

## **BUL 6841: Employment Law**

**Course Objective:** This course is an examination of Federal, State, and Common Laws and Regulations that impact the rights and privileges of Employees and Employers.

**Course Description:** This course is an overview of various laws and regulations that determine the rights and obligations of Employees and Employers. Topics covered include the nature of the employment relationship and common law principles, prohibitions against discrimination on the basis of certain protected characteristics such as race and gender, wage and hour law, the Family Medical Leave Act, the National Labor Relations Act, and other similar areas of labor and employment law. The primary focus is on federal laws governing the employment relationship, but there will be discussion of state and local laws.

**Prerequisites:** Graduate student

**Textbooks:** *Employment & Labor Law*, 6th Ed. Cihon and Castagnera ISBN-10:0-0324-64997-5

**Assignments:** Students are expected to do the assigned reading.

**Grading:** There will be two quizzes worth 20 points each, class participation counts for 10 points, and the final exam is worth 50 points.