ASSIGNMENT IS DUE IF YOU HAVE EXTINGUISHING CIRCUMSTANCES.

Grading

Grades will be based on the scale below with a total of 180 points possible:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Points</th>
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<tbody>
<tr>
<td>A</td>
<td>170-180</td>
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<tr>
<td>A-</td>
<td>159-169</td>
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<tr>
<td>B+</td>
<td>148-158</td>
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<tr>
<td>B</td>
<td>137-147</td>
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<tr>
<td>B-</td>
<td>126-136</td>
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<tr>
<td>C+</td>
<td>115-125</td>
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<tr>
<td>C</td>
<td>104-114</td>
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<tr>
<td>C-</td>
<td>93-103</td>
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<tr>
<td>D+</td>
<td>82-92</td>
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<tr>
<td>D</td>
<td>71-81</td>
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<tr>
<td>D-</td>
<td>60-70</td>
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<tr>
<td>E</td>
<td>0-59</td>
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</tbody>
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Assignment Due Date Possible Points
Attendance/Participation - (6 classes x 2 points—1 point for ea class period) - 12
Canvas Profile August 25 -
Business Bash—complete Discussion Board Assignment) September 1 5
Take Strengths Quest Assessment September 4 5
What Can I do with My Major? September 6 10
Meeting w/CAP Mentor for resume edits and creating elevator pitch September 13 5
Final Resume September 17 20
Career Showcase—Assignment on Canvas (10 points) and Attendance at Career Showcase (15 points) September 20 25
2 Year Plan Meeting with Instructor September 29 10
LinkedIn Profile September 29 10
Heavener Career Week - attend 3 Company presentations (15 points) & complete questions on Discussion Board in Canvas (10 points) October 1 25
Recorded Mock Interview October 2 20
Ethics Case Competition—Group Presentation October 2 20
Community Service Project & Reflection (10 attendance + 3 reflection) TBD 13
TOTAL 180

Please note: All assignments must be turned in by 11:59 pm on their due date. Do not wait until 11:59 pm to submit your assignment.

Technical difficulties will not be accepted as an excuse

To be considered for an A or A- grade, quality work must be submitted as well as all assignments. You will not be able to earn an A or A- grade if you are missing any of the assignments. All assignments due dates are posted above. NO LATE ASSIGNMENTS WILL BE ACCEPTED!
Overview of Topics

Strengths Quest (assessment & in class activities):
Strengths Quest gives students the opportunity to develop strengths by building on their greatest talents – the way in which they most naturally think, feel, and behave as unique individuals. You will have the opportunity to take this assessment and be able to integrate the results into your academic and career planning.

Final Resume:
A great resume is not only essential to a successful internship/job search, but also key to obtaining various involvement and leadership opportunities within the College and UF.

Career Showcase (attendance & Canvas assignment):
Career Showcase is a two-day event featuring employers hiring for full-time job and internships. This event offers you a great opportunity to network with employers and explore a position or organization that you had not previously considered.

LinkedIn Profile:
Learn the value of LinkedIn, as well as how to navigate the site, make connections, search for jobs, etc. Each student will be required to set up a LinkedIn profile that describes you, including your career history, education, interests, and other related content will be required.

Business Bash:
Business Bash is a prime opportunity for incoming business students to explore the diverse variety of student organization that the Warrington College of Business Administration has to offer, and for all student to network with each other and the corporate sponsors attending the event.

Recorded Mock Interview:
As with every skill you’ve ever learned, you have to learn the technique and then practice, practice, practice. A mock interview will not only help you perfect your technique, but it will also allow you to get valuable feedback and coaching on your performance.

Community Service Project/Reflection:
The Heavener School of Business wants to instill in its students the value of serving in your community. Community service is a great way to help others AND it can give you marketable, business-related work experience. To that end, each student is responsible for completing a 2 hour service project. There will be a reflection activity in class.

Ethics Case Competition (group presentation):
All students will participate in an ethics-related business case study competition. Each group will decide how to approach a real world business dilemma, develop a strategic business plan to implement their ideas, and create a presentation which will be evaluated by your peers and ultimately, a panel of judges. Presentations are evaluated for creativity, reasoning, thoroughness, and delivery.

Heavener Career Week:
Heavener Career Week is a semi-annual week long event held in Heavener Hall bringing together employers & Heavener students in meaningful ways. Students will discover career paths & connect with industry professionals and recruiters. This event is only for business and accounting students.

Two (2) Year Academic Plan:
The purpose of this assignment is to familiarize yourself with the academic advising process and to give you a tangible working plan for completing your college coursework and extracurricular activities, including internships and study abroad within the next two years at UF. Each student will be required to meet with the instructor to create a 2-year plan.

What Can I do With My Major?:
Your degree is not linear. It involves the experiences you have, the people you meet, and what you learn about yourself along the way. Let’s explore some of the possible career paths you can pursue with your major along with various resources at your disposal as you do your research in order for you to make a more informed decision.

Resume Critique—See a CAP mentor
The Career and Academic Peer Mentors (CAP) are trained to assist the Heavener School of Business students with finding internships, resume critiques, practice mock interviewing, finding leadership opportunities at UF, and developing your LinkedIn profile among other things. You are required to meet with a CAP mentor to have your resume critiqued. Feel free to schedule additional appointments with a CAP Mentor for assistance with any of the other services they provided (listed above). Here is the link to their website: http://warrington.ufl.edu/undergraduate/myheavener/career/cap/mentors.asp. You must have the CAP mentor complete your form on Canvas as proof of your appointment.
### Course Schedule

Please note: this syllabus is subject to change as needed. Any changes will be communicated to students in a timely manner.

***All reading assignments & resources for this class are posted on Canvas***

<table>
<thead>
<tr>
<th>Date</th>
<th>Topic</th>
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| August 22  | **3rd period:** Introductions, Icebreaker, Dr. Alex Sevilla, Associate Dean & Director of the Heavener School of Business  
*4th period: What is Business Career Services? & Interviewing Strategies*, Michelle Bloom, Director of Undergraduate Business Career Services  
*Will need laptops in class next week for in class activity*                                                                                     |
| August 29  | **3rd period:** Charity Reynolds, Assistant Director for Career and Industry Engagement, Career Resource Center—CRC Resources Available to You & What Can I Do With My Major? *(Will need your laptops in class today)*  
*4th period: Syllabus Review, HSB Website, Introduction to Strengths Quest*                                                                       |
| September 5| **3rd period:** Career Spotlight: Retailing, Cecilia Schulz, Director of Student Programs—Miller Retail Center  
*4th period: Resumes & elevator Pitch — CAP Mentor*                                                                                               |
| September 12| **3rd period:** Transfer Student Panel  
*4th period: Maneuvering Career Showcase & Heavener Career Week & How to Leverage Your Strengths*                                                  |
| September 19| **3rd period:** Ethics in Class Discussion  
*4th period: LinkedIn & Social Media Presence/Study Abroad Presentation*                                                                           |
| September 26| **NO CLASS—CAREER SHOWCASE—MANDATORY!**                                                                                                          |
Course Schedule (continued)

<table>
<thead>
<tr>
<th>Date</th>
<th>In-Class Activities/Topics/Discussions/Guest Presenters</th>
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<tbody>
<tr>
<td>October 3</td>
<td>3rd period: Ethics Case Competition— in class</td>
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<td>4th period: Course Evaluation/Community Service Reflection</td>
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MANDATORY ATTENDANCE

*Business Bash*— Tuesday, August 29, 2017, 5-7 pm, Reitz Union Grand Ballroom

*Community Service Project*— tbd, date, time and location

*Ethics Case Competition—Semi-Final & Final Rounds - October 10th* (winning team from our class must compete) 3 extra credit points for each member of the winning team in our class and a chance to move on to the final round for a monetary award!

*Heavener Career Week*— Monday, September 25, and Wednesday, Thursday, and Friday, September 27th, 28th, and 29th

*Career Showcase*—Tuesday, September 26, from 9 am—3 pm (MANDATORY) & Wednesday, September 27 (not required...Technical Day—Computer Science, Info Systems, Engineering, etc.) Located: Exachtech Areana at the Stephen C. O’Connell Center